

A G E N D A



REGULAR MEETING OF THE BOARD OF TRUSTEES POLICE PENSION FUND OF THE VILLAGE OF WILLOWBROOK TO BE HELD ON THURSDAY, OCTOBER 30, 2014, AT 3:00 P.M. AT THE VILLAGE HALL, 7760 QUINCY STREET, WILLOWBROOK, DUPAGE COUNTY, ILLINOIS

1. CALL TO ORDER
2. ROLL CALL
3. APPROVAL - MINUTES OF REGULAR MEETING - 07/30/14
4. APPROVAL - APPLICATIONS FOR MEMBERSHIP INTO THE WILLOWBROOK POLICE PENSION FUND
5. REPORT - EXPENSES INCURRED JULY THRU SEPTEMBER 2014 AND DETAIL OF PENSION BENEFITS PAID
6. INVESTMENTS MADE JULY THRU SEPTEMBER 2014 - Quarterly Investment Report - MB Financial Bank
7. REPORT - 2014 AUDITED FINANCIAL STATEMENTS
8. REPORT - ACTUARIAL VALUATION REPORT AS OF MAY 1, 2014
9. REPORT - REQUIRED REPORTING TO MUNICIPALITY BY PENSION BOARD
10. REPORT- ANNUAL DEPARTMENT OF INSURANCE REPORT - 4/30/14
11. VISITOR BUSINESS (Public comment is limited to three minutes per person on agenda items only)
12. NEW BUSINESS
 - A. MILITARY BUY BACK - ANDREW PELLICCIONI
13. OLD BUSINESS
 - A. ANNUAL AFFIDAVIT FOR BENEFIT DISTRIBUTION - UPDATE
 - B. LEGAL RFP AND LIST OF ATTORNEYS
14. COMMUNICATIONS
15. ADJOURNMENT

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF THE POLICE PENSION FUND OF THE VILLAGE OF WILLOWBROOK HELD ON JULY 30, 2014, AT THE VILLAGE HALL, 7760 QUINCY STREET, WILLOWBROOK, DUPAGE COUNTY, ILLINOIS

1. CALL TO ORDER

The meeting was called to order at the hour of 3:00 p.m. by President Umberto Davi.

2. ROLL CALL

Those present at roll call were President Davi, Trustee Tim Kobler, and Trustee Carrie Dittman. Also present: Terese Krafcheck and Ted Kirpach of MB Financial.

Absent: Trustee Scott Eisenbeis and Trustee Joseph Pec.

3. ELECTION OF OFFICERS OF THE WILLOWBROOK POLICE PENSION FUND BOARD OF TRUSTEES

After a brief discussion by the Board, the following motion was made:

MOTION: Made by Trustee Kobler, seconded by Trustee Dittman, to re-elect Umberto Davi as President; re-elect Tim Kobler as Vice President; re-elect Scott Eisenbeis as Secretary; and re-elect Joe Pec as Assistant Secretary.

UNANIMOUS VOICE VOTE

MOTION DECLARED CARRIED

4. APPROVAL - MINUTES OF THE REGULAR MEETING - April 30, 2014.

The Board reviewed the minutes from the April 30, 2014 meeting.

MOTION: Made by Trustee Kobler, seconded by Trustee Dittman to approve the minutes of the regular meeting of the Police Pension Fund Board of Trustees held on April 30, 2014.

UNANIMOUS VOICE VOTE

MOTION DECLARED CARRIED

5. APPROVAL OF EXPENSES INCURRED APRIL THRU JUNE 2014

Trustee Dittman reviewed the expenses incurred April thru June 2014. She noted that the report includes the payout of \$50,394.59 for Police Pension benefits, widow benefit of \$3,209.37, and a disability benefit of \$4,399.25. The Department of Insurance filing fee is 3,344.43 and the quarterly fee for MB Financial, \$7,780.51.

The following motion was made:

MOTION: Made by Trustee Kobler, seconded by President David, to approve the expenses incurred for April thru July 2014.

UNANIMOUS VOICE VOTE

MOTION DECLARED CARRIED

6. APPROVAL OF INVESTMENTS MADE APRIL THRU JUNE 2014 -
QUARTERLY INVESTMENT REPORT - MB FINANCIAL BANK

Terese Krafcheck, a representative of MB Financial Bank, summarized the quarterly investment report for the Police Pension Board.

Ms. Krafcheck advised that there is a little bit of "cosmetic" changes to the report. The Economic Outlook and the Equity Overview are now at the beginning of the report. Ms. Krafcheck reported that the total fund value is at \$18,668,979.00. She advised the portfolio allocations are targeted at 55% in equities, 45% in fixed income.

The Total Fund vs. the Blended Index was up for the quarter at 3.78% vs the benchmark at 3.34%. The first 6-months were up 5.44% vs. 5.13%; the last 12-months were 13.99% vs. 13.24% and for the 5-year mark it was up 10.57% vs. 9.84%.

Equities were up 5.48% vs. 4.92% for the quarter. The Fixed Income Portfolio category was a bit down at 1.55% vs. the benchmark at 1.64%. This is due to the one quarter last year that had poor returns and we are still trying to catch up from that period along with interest rates beginning to increase. Alternative Strategies for the 2nd quarter in a row have been extremely strong over the last 6-months. They are up over 12% and the last 12-months are over 16%.

The total fund earnings for the quarter were \$679,644.00.

Mr. Kirpach highlighted the investment returns. Common stocks were up 7.36% vs. the S&P 500 at 5.24%. Fixed Income had more diversification in the Foreign Bond Fund which was up 3.12% vs. 1.54%, along with the High Yield Bond being up 2.66% vs. 2.49%. Moving forward, it will be beneficial to continue with these two asset classes for diversification in Fixed Income.

Due to some nice performances in the fund, the market value is growing vs. the invested capital. Since 2006, the invested gains to the fund are up \$7.69 million.

After a discussion by the Board, the following motion was made:

MOTION: Made by Trustee Kobler, seconded by President Davi to approve MB Financial's Quarterly report.

UNANIMOUS VOICE VOTE

MOTION DECLARED CARRIED

7. APPROVAL OF APPLICATION FOR MEMBERSHIP INTO THE WILLOWBROOK POLICE PENSION FUND

The Board reviewed the application from new officer Christine Danan for membership into the Willowbrook Police Pension Fund.

After a brief discussion by the Board, the following motion was made:

 MOTION: Made by President Davi, seconded by Trustee Kobler to approve MB Financial's Quarterly report.

UNANIMOUS VOICE VOTE

MOTION DECLARED CARRIED

8. DISCUSSION - NEW ATTORNEY FOR THE WILLOWBROOK POLICE PENSION FUND BOARD

Trustee Dittman advised that the Village of Willowbrook's Police Pension Fund Rules & Regulations are in need of updating to include the new Tier II section. Trustee Dittman contacted Attorney Broihier to complete this update and Attorney Broihier advised her that the Village should consider hiring an attorney who is familiar with police pension funds, since he is semi-retired.

After a brief discussion, the Board agreed to have Trustee Dittman get five (5) recommended attorneys and complete a draft "Request for Proposal" (RFP) with the potential candidates for the Board to review. Trustee Dittman will distribute a draft of the RFP to all Board members.

9. VISITOR BUSINESS

None presented.

10. NEW BUSINESS

None presented.

11. OLD BUSINESS

A. RETIREE AFFIDAVIT FORMS

William Bozek is the only retiree that has not completed and returned his annual affidavit form. Trustee Dittman will compose a letter to Mr. Bozek along with an affidavit form advising Mr. Bozek that this will be his last deposited check. If the affidavit form is not received, he will have to pick up his retirement check in person at the Village Hall.

B. 2014 - IPPA Conference

The 2014 annual IPPA Conference will be held on September 30, 2014 - October 2, 2014. President Davi advised the Board this is a great way to acquire your 16 hour education credits for Trustee training.

12. COMMUNICATIONS

None presented.

13. ADJOURNMENT

MOTION: Made by Trustee Kobler, seconded by Trustee Dittman to adjourn the meeting of the Board of Trustees of the Police Pension Fund at the hour of 4:03 p.m.

UNANIMOUS VOICE VOTE

MOTION DECLARED CARRIED

PRESENTED, READ and APPROVED,

Date

President

Minutes transcribed by Debbie Hahn.

APPLICATION FOR MEMBERSHIP

WILLOWBROOK POLICE PENSION FUND

I hereby make application to come under the terms and conditions of the Police Pension fund of the Municipality of Willowbrook, Illinois.

Name: ERIC BARCZAK

Maiden Name (if applicable)

Date of Birth: 06/14/1990

Place of Birth: PARK RIDGE, IL (LUTHERAN GENERAL HOSP.)

Social Security Number: 347-84-5762

Spouse Name: N/A

Spouse's Maiden Name (if applicable)

Spouse Date of Birth: _____

Place of Birth: _____

Married on: _____

LIST ALL MINOR CHILDREN WITH THEIR DATES OF BIRTH.

N/A

Born: _____

Born: _____

Born: _____

Please include copy of marriage license or copy of dissolution of previous marriage and copies of birth certificates of each child

Please include applicant's legal parent's full names and indicate if living or deceased:

Father DAVID BARCZAK

Living

Deceased

Mother MONICA BARCZAK

Living

Deceased

I was first appointed as a full time police officer on 9/24/14 and have continued to serve since that date. If service has been broken, list all dates in which you were not in receipt of regular salary and the date of re-entry on the attached Form (i.e. suspension, leave of absence, military service, disability, etc. Certified copies of birth and marriage certificates are attached with this application per the request of the pension board.

Eric Barczak
Applicant

Approved for membership into the Willowbrook Police Pension Fund and duly recorded in the Minute Book on _____, 20____.

Secretary/Board of Trustees
Police Pension Fund

President/Board of Trustees

APPLICATION FOR MEMBERSHIP

WILLOWBROOK POLICE PENSION FUND

I hereby make application to come under the terms and conditions of the Police Pension fund of the Municipality of Willowbrook, Illinois.

Name: JAMES MARTINO _____
Maiden Name (if applicable)

Date of Birth: 03/21/89 _____ Place of Birth: CHICAGO _____

Social Security Number: 359-82-7893 _____

Spouse Name: _____
Spouse's Maiden Name (if applicable)

Spouse Date of Birth: _____ Place of Birth: _____

Married on: _____

LIST ALL MINOR CHILDREN WITH THEIR DATES OF BIRTH.

_____ Born: _____

_____ Born: _____

_____ Born: _____

Please include copy of marriage license or copy of dissolution of previous marriage and copies of birth certificates of each child

Please include applicant's legal parent's full names and indicate if living or deceased:

Father MICHAEL MARTINO Living Deceased

Mother JOANNE MARTINO Living Deceased

I was first appointed as a full time police officer on 9/24/14 and have continued to serve since that date. If service has been broken, list all dates in which you were not in receipt of regular salary and the date of re-entry on the attached Form (i.e. suspension, leave of absence, military service, disability, etc. Certified copies of birth and marriage certificates are attached with this application per the request of the pension board.

Applicant 

Approved for membership into the Willowbrook Police Pension Fund and duly recorded in the Minute Book on _____, 20____.

Secretary/Board of Trustees
Police Pension Fund

President/Board of Trustees

VILLAGE OF WILLOWBROOK
EXPENDITURE ACCOUNT INQUIRY

RUN: 10/01/14 11:08AM

(JULY THRU SEPTEMBER)

PAGE: 1

MO	JL	POST/CK. DATE	REFERENCE NUMBER	DATE	CHECK NUMBER	P.O. NUMBER	ENCUMB. LIQUID.	EXPEND. EXPEND.	EXPENDED BALANCE	PRCT.	UNEXPEND. BALANCE	UNENCUMB. BALANCE	
07-62-401-581 PENSION BENEFITS 07-401-581								APPROP:	1,223,060.00		BUDGET:	611,530.00	
7	PR	07/25/14	07/25/14	07/25/14				50,394.61	151,183.83	24.7	460,346.17	460,346.17	
8	PR	08/22/14	08/22/14	08/22/14				50,394.61	201,578.44	33.0	409,951.56	409,951.56	
9	PR	09/19/14	09/19/14	09/19/14				50,394.61	251,973.05	41.2	359,556.95	359,556.95	
07-62-401-582 WIDOW'S PENSION 07-401-582								APPROP:	77,024.00		BUDGET:	38,512.00	
7	PR	07/25/14	07/25/14	07/25/14				3,209.37	9,628.11	25.0	28,883.89	28,883.89	
8	PR	08/22/14	08/22/14	08/22/14				3,209.37	12,837.48	33.3	25,674.52	25,674.52	
9	PR	09/19/14	09/19/14	09/19/14				3,209.37	16,046.85	41.7	22,465.15	22,465.15	
07-62-401-583 DISABILITY BENEFITS 07-401-583								APPROP:	105,956.00		BUDGET:	52,978.00	
7	PR	07/25/14	07/25/14	07/25/14				4,399.25	13,197.75	24.9	39,780.25	39,780.25	
8	PR	08/22/14	08/22/14	08/22/14				4,399.25	17,597.00	33.2	35,381.00	35,381.00	
9	PR	09/19/14	09/19/14	09/19/14				4,399.25	21,996.25	41.5	30,981.75	30,981.75	
07-62-401-252 ACTUARY SERVICES 07-401-252								APPROP:	3,600.00		BUDGET:	1,800.00	
								***** BALANCE FORWARD *****	0.00	0.0		1,800.00	1,800.00
8	CD	08/12/14	15877	07/25/14	84890			2,200.00	2,200.00	122.2	-400.00	-400.00	
07-62-401-253 FINANCIAL ADVISORY SERVICES 07-401-253								APPROP:	61,083.00		BUDGET:	30,542.00	
7	PS	08/04/14	PP BANK RECS	07/31/14				7,968.83	7,968.83	26.1	22,573.17	22,573.17	
07-62-401-304 MEETINGS, TRAVEL, CONFERENCES 07-401-304								APPROP:	6,000.00		BUDGET:	3,000.00	
								***** BALANCE FORWARD *****	0.00	0.0		3,000.00	3,000.00
8	CD	08/12/14	14 CONF	07/31/14	84866			915.00	915.00	30.5	2,085.00	2,085.00	

WILLOWBROOK POLICE PENSION FUND
 Monthly Police Pension Beneficiary Payments
 FY 2014-15

Retirement:	Retirement Date	Future											
		2014											
		Increases											
		May	June	July	August	Sept	Oct	May	June	July	August	Sept	Oct
Barnacle, John	4/1/2012	(5,711.22)	(5,711.22)	(5,711.22)	(5,711.22)	(5,711.22)	(5,711.22)	(4,691.36)	(4,691.36)	(4,691.36)	(4,691.36)	(4,691.36)	(4,691.36)
Bozek, William D.	8/1/2011	(4,691.36)	(4,691.36)	(4,691.36)	(4,691.36)	(4,691.36)	(4,691.36)	(5,456.25)	(5,456.25)	(5,456.25)	(5,456.25)	(5,456.25)	(5,456.25)
Finlon, Steven J.	8/1/2011	(5,456.25)	(5,456.25)	(5,456.25)	(5,456.25)	(5,456.25)	(5,456.25)	(6,429.48)	(6,429.48)	(6,429.48)	(6,429.48)	(6,429.48)	(6,429.48)
Foley, Francis (Pat)	6/1/2010	(6,429.48)	(6,429.48)	(6,429.48)	(6,429.48)	(6,429.48)	(6,429.48)	(8,291.03)	(8,291.03)	(8,291.03)	(8,291.03)	(8,291.03)	(8,291.03)
Konstanty, Ed	3/1/2010	(8,291.03)	(8,291.03)	(8,291.03)	(8,291.03)	(8,291.03)	(8,291.03)	(6,240.81)	(6,240.81)	(6,240.81)	(6,240.81)	(6,240.81)	(6,240.81)
Kurinec, Michael J.	8/1/2011	(6,240.81)	(6,240.81)	(6,240.81)	(6,240.81)	(6,240.81)	(6,240.81)	(7,165.44)	(7,165.44)	(7,165.44)	(7,165.44)	(7,165.44)	(7,165.44)
Oggerino, Paul M.	1/4/2013	(6,409.00)	(6,409.00)	(6,409.00)	(6,409.00)	(6,409.00)	(6,409.00)	(50,394.59)	(50,394.59)	(50,394.59)	(50,394.59)	(50,394.59)	(50,394.59)
Pec, Joe	11/29/2008	(7,165.44)	(7,165.44)	(7,165.44)	(7,165.44)	(7,165.44)	(7,165.44)	(2,778.58)	(2,778.58)	(2,778.58)	(2,778.58)	(2,778.58)	(2,778.58)
<u>Disability:</u>		(50,394.59)	(50,394.59)	(50,394.59)	(50,394.59)	(50,394.59)	(50,394.59)	(1,620.67)	(1,620.67)	(1,620.67)	(1,620.67)	(1,620.67)	(1,620.67)
Dusek, Joe								(4,399.25)	(4,399.25)	(4,399.25)	(4,399.25)	(4,399.25)	(4,399.25)
McCarthy, James								(3,209.37)	(3,209.37)	(3,209.37)	(3,209.37)	(3,209.37)	(3,209.37)
<u>Surviving Spouse:</u>													
Klevin, Martha													
fixed - life		(3,209.37)	(3,209.37)	(3,209.37)	(3,209.37)	(3,209.37)	(3,209.37)						
1st inc 1/1/17		(2,778.58)	(2,778.58)	(2,778.58)	(2,778.58)	(2,778.58)	(2,778.58)	(1,620.67)	(1,620.67)	(1,620.67)	(1,620.67)	(1,620.67)	(1,620.67)
1st inc 1/1/16		(1,620.67)	(1,620.67)	(1,620.67)	(1,620.67)	(1,620.67)	(1,620.67)	(4,399.25)	(4,399.25)	(4,399.25)	(4,399.25)	(4,399.25)	(4,399.25)
1st inc 1/1/15		(4,399.25)	(4,399.25)	(4,399.25)	(4,399.25)	(4,399.25)	(4,399.25)						
1st inc 5/1/17		(3,209.37)	(3,209.37)	(3,209.37)	(3,209.37)	(3,209.37)	(3,209.37)						

Monthly pension requirement beg May 2014

\$ (58,003.21) \$ (58,003.21) \$ (58,003.21) \$ (58,003.21) \$ (58,003.21) \$ (58,003.21)



EST. 1960

Willowbrook

7760 Quincy Street
Willowbrook, IL 60527-5594

Phone: (630) 323-8215 Fax: (630) 323-0787 www.willowbrookil.org

October 22, 2014

Mayor

Frank A. Trilla

Village Clerk

Leroy R. Hansen

Village Trustees

Dennis Baker

Sue Berglund

Umberto Davi

Terrence Kelly

Michael Mistele

Paul Oggerino

Village Administrator

Tim Halik

Chief of Police

Mark Shelton

MEMO TO: Village of Willowbrook Police Pension Board
FROM: Carrie Dittman, Interim Director of Finance *e.p.*
SUBJECT: 2014 Audited Financial Statements

Attached are the final Police Pension Fund financial statements from the April 30, 2014 audit, as approved at the October 13, 2014 Village board meeting. The Village (including the Police Pension Fund) received an unqualified, or "clean" opinion, as a result of the audit.

The Village's independent auditors had no comments or suggestions for improvement for the Police Pension Fund relating to the April 30, 2014 annual audit.

Please let me know if you have any questions.



Proud Member of the
Illinois Route 66 Scenic Byway

VILLAGE OF WILLOWBROOK, ILLINOIS

Police Pension Fund

Statement of Plan Net Position

April 30, 2014

Assets

Cash and Cash Equivalents	\$ 41,184
Investments, at Fair Value	
Money Market Account	327,841
Mutual Funds	7,545,359
State and Local Obligations	807,297
U.S. Treasury Obligations	222,729
U.S. Agency Obligations	3,170,319
Corporate Bonds	2,946,480
Equities	3,007,774
Receivables	
Accrued Interest	<u>83,818</u>
Total Assets	18,152,801

Liabilities

None

Net Position

Held in Trust for Pension Benefits \$ 18,152,801

VILLAGE OF WILLOWBROOK, ILLINOIS

Police Pension Fund

Statement of Changes in Plan Net Position - Budget to Actual
Year Ended April 30, 2014

	Original and Final Appropriations	Original and Final Operating Budget	Actual
Additions			
Contributions			
Village Contributions	\$ -	\$ 525,016	\$ 525,016
Police Contributions	-	172,004	181,722
	-	697,020	706,738
Investment Income			
Interest Income		400,000	678,424
Net Appreciation in Fair Value of Investments			792,281
Total Investment Income	-	400,000	1,470,705
Less Investment Expense	(54,716)	(27,358)	(26,956)
Net Investment Income	(54,716)	372,642	1,443,749
Total Additions	(54,716)	1,069,662	2,150,487
Deductions			
Administration	33,078	16,539	13,480
Benefits and Refunds	1,373,874	686,937	706,354
Total Deductions	\$ 1,406,952	703,476	719,834
Change in Net Position		\$ 366,186	1,430,653
Net Position Held in Trust for Pension Benefits			
May 1			16,722,148
April 30			\$ 18,152,801

VILLAGE OF WILLOWBROOK, ILLINOIS

Police Pension Fund

Schedule of Deductions - Budget and Actual
Year Ended April 30, 2014

	Original and Final Appropriations	Original and Final Operating Budget	Actual
Administration			
Contractual Services			
Legal Fees	\$ 2,000	\$ 1,000	\$ 437
Audit	7,400	3,700	2,232
Actuary Services	3,600	1,800	1,800
Fiduciary Insurance	-	-	2,952
Supplies and Materials			
Meetings, Travel and Conferences	7,200	3,600	2,251
Fees, Dues and Subscriptions	1,600	800	775
Other			
Filing Fees	5,200	2,600	3,033
Other	6,078	3,039	-
Total Administration	33,078	16,539	13,480
Benefits and Refunds			
Personal Services			
Pension Benefits	1,192,016	596,008	596,824
Widow Pension Benefits	77,024	38,512	38,512
Disability Benefits	104,834	52,417	52,416
Separation Refunds	-	-	18,602
Total Benefits and Refunds	1,373,874	686,937	706,354
Total Deductions	\$ 1,406,952	\$ 703,476	\$ 719,834



EST. 1960

Willowbrook

7760 Quincy Street
Willowbrook, IL 60527-5594

Phone: (630) 323-8215 Fax: (630) 323-0787 www.willowbrookil.org

October 22, 2014

Mayor

Frank A. Trilla

MEMO TO: Village of Willowbrook Police Pension Board

FROM: Carrie Dittman, Interim Director of Finance *C.D.*

SUBJECT: Actuarial Valuation Report

Village Clerk

Leroy R. Hansen

Attached for the Board's information is the Actuarial Valuation Report prepared by Tepfer Consulting Group, Ltd. This reports on the value of the Fund as of April 30, 2014 and includes both statutory and recommended contributions for the fiscal year ending April 30, 2016 under both the projected unit credit and the entry age normal methods. Both valuations are necessary as projected unit credit determines the statutory minimum in accordance with pension legislation that was effective January 1, 2011, while entry age normal is necessary for reporting in accordance with generally accepted accounting principles.

Village Trustees

Dennis Baker

Sue Berglund

Umberto Davi

Terrence Kelly

Michael Mistele

Paul Oggerino

For the fiscal year ending April 30, 2016, the actuary is recommending a Village contribution of **\$614,530*** which also equals the statutory minimum (an increase of \$94,615 over the prior year contribution). This will be proposed to the Village board in the FY 15/16 budget planning process.

Village Administrator

Tim Halik

Chief of Police

Mark Shelton



Proud Member of the
Illinois Route 66 Scenic Byway

**VILLAGE OF WILLOWBROOK
POLICE PENSION FUND**

**ACTUARIAL VALUATION
AS OF MAY 1, 2014 FOR THE
FISCAL YEAR ENDING APRIL 30, 2015**

July 24, 2014



July 24, 2014

Ms. Carrie Dittman
Village Treasurer
Village of Willowbrook
7760 Quincy Street
Willowbrook, IL 60527-5594

RE: Willowbrook Police Pension Fund

Dear Carrie:

Enclosed is our actuarial valuation report for the **Willowbrook Police Pension Fund** for the fiscal year May 1, 2014 through April 30, 2015.

The results of our valuation indicate that the recommended minimum contribution from the Village for the next tax year is **\$614,530 or 31.16%** of current payroll. This contribution coupled with the anticipated \$ 187,902 or 9.91% of current payroll to be collected from participating police officers will be sufficient to meet the State statutory requirements described in 40 ILCS 5/3. Further information is provided within our report.

Alternatively, under the current statute, our valuation results indicate the statutory minimum contribution from the Village for the next tax year to be \$ 614,530 or 31.16% of current payroll.

With the publication of Statement No. 25 of the Governmental Accounting Standards Board, we have revised our report to include the calculation of the unadjusted Annual Required Contribution. (ARC) We have chosen to calculate this contribution as a level percentage of payroll funded amortization of the unfunded liability over a closed 40-year period beginning with the date of adoption of GASB 25. This amount is \$540,493 or 27.41% of participating payroll.

Factors Influencing the Choice of Actuarial Assumptions

As part of the consulting process, it is our policy to talk with selected members of the Board of Trustees and the Sponsor's representatives for the **Village of Willowbrook Police Pension Fund** in order to obtain information which will enable the Actuary to properly choose the actuarial assumptions which are most appropriate for the current cost determination for the pension fund.

As part of this process, statistics are compiled concerning historical investment returns, salary increases, retirement incidence and other factors which are influential in the actuarial assumption setting process. Based upon an analysis of the specifics as they relate to the **Village of Willowbrook Police Pension Fund** and a general understanding of the inter-relationships of the actuarial assumptions, the Board, the Sponsor and the Actuary reach a mutual agreement as to the assumptions which will be used in the current actuarial valuation. The ultimate decision, nonetheless, remains with the actuary who must abide by his professional standards and judgment.

Published statistics regarding experience for police and firefighters are available from the State of Illinois Department of Insurance. These statistics form the basis of the actuarial assumptions selected by the State Actuary in the valuation of pension funds covered under the Downstate Pension System. We have found in our consulting, that whenever appropriate, the actuarial assumptions used by the State Actuary are relied upon as a starting point. However, in order to make the calculations more "**Willowbrook-sensitive**", the analysis of the actual historical performance is carefully examined.

Experience Analysis

Actuarial assumptions are not sacrosanct. In fact, it is not uncommon for actuarial assumptions to be changed to better reflect a plan's experience and prognosis. Each year the actuarial process examines the experience of the fund. General parameters indicate that a variance of less than 3% of the actuarial accrued liability is acceptable to assure that the assumptions used remain suitable. The measurement compares the actual unfunded liability to the expected unfunded liability. The total gain and loss developed is then analyzed by individual assumption, where available, to assure appropriateness. Based upon the results of this year's analysis, both in aggregate and individually, we have determined that the chosen assumptions required a change in the assumed interest rate to 7.25%. A single year deviation is not an automatic trigger for a change in assumptions. Instead, multiple years are monitored and changes in assumptions generally occur only after trends are discovered. Please see Exhibit 5-C for a historical trend analysis of investment returns.

Approach to Setting Actuarial Assumptions (please see the new section in the report beginning on Page 2)

The complete actuarial assumptions used in this valuation are contained in Appendix 1. Although specific assumptions must be used in the mathematical exercise, actuarial assumptions are better viewed as a range. Actuarial Professional Standards indicate that in the selection of economic assumptions, a "best-estimate" range should be developed. Based upon our analysis of Downstate Police and Fire Pension funds we have developed the following best estimate ranges for economic assumptions:

Investment Return	6.50% - 7.50%
Inflation:	1.50% - 2.50%
Compensation Scale	Rates ranging from 4.86% to 1.12% varying by age, plus an inflation factor
Payroll Growth	3.50% - 4.50%

Actuarial Professional Standards indicate that in the selection of non-economic assumptions, a reliance upon published tables and/or individual experience studies pertinent to the group are acceptable procedures. Based upon our analysis of experience for approximately 70 Downstate Police and Fire Pension funds we have developed the following general rates for non-economic assumptions:

Mortality Rates (active and disabled)-Published tables loaded for public safety employees
Termination rates – aged based rates ranging from 7% to 1%
Disability rates - aged based rates ranging from 0.13% to 0.16%
Retirement rates – aged based rates ranging from 36% to 100%

At this point in time, these rates are applied to all participants without regard to tier. It is anticipated that once experience is developed, the retirement rates for tier 2 employees may be modified

Demographic considerations

For this valuation, it was noted that the force continues to remain stable as to its size and demographic composition. In the current valuation, it was observed that the ratio of the number of inactive participants (12, exclusive of terminated employees who are due a refund of their contributions) to the active participants 22 in the Fund is 54.55 which is below many other funds in the State. However, the average age and service of the active participating group is not unreasonable for a fund of this size. As a percentage of the total pension liabilities, the liabilities for inactive participants represent only 46% of the total liabilities. This is a very favorable statistic.

Of major concern, is the fact that there are currently 7 police officers who are eligible to retire and 4 additional officers who will become eligible in the next 5 years. This represents 50% of the current active group. Additionally, pension payments have been escalating and are virtually double what they were 3 years ago.. Nonetheless, absent a large growth in the active force, with proper funding, the fund's position should become even more favorable for the foreseeable future and although somewhat static the fund remains in a strong financial condition.

As would be expected in this situation, a large portion of the assets available for investment has been committed to provide benefits for existing pensioners and beneficiaries. Slightly over 50% of the assets in the plan are already dedicated to cover the liabilities for the currently retired participants. Additionally, pension disbursements on an annual basis total approximately \$700 thousand and investment earnings are currently sufficient to provide for these payments on an ongoing basis and generally have been for the past few years. With the 7 eligible retirees, we believe the fund will be undergoing a radical change in structure during the next few years.

Even with improved investment returns, the maturing of the employee group requires that the fund be carefully monitored during the next few years to assure that an orderly funding progress is maintained. If investment income becomes insufficient to pay the existing pensioners, then municipal and participant contributions will need to be used.

Financial considerations

In these uncertain times, the fund continues to experience short-term investment growth. Additionally, the fund continues to maintain strong funded ratios. The fund has earned exceptional rates of return over the short term. As shown in Exhibit 5-C of our report, the composite rate of return for the fund since 2005 is 6.57%, with the last 5 years being outstanding. The investment smoothing method adopted initially by the fund and now mandated by statute serves to level the contribution and shield against annual investment volatility.

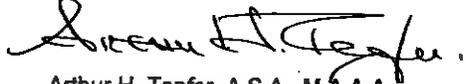
Ms. Carrie Dittman
Page 3
July 24, 2014

We ask that you review the section entitled "Actuarial experience since the last actuarial valuation" beginning on page 3 for a further explanation of what has occurred since the last actuarial valuation.

Please do not hesitate to contact us if you have any questions concerning our report.

Sincerely,

TCG PUBLIC CONSULTING, LTD.

A handwritten signature in black ink, appearing to read "Arthur H. Tepfer", with a stylized flourish at the end.

Arthur H. Tepfer, A.S.A., M.A.A.A.
Consulting Actuary

AHT/lf
Encl.

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ACTUARIAL STATEMENT

TCG Public Consulting, Ltd. was retained by the **Village of Willowbrook Police Pension Fund** to perform an independent actuarial valuation for the Police Pension Fund. This valuation is permitted under 40 ILCS 5/22, Section 503.2.

The actuarial valuation was performed for the year ended April 30, 2015 and indicates a **statutorily required contribution in accordance with 40 ILCS 5/3, Section 125 of \$614,530 or 31.16% of member payroll, a recommended minimum contribution of \$614,530 or 31.16% of payroll, and an Annual Required Contribution in accordance with paragraph 36f of Statement No. 25 of the Governmental Accounting Standards Board of \$540,493 or 27.41% of payroll.** These contributions are net of contributions made by active member police officers during the fiscal year.

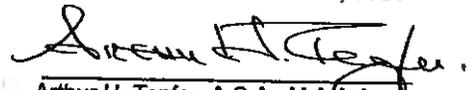
The results shown in this report have been calculated under the supervision of a qualified Actuary as defined in appropriate State statutes. All results are based upon demographic data submitted by the Police Pension Fund, financial data submitted by the Police Pension Fund, applications of actuarial assumptions, and generally accepted actuarial methods.

In our opinion, all calculations and procedures are in conformity with generally accepted actuarial principles and practices; and the results presented comply with the requirements of the applicable State statute, Actuarial Standards Board, or Statements of Governmental Accounting Standards, as applicable.

In our opinion, the actuarial assumptions used are reasonable, taking into account the experience of the plan and future expectations, and represent a reasonable and adequate approach to the financing of the retirement program. The costs, actuarial liabilities and other information presented in this report, in our opinion, fully and fairly disclose the actuarial position of the plan.

I, Arthur H. Tepfer, am an Enrolled Actuary in good standing under the Employee Retirement Income Security Act of 1974. I am a member of the American Academy of Actuaries and I meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. I certify that the results presented in this report are accurate and correct to the best of my knowledge.

TCG PUBLIC CONSULTING, LTD.



Arthur H. Tepfer, A.S.A., M.A.A.A.
Enrolled Actuary #14-02352

July 24, 2014

VALUATION OBJECTIVES

The **Village of Willowbrook Police Pension Fund** provides benefits to members when they retire, die, become disabled or terminate employment. For plans providing these types of benefits, an appropriate budgeting pattern must be established to enable appropriate funds to be accumulated to meet all payments when due. The actual cost of the plan can best be expressed in the following simplistic manner:

ACTUAL COST EQUALS

Benefits Paid

Plus

Expenses Paid

Less

Investment Income Earned

If the actual cost is incurred on a "pay as you go" basis, then the future generations of members will be paying for the benefits of current plan participants. Proper financial planning calls for budgeting for the actual cost of the plan over the working lifetime of current plan membership in order to establish an equitable allocation. An actuarial valuation is the procedure used to determine an appropriate amount to be contributed to the pension plan each year in order to attain this equity.

An actuarial valuation is an estimate at a particular point in time of the assumed incidence of the future benefit costs. Since the total actual cost of the plan is essentially unknown, pre-funding (budgeting for future benefit costs) requires certain assumptions about future events. Assumptions are made for such things as salary increases, terminations of participants, disablement of participants, death of participants and anticipated investment earnings. These assumptions, although not affecting the actual costs of the plan, will affect the incidence of calculated future costs. For proper funding, it is required that the Actuary select assumptions which are appropriate in light of the economic, demographic, and legislative environment as they relate to the pension program. The assumptions we have made concerning these future events are described more fully in Appendix 2 of this report. Based on these assumptions, a projection of future benefits was made and a current contribution level sufficient to provide the anticipated benefit payments was determined through the use of an actuarial cost method.

Selection of the Actuarial Cost Method

An actuarial cost method, sometimes called a "funding method", therefore, is essentially an approach to budgeting for the calculated future costs. There are many actuarial cost methods which are available to the actuary and each method operates differently. However, all funding methods accomplish the same objective—to assign to each fiscal year of the employer the portion assumed to have accrued in that year. The portion of the actuarial value of benefits assigned to a particular year in respect of an individual participant or the fund as a whole is called the **normal cost**. All funding methods are described by how the normal cost is calculated.

The actuarial cost method prescribed by the State statutes to determine the **statutorily minimum required contribution** for periods on or after January 1, 2011 is the Projected Unit Credit Cost Method. Under this actuarial cost method, the ongoing cost expressed as a percentage of total payroll will increase. In this method, the normal cost is determined by first calculating the projected dollar amount of each participant's accumulated benefit under the plan as of both the first day of the fiscal year and as of the last day of the fiscal year and then determining the difference between these two amounts. The second step in deriving the normal cost for a given participant is to multiply the dollar amount of this difference by the actuarial present value of \$1 of benefit.

The actuarial cost method selected by our firm to determine the **recommended plan contribution** is the Entry Age Normal Cost Method. Under this actuarial cost method, ideally, the ongoing cost expressed as a percentage of total payroll should remain fairly stable. In this method, the normal cost is determined by assuming each participant covered by the plan entered the plan under the same conditions that will apply to future plan entrants. The annual normal cost assigned to each year of an employee's career is calculated as a level percentage of the employees assumed earnings each year. These normal costs accumulate to the present value of the employee's benefit at retirement age.

**VALUATION OBJECTIVES
(Continued)**

Under both the Entry Age Normal Cost Method and the Projected Unit Credit Cost Method, the total funding of projected benefit costs is allocated between an unfunded liability, representing past benefit history, and future normal costs. This allocation is based on the assumption that the municipality will pay the normal cost for each plan year on a regular basis. It should be noted that although the term "unfunded liability" is applied to both funding methods, the resulting amount is different because of the method of calculation. Another feature of these methods is that only the unfunded liability is affected by the experience of the plan, and, therefore, any adjustments are made only in the future amortization payments.

In addition to the methodology changes described above, P.A. 96-1495 also addressed the valuation of pension fund assets—the second component in the determination of the unfunded liability. The statute now provides that the actuarial value of a pension fund's assets be set equal to the market value of the assets on March 30, 2011 and that, in determining the actuarial value of assets after that date, any actuarial gains or losses from investment returns incurred in a fiscal year be recognized in equal amounts over the 5-year period following that fiscal year.

The actuarial valuation process is usually repeated each year and is to a certain extent self-correcting. As part of these actuarial cost methods, any deviation of actual experience from the chosen actuarial assumptions will be reflected in future contributions. A complete description of these actuarial cost methods is explained in Appendix 4 of this report.

Despite the statutory language which requires an application of the Projected Unit Credit method, we feel that funding under this method as a *level percentage of payroll* severely undermines the benefit security of the retirement system and transfers the payment for currently earned pensions to future generations of taxpayers. For these reasons, our valuation report also presents a recommended minimum contribution that will operate to maintain the fundamental fiscal soundness of the retirement program, although a statutorily required contribution has also been calculated. The calculation of the recommended minimum contribution is based upon an amortization payment of 90% of any unfunded accrued liabilities as a *level dollar amount* over 30 years from January 1, 2011, the effective date of P.A. 96-1495. The calculation of the statutorily required contribution is based upon an amortization payment of 90% of any unfunded accrued liabilities as a *"level percentage of payroll"* over 30 years from January 1, 2011, the effective date of P.A. 96-1495.

Although, I do not agree with the statutorily required level percentage of payroll methodology of determining the amortization of the unfunded accrued liability, I would be remiss if I did not advise my funds as to a "statutorily" acceptable calculation under the State law.

Effective for periods beginning after June 15, 1996, the Governmental Accounting Standards Board has issued Statement No. 25 "Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans". This Statement establishes a financial reporting framework for defined benefit pension plans that distinguishes between two categories of information: (a) current financial information about plan assets and financial activities and (b) actuarially determined information, from a long-term perspective, about the funded status of the plan and the progress being made in accumulating sufficient assets to pay benefits when due. The calculation of the Annual Required Contribution (ARC) is described in paragraph 36f of the Statement and is based upon an amortization payment of any unfunded accrued liabilities as either a level dollar amount or a level percentage of total payroll over a maximum of 40 years from the effective date of the Statement. Any significant increase in the total unfunded actuarial liability resulting from a change in actuarial methodology should be amortized over a period not less than 10 years.

Approach to Setting Actuarial Assumptions

In February, 2014, the Society of Actuaries released a "Report of the Blue Ribbon Panel on Public Pension Plan Funding" which focuses on the development of recommendation for strengthening public plan funding. Some of the recommendations are as follows:

Adequacy: Funding entities and plan trustees should strive to fund 100% of the obligation for benefits using assumptions that are estimated to be realizable 50% of the time.

Intergenerational Equity: Fully funding pension benefits over the average future service period of employee reasonably aligns the cost of the benefits of the public services with the taxpayers who benefit from those services.

Cost Stability and Predictability: Level costs over an intermediate period is often at odds with the goals of adequacy and intergenerational equity. Funding by allocating a significant portion to higher- risk, more volatile assets will tend to undermine the goal of cost stability. Adequacy and intergenerational equity should take precedence over the goal of cost stability and predictability.

**VALUATION OBJECTIVES
(Continued)**

Regarding the choice of interest rate, the following is helpful:

According to the report, public retirement systems should use a forward-looking rate to discount pension liabilities rather than actual plan returns.

The new rate would replace the actual long-term rate of return on plan assets generally used now to discount liabilities and set contribution levels

The panel rejected use of a risk-free rate — or rates on the Treasury yield curve — to discount liabilities despite the basis in economic theory to balance generational risks, instead

"Plans should be using rates of return that they believe can be achieved over the next 20- to 30-year period with a 50% probability," the report said.

"The panel does not believe the rate should be aggressively conservative, as doing so may lead to a surplus." When making assumptions, "it is important to consider the extent to which future economic and market conditions may differ from those of today or of the past," ... noting that "the long-term secular decline in interest rates ... strongly suggests that the robust fixed-income performance of the past is not likely to be repeated in the future."

Actuarial experience since the last actuarial valuation

As part of the actuarial valuation process, it is helpful to examine the actual experience of the fund as compared to the experience that is expected by the actuarial assumptions. The measurement of any deviations of actual to expected experience is commonly referred to as a "Gain and Loss Analysis". In performing this analysis, the actuary analyzes each actuarial assumption used in the valuation process. It is highly unlikely that actual experience will follow expected experience on a year-by-year basis. It is hoped that over the long term, if the actuarial assumptions are "reasonable", the total gains and losses will offset each other.

A "gain and loss analysis" is a useful tool to examine whether the actuarial assumptions used to determine the municipal tax levy are suitable. Care must be taken in placing too much credibility in a short-term analysis as the assumptions are more appropriately measured over the long term. Nonetheless, an annual evaluation of the actuarial assumptions will assist in identifying trends that, if unnoticed, can lead to inappropriate conclusions. When these trends are recognized, it is the actuary's responsibility to modify one or more of the assumptions to better anticipate future experience.

"Some assumptions are easier to measure than others. In small plans, credible analysis can generally be made regarding the economic (financial) assumptions. These primarily include investment and salary increase assumptions. Unfortunately, it is often impossible to establish credible long term analysis of demographic assumptions (rates of termination, disability, retirement and mortality). Therefore, in choosing demographic assumptions, the actuary generally relies upon standardized tabular assumptions modified only by fund-specific characteristics.

The actuarial gain and loss analysis for the current year is presented in Exhibit 3-C and 3-D of the report. Exhibit 3-C shows the impact of the actuarial gains or losses on the recommended minimum contribution through a reconciliation of this contribution from the end of the prior valuation year to the end of the current valuation year. Exhibit 3-D derives the actuarial gain or loss in total as well as separating the individual financial and demographic components.

The overall experience gain (loss) for the year was \$483,476 or 2.12% of the accrued liability at the beginning of the plan year. The dollar amount for the plan's current **recommended minimum contribution** is 118.20% of the prior year's contribution. When measured as a percentage of payroll, the contribution level has changed from 29.28% to 31.16%.

Thirty-year Projection of Liabilities

The final section of our report illustrates projected payments from the Trust Fund for a 30-year period commencing with the valuation date. These projections are based upon the actuarial assumptions selected for the fund concerning death, disability and retirement actually occurring. Care should be taken in interpreting or relying on these results— particularly for Funds with fewer than 200 participants. The credibility of this type of projection is rarely realized beyond 10 years. Exhibit 5D presents this projection.

RESULTS OF VALUATION

The following exhibits present the results of our actuarial valuation of the **Village of Willowbrook Police Pension Fund** for the fiscal year May 1, 2014 through April 30, 2015.

Exhibit 1 indicates that the recommended minimum contribution, calculated using the Entry Age Normal Cost method (EANC), from the Village is \$614,530 or 31.16% of total participating payroll. **Under the Entry Age Normal actuarial cost method selected, this percentage of payroll should remain reasonably level over the lifetime of the plan.**

Exhibit 1 also indicates that the statutory minimum contribution, calculated using the Projected Unit Credit method (PUC), from the Village is \$614,530 or 31.16% of total participating payroll. **Under the Projected Unit Credit actuarial cost method selected, this percentage of payroll should increase over the lifetime of the plan.**

Exhibits 2 and 3 provide specific information used to develop the recommended minimum and statutorily required Village contribution and GASB Annual Required Contribution (ARC). The Annual Required Contribution as of May 1, 2014 has been determined under the Governmental Accounting Standards Board Statement No. 25 and is required disclosure for the fiscal year ending April 30, 2015. The Entry Age Normal Cost and the Actuarial Accrued Liability were determined using the Entry Age Normal Cost Actuarial Cost Method.

The Entry Age Normal Cost has been determined as a level percentage of projected payroll of the active members of the group. The amortization method for the Unfunded Actuarial Accrued Liability is determined as a level percentage of payroll amount over a closed Amortization Period as permitted in Governmental Accounting Standards Board Statement No. 25.

Contribution amounts presented in this report have not been adjusted for interest to the date of payment. All values were determined on the basis of the actuarial assumptions and methods as more fully described in Appendix 1 of this report.

Exhibit 4 presents a brief description of the demographic characteristics of the current member group.

Exhibit 5 shows information relating to the pension assets.

**GENERAL VALUATION RESULTS FOR FISCAL YEAR
MAY 1, 2014 THROUGH APRIL 30, 2015**

Recommended Minimum Contribution

1.	Entry Age Normal Cost:	\$ 440,295
2.	Unfunded Actuarial Accrued Liability (or Surplus):	4,675,017
3.	Actuarial Value of Assets:	18,109,643
4.	Annual Salaries of Active Police Officers:	1,896,084
5.	Recommended Minimum Contribution from the Village:	614,530
	Contribution Percentage:	31.16%*

Statutory Minimum Contribution

1.	Projected Unit Credit Normal Cost:	\$ 681,085
2.	Unfunded Actuarial Accrued Liability (or Surplus):	3,367,202
3.	Actuarial Value of Assets:	18,109,643
4.	Annual Salaries of Active Police Officers:	1,896,084
5.	Statutory Minimum Contribution from the Village:	614,530
	Contribution Percentage:	31.16%*

* Projected for the fiscal year ending April 30, 2015.

VILLAGE OF WILLOWBROOK
POLICE PENSION FUND

SUMMARY OF RESULTS
EXHIBIT 2

SUMMARY OF SPECIFIC VALUATION RESULTS

	<u>Number</u>	<u>Actuarial Present Value of Projected Benefits</u>	<u>Entry Age Normal Cost</u>	<u>Projected Unit Credit Normal Cost</u>
1. Active Police Officers:	22			
Retirement Pension:		\$13,416,045	\$307,415	\$575,871
Survivors Pension:		320,641	18,286	16,905
Disability Pension:		1,196,803	82,154	69,487
Withdrawal Pension:		249,807	32,440	18,822
TOTAL	22	\$15,183,296	\$440,295	\$681,085
2. Inactive Police Officers and Survivors:				
Normal Retirees:	8	\$9,882,381		
Widows (Survivors):	1	190,893		
Children (Survivors):	0	0		
Disabled Retirees:	2	608,399		
Deferred Vested:	1	0		
Terminated/Separated:	1	18,620		
TOTAL	13	\$10,700,293		

**VILLAGE OF WILLOWBROOK
POLICE PENSION FUND**

**SUMMARY OF RESULTS
EXHIBIT 2**

**SUMMARY OF SPECIFIC VALUATION RESULTS
(Continued)**

	<u>Entry Age Normal (EAN)</u>	<u>Projected Unit Credit (PUC)</u>
3. Total Actuarial Present Value of Projected Benefits:	\$25,883,589	N/A
4. Actuarial Present Value of Future Normal Costs:	3,098,929	N/A
5. Actuarial Accrued Liability: [(3) - (4)]	22,784,660	21,476,845
6. Actuarial Value of Assets:	18,109,643	18,109,643
7. Unfunded Actuarial Accrued Liability (or Surplus) [(5) - (6)]	4,675,017	3,367,202
8. Funded Ratio Percentage: [(6) ÷ (5)] x 100	79.48%	84.32%

HISTORY OF FUNDED PERCENTAGES

For the Year beginning <u>May 1</u>	<u>Valuation Assets</u>	<u>EAN Accrued Liabilities</u>	<u>EAN Funded Percentage</u>	<u>PUC Accrued Liabilities</u>	<u>PUC Funded Percentage</u>
2014	\$18,109,643	\$22,784,660	79.48%	\$21,476,845	84.32%
2013	16,732,747	21,190,138	78.96%	19,868,443	84.22%
2012	15,529,357	19,543,545	79.46%	18,104,732	85.78%
2011	14,814,863	17,920,397	82.67%	16,275,873	91.02%
2010	13,403,601	16,588,318	80.80%	N/A	N/A
2009	12,054,324	15,068,464	80.00%	N/A	N/A
2008	11,658,708	13,556,150	86.00%	N/A	N/A
2007	10,400,186	11,624,444	89.47%	N/A	N/A
2006	9,182,027	10,784,158	85.14%	N/A	N/A
2005	8,155,777	9,796,059	83.26%	N/A	N/A
2004	7,202,513	8,810,555	81.75%	N/A	N/A
2003	6,373,705	8,038,993	79.28%	N/A	N/A

DEVELOPMENT OF RECOMMENDED MINIMUM VILLAGE CONTRIBUTION

	Fiscal Year May 1, 2014 through <u>April 30, 2015</u>
1. Entry Age Normal Cost:	\$440,295
2. Recommended Minimum Payment to Amortize 90 % of the Entry Age Normal Unfunded Accrued Liability <u>as a level dollar amount</u> over 26.00137 Years from May 1, 2014:	193,333
3. Interest on (1) and (2):	45,938
4. Credit for Surplus:	0
5. Total Recommended Minimum Contribution for Fiscal Year 2015: [(1) + (2) + (3) + (4)], but not less than Statutorily Required	802,432
6. Active Member Contributions (9.91% of Salaries):	187,902
7. Net Recommended Minimum Village Contribution: [(5) - (6)]	614,530

**DEVELOPMENT OF STATUTORILY REQUIRED VILLAGE CONTRIBUTION
(NOTE THAT THIS CONTRIBUTION CALCULATION IS NOT RECOMMENDED)**

	Fiscal Year May 1, 2014 through <u>April 30, 2015</u>
1. Projected Unit Credit Normal Cost:	\$681,085
2. Minimum Payment to Amortize 90% of the Projected Unit Credit Unfunded Accrued Liability <u>as a level percentage of payroll</u> over 26.00137 Years from May 1, 2014:	67,103
3. Interest on (1) and (2):	54,244
4. Credit for Surplus:	0
5. Total Statutorily Required Contribution for Fiscal Year 2015: [(1) + (2) + (3) + (4)]	802,432
6. Active Member Contributions (9.91% of Salaries):	187,902
7. Net Statutorily Required Village Contribution: [(5) - (6)]	614,530

GASB STATEMENT NO. 25 DISCLOSURE INFORMATION

DEVELOPMENT OF THE ANNUAL REQUIRED CONTRIBUTION OF THE MUNICIPALITY

	Fiscal Year May 1, 2014 through <u>April 30, 2015</u>
1. Entry Age Normal Cost	\$440,295
2. Actuarial Accrued Liability	22,784,660
3. Actuarial Value of Assets	18,109,643
4. Unfunded Actuarial Accrued Liability	4,675,017
5. Payment to Amortize Unfunded Actuarial Accrued Liability Over 40 Years from Effective Date of Application of GASB 25 (23 years remaining)	288,100
6. Total Annual Required Contribution for Fiscal Year April 30, 2015: [(1) + (5)]	728,395
7. Active Member Contributions (9.91% of Salaries):	187,902
8. Annual Required Contribution (ARC) payable at the beginning of the current fiscal year: [(6) - (7)]	540,493

**RECONCILIATION OF THE CHANGE
IN THE RECOMMENDED MINIMUM VILLAGE CONTRIBUTION**

1. Recommended Minimum Contribution for Year ending 4/30/2014:	\$519,915
2. Increase in Normal Cost and Amortization Payment due to anticipated pay changes:	20,785
3. Increase/(Decrease) in Normal Cost resulting from actual pay changes:	14,740
4. Effect of Asset Smoothing:	2,223
5. Increase/(Decrease) resulting from changes in assumptions:	28,578
6. Increase/(Decrease) resulting from other demographic and financial sources (retirements, deaths, new entrants, salary changes, etc.):	28,289
7. Recommended Minimum Contribution for Year ending April 30, 2015:	\$ 614,530

**DERIVATION OF EXPERIENCE GAIN(LOSS) AND COST METHOD CHANGE
AS OF MAY 1, 2014**

1.	EANC Unfunded Actuarial Accrued Liability at 5/1/2013:	\$4,457,391
2.	Entry Age Normal Cost Due at 5/1/2013:	378,406
3.	Interest on (1) and (2) to May 1, 2014 (at 7.50% per year):	362,685
4.	Contributions made for the prior year with interest to May 1, 2014:	731,032
5.	Expected EANC Unfunded Actuarial Accrued Liability at May 1, 2014 Before Assumption Changes [(1) + (2) + (3) - (4)]:	4,467,450
6.	Change in EANC Unfunded Actuarial Accrued Liability due to Assumptions Change at May 1, 2014:	691,043
7.	Expected EANC Unfunded Actuarial Accrued Liability at May 1, 2014 [(5) + (6)]:	5,158,493
8.	Actual EANC Unfunded Actuarial Accrued Liability at May 1, 2014:	4,675,017
9.	Gain (Loss) for the prior Plan Year [(7) - (8)]:	<u>\$483,476</u>

The experience gain (loss) reported above is the net result of the following:

1.	<u>FINANCIAL SOURCES</u>	
	a) Investment experience (based upon market value of assets):	\$ 35,250
	b) Contribution experience:	11,221
	c) Benefit Payments experience:	1,453,910
	d) Salary increases (greater)/lower than expected:	<u>(120,352)</u>
	Total from Financial Sources:	1,380,029
2.	<u>DEMOGRAPHIC SOURCES</u>	
	Mortality, retirement, disability, termination, etc.:	(842,803)
3.	<u>ACTUARIAL ADJUSTMENTS</u>	
	Market value adjustment for asset smoothing, including expenses	(53,750)
4.	<u>GAIN (LOSS) ALL SOURCES</u>	
	Total Gain (Loss) for the prior Plan Year [(1) + (2) + (3)]:	\$483,476

SUMMARY OF DEMOGRAPHIC INFORMATION AS OF MAY 1, 2014

	<u>Number</u>	<u>Projected Annual Salaries (Fiscal Year 2015)</u>
Active Police Officers:	22	\$1,896,084

	<u>Number</u>	<u>Total Monthly Benefits</u>
Normal Retirees:	8	\$ 50,394
Survivors (Widows):	1	3,209
Survivors (Children):	0	0
Disabled Retirees:	2	4,399
Deferred Vested:	1	0
Terminated/Separated:	1	18,620 *

* Return of Contributions

The actuarial valuation was performed as of May 1, 2014 to determine contribution requirements for fiscal year 2015.

VILLAGE OF WILLOWBROOK
POLICE PENSION FUND

SUMMARY OF RESULTS
EXHIBIT 4-B

AGE AND SERVICE DISTRIBUTION

Attained Age	COMPLETED YEARS OF SERVICE										Total	Average Salaries	
	0-1	2-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+			
15-19												0	-
20-24												0	-
25-29	1	1										2	66,961
30-34		1	1									2	70,213
35-39	1											1	58,833
40-44				3	3							6	89,651
45-49						3					1	4	95,862
50-54						1					5	6	92,500
55-59											1	1	86,540
60-64												0	-
65+												0	-
TOTAL	2	2	1	3	3	4	7	0	0	0	22	86,186	

Age = 43.77 Years

Service = 17.36 Years

ASSET INFORMATION

Cash, Money Market, IL Funds	\$369,025
Certificates of Deposit	0
State, Local and Corporate Obligations	3,753,776
U.S. Government and Agency Obligations	3,393,048
Insurance Company Contracts	0
Pooled Investment Accounts	0
Mutual Funds	7,545,356
Common & Preferred Stocks	3,007,774
Taxes Receivable	0
Accrued Interest	83,818
Other Receivables	0
Net Liabilities	0
Net Present Assets at Market Value	<u>\$18,152,797</u>

DEVELOPMENT OF ACTUARIAL VALUE OF ASSETS

	Item	Amount	Timing	Weight for Amount	Weighted Amount
1.	Market Value of Assets, May 1, 2013**				\$ 16,722,148
2.	Actual Income and Disbursements in prior year weighted for timing				
	Contributions Received During 2013-2014	1,006,738		50.00%	503,369
	Miscellaneous Revenue	0		50.00%	0
	Benefit Payments and Expenses Made During 2013-2014	748,790		(50.00)%	(374,395)
	Total				128,974
3.	Market Value of assets adjusted for actual income disbursements [(1) + 2(d)]				16,851,122
4.	Assumed rate of return on plan assets for the year			6.75%	
5.	Expected return on assets [(3) x (4)]				1,137,451
6.	Market Value of Assets, May 1, 2013				16,722,148
7.	Income (less investment income) for prior year				1,006,738
8.	Disbursements paid in prior year				748,790
9.	Market Value of Assets, May 1., 2014				\$18,152,797
10.	Actual Return [(9) + (8) - (7) - (6)]				1,172,701
11.	Investment Gain/(Loss) for Prior Year [(10) - (5)]				35,250

DEVELOPMENT OF ACTUARIAL VALUE OF ASSETS
(Continued)

12. Market Value of Assets, May 1., 2014:				\$18,152,797
13. Deferred investment gains and (losses) for last 4 years:				
	<u>Plan Year Beginning</u>	<u>Gain/(Loss)</u>	<u>Percent Deferred</u>	<u>Deferred Amount</u>
a)	0**	\$ 35,250	80%	\$ 28,200
b)	0	\$ 330,266	60%	\$ 198,160
c)	0	\$ (458,014)	40%	\$ (183,206)
d)	0	\$ 0	20%	\$ 0
e)	Total	\$ (92,498)		\$ 43,154
14. Actuarial value of plan assets for funding, May 1., 2014: Item (12) less item 13(e):				\$ 18,109,643
15. Taxes receivable:				0
16. Actuarial value of plan assets for GASB reporting May 1., 2014 item (14) less item (15)*:				\$ 18,109,643

Notes: * excluding taxes receivable

**The calculated value is determined by adjusting the market value of assets to reflect investment gains and losses (the difference between the actual investment return and the expected investment return) during each of the last five years at the rate of 20% per year.

ANALYSIS OF INVESTMENT RETURN

<u>Fiscal Year Ending April 30</u>	<u>Annual Rate of Return</u>
2014	8.55%
2013	9.41%
2012	4.25
2011	11.20
2010	18.59
2009	-12.22
2008	2.67
2007	9.87
2006	10.15
2005	6.11
2004	12.23
2003	0.04
<u>Composite</u>	
2005-2014	6.57%
2003-2014	5.88%

THIRTY - YEAR PROJECTION OF PAYMENTS

Year	Termination		Payouts from Active Group Upon		Retirement	Disability	Payouts from		Total
	Lump Sum	Deferred Pension	Death	Retirement			Retired Group	Deferred Pensioners	
2014	2,152	0	7,692	97,918	10,917	696,037	18,620	833,336	
2015	2,757	0	10,150	203,486	20,608	704,713	0	941,714	
2016	1,485	0	10,333	320,748	30,409	710,901	0	1,073,876	
2017	1,769	0	12,574	400,595	39,037	742,366	0	1,196,341	
2018	1,956	0	15,830	467,161	46,603	749,238	0	1,280,788	
2019	2,078	0	17,600	546,145	53,928	755,726	0	1,375,477	
2020	0	0	20,324	609,084	60,926	761,896	0	1,452,230	
2021	0	0	21,991	715,192	67,882	767,636	0	1,572,701	
2022	0	0	24,306	832,148	74,671	773,035	0	1,704,160	
2023	0	0	25,258	934,823	81,153	777,869	0	1,819,103	
2024	0	0	27,275	1,014,045	86,433	782,032	0	1,909,785	
2025	0	0	28,277	1,078,421	91,827	785,380	0	1,983,905	
2026	0	0	29,991	1,140,608	97,080	787,689	0	2,055,368	
2027	0	0	30,756	1,198,747	100,410	788,654	0	2,118,567	
2028	0	0	32,101	1,257,086	103,383	788,085	0	2,180,655	
2029	0	0	32,711	1,301,134	108,958	785,540	0	2,228,343	
2030	0	0	33,644	1,339,152	112,030	780,820	0	2,265,646	
2031	0	0	34,090	1,371,764	118,347	773,639	0	2,297,840	
2032	0	0	34,617	1,421,753	125,792	763,699	0	2,345,861	
2033	0	0	34,747	1,455,742	131,041	750,726	0	2,372,256	
2034	0	0	35,027	1,493,642	134,297	734,587	0	2,397,553	
2035	0	0	34,804	1,539,718	137,189	715,142	0	2,426,853	
2036	0	0	34,882	1,563,700	139,659	692,263	0	2,430,504	
2037	0	0	34,443	1,595,701	141,367	665,965	0	2,437,476	
2038	0	0	34,176	1,608,984	144,198	636,290	0	2,423,648	
2039	0	0	33,575	1,615,679	144,681	603,440	0	2,397,375	
2040	0	0	33,017	1,617,213	144,341	567,723	0	2,362,294	
2041	0	0	32,095	1,608,611	143,524	529,502	0	2,313,732	
2042	0	0	31,288	1,595,091	145,275	489,207	0	2,260,861	
2043	0	0	30,245	1,572,907	143,503	447,312	0	2,193,967	

ACTUARIAL ASSUMPTIONS

(Economic)

Investment Return

7.25% per annum, compounded annually (net of expenses).

Salary Increases

Representative values of assumed salary increases are as follows:

<u>Age</u>	<u>Increase %</u>
25	4.8611
30	2.9848
35	2.0341
40	1.5239
45	1.3083
50	1.1846
55	1.1220

An additional inflation allowance of 2.50% per year is added to the above.

Payroll Growth

It was assumed that payroll will grow 4.00% per year.

Cost of Living Adjustments

It was assumed that the Consumer Price Index – Urban (CPI-U) would increase 2.50% per year

Actuarial Asset Basis

The actuarial value of assets recognizes future gains and losses based on a 5-year smoothed market method as prescribed by Statute

In a 5-year smoothed market method, the current market value of assets is reduced (increased) for the current year and each of three succeeding years, by a portion of the gain/(loss) in market value during the prior year. Such gain/(loss) is determined as the excess/(deficit) of the current market value of assets over the market value of assets as of the prior year, increased to reflect interest at the actuarial rate and adjusted to reflect contributions and benefit payments during the prior year. The portion of such gain/(loss) by which the current market value of assets is reduced (increased) shall be 80% in the current year, 60% in the first succeeding year, 40% in the second succeeding year and 20% in the third succeeding year.

Additionally, in accordance with government accounting standards, the actuarial value of assets is adjusted to remove any contributions receivable on the reporting date.

Expenses

None assumed.

(Demographic)

Mortality

Active Lives

RP-2000 Combined Healthy Mortality Table (male) with blue collar adjustment and with a 200% load for participants under age 50 and 125% for participants age 50 and over. Five percent (5%) of deaths amongst active police officers are assumed to be in the performance of their duty.

Non-Active Lives

RP-2000 Combined Healthy Mortality Table (male) with blue collar adjustment and with a 200% load for participants under age 50 and 125% for participants age 50 and over.

Termination

Illustrative rates of withdrawal from the plan for reasons other than death or disability are as follows:

<u>Age</u>	<u>Rate of Withdrawal</u>
25	.0734
30	.0416
35	.0223
40	.0119
45	.0102

It is assumed that terminated police officers will not be rehired.

Disability Rates

Incidence of disability amongst police officers eligible for disability benefits:

<u>Age</u>	<u>Rate</u>
25	.0013
30	.0026
35	.0044
40	.0071
45	.0108
50	.0159

15% of disabilities amongst active police officers are assumed to be in the performance of their duty.

Retirement Rates

Retirements are assumed to occur between the ages of 50 and 69 in accordance with the following table:

<u>Age</u>	<u>Rate of Retirement</u>	<u>Age</u>	<u>Rate of Retirement</u>
50	.36	60	.22
51	.22	61	.30
52	.18	62	.39
53	.19	63	.48
54	.19	64	.57
55	.20	65	.65
56	.20	66	.74
57	.20	67	.83
58	.21	68	.91
59	.21	69	1.00

(Additional)

Marital Status

85% of police officers are assumed to be married.

Spouse's Age

Wives are assumed to be 3 years younger than their husbands.

Actuarial Cost Method:

Projected Unit Credit for statutory minimum

Entry Age Normal for recommended and GASB reporting

SUMMARY OF PRINCIPAL PLAN PROVISIONS

Definitions

Tier 1 – For Police Officers first entering Article 3 prior to January 1, 2011

Tier 2 – For Police Officers first entering Article 3 after December 31, 2010

Police Officer (3-106): Any person appointed to the police force and sworn and commissioned to perform police duties.

Persons excluded from Fund (3-109): Part-time officers, special police officer, night watchmen, traffic guards, clerks and civilian employees of the department. Also, police officers who fail to pay the required fund contributions or who elect the Self-Managed Plan option.

Creditable Service (3-110): Time served by a police officer, excluding furloughs in excess of 30 days, but including leaves of absences for illness or accident and periods of disability where no disability pension payments have been received and also including up to 3 years during which disability payments have been received provided contributions are made.

Pension (3-111)

Normal Pension Age

Tier 1 - Age 50 with 20 or more years of creditable service.

Tier 2 - Age 55 with 10 or more years of creditable service.

Normal Pension Amount

Tier 1 - 50% of the greater of the annual salary held in the year preceding retirement or the annual salary held on the last day of service, plus 2½% of such annual salary for service from 20 to 30 year (maximum 25%).

Tier 2 - 2½% of Final Average salary for each year of service. Final Average Salary is the highest salary based on the highest consecutive 96 months of the final 120 months of service

Early Retirement at age 50 with 10 or more years of service but with a penalty of ½% for each month prior to age 55.

Annual Salary capped at \$106,800 increased yearly by the lesser of ½ of the Consumer Price Index- Urban (CPI-U) or 3%. Salary for valuations beginning in 2014 is \$110,631.26.

Minimum Monthly Benefit: \$1,000

Maximum Benefit Percentage: 75% of salary

Termination Retirement Pension Date

Separation of service after completion of between 8 and 20 years of creditable service.

Termination Pension Amount

Commencing at age 60, 2½% of annual salary held in the year preceding termination times years of creditable service or refund of contributions, or for persons terminating on or after July 1, 1987, 2½% of annual salary held on the last day of service times years of credible service, whichever is greater.

Pension Increase

Non-Disabled

Tier 1 - 3% increase of the original pension amount after attainment of age 55 for each year elapsed since retirement, followed by an additional 3% of the original pension amount on each January 1 thereafter. Effective July 1, 1993, 3% of the amount of pension payable at the time of the increase including increases previously granted, rather than 3% of the originally granted pension amount.

**SUMMARY OF PRINCIPAL PLAN PROVISIONS
(Continued)**

Tier 2 - The lesser of ½ of the Consumer Price Index- Urban (CPI-U) or 3% increase of the original pension amount after attainment of age 60, followed by an additional 3% of the original pension amount on each January 1 thereafter.

Disabled

3% increase of the original pension amount after attainment of age 60 for each year he or she received pension payments, followed by an additional 3% of the original pension amount in each January 1 thereafter.

Pension to Survivors (3-112)

Death of Retired Member

Tier 1 - 100% of pension amount to surviving spouse (or dependent children).

Tier 2 - 66 2/3% of pension amount to surviving spouse (or dependent children), subject to the following increase: the lesser of ½ of the Consumer Price Index- Urban (CPI-U) or 3% increase of the original pension amount after attainment of age 60, followed by an additional 3% of the original pension amount on each January 1 thereafter.

Death While in Service (Not in line of duty)

With 20 years of creditable service, the pension amount earned as of the date of death.

With between 10 and 20 years of creditable service, 50% of the salary attached to the rank for the year prior to the date of death.

Death in Line of Duty

100% of the salary attached to the rank for the last day of service year prior to date of death.

Minimum Survivor Pension

\$1,000 per month to all surviving spouses.

Disability Pension - Line of Duty (3-114.1)

Eligibility

Suspension or retirement from police service due to sickness, accident or injury while on duty.

Pension

Greater of 65% of salary attached to rank at date of suspension or retirement and the retirement pension available. Minimum \$1,000 per month.

Disability Pension - Not on Duty (3-114.2)

Eligibility

Suspension or retirement from police service for any cause other than while on duty.

Pension

50% of salary attached to rank at date of suspension or retirement. Minimum \$1,000 per month.

Other Provisions

Marriage After Retirement (3-120)

No surviving spouse benefit available.

Refund (3-124)

At death prior to completion of 10 years of service, contributions are returned without interest to widow.

At termination with less than 20 years of service, contributions are refunded upon request.

Contributions by Police Officers (3-125.1)

Beginning January 1, 2001, 9.91% of salary including longevity, but excluding overtime pay, holiday pay, bonus pay, merit pay or other cash benefit.

GLOSSARY

Actuarial Accrued Liability

See *Entry Age Normal Cost Method* and *Projected Unit Credit Cost Method*.

Actuarial Assumptions

The economic and demographic predictions used to estimate the present value of the plan's future obligations. They include estimates of investment earnings, salary increases, mortality, withdrawal and other related items. The *Actuarial Assumptions* are used in connection with the *Actuarial Cost Method* to allocate plan costs over the working lifetimes of plan participants.

Actuarial Cost Method

The method used to allocate the projected obligations of the plan over the working lifetimes of the plan participants. Also referred to as an *Actuarial Funding Method*.

Actuarial Funding Method

See *Actuarial Cost Method*

Actuarial Gain (Loss)

The excess of the actual *Unfunded Actuarial Accrued Liability* over the expected *Unfunded Actuarial Accrued Liability* represents an *Actuarial Loss*. If the expected *Unfunded Actuarial Accrued Liability* is greater, an *Actuarial Gain* has occurred.

Actuarial Present Value

The value of an amount or series of amounts payable or receivable at various times, determined as of a given date by the application of a particular set of *Actuarial Assumptions*.

Actuarial Value of Assets

The asset value derived by using the plan's *Asset Valuation Method*.

Asset Valuation Method

A valuation method designed to smooth random fluctuations in asset values. The objective underlying the use of an asset valuation method is to provide for the long-term stability of employer contributions.

Employee Retirement Income Security Act of 1974 (ERISA)

The primary federal legislative act establishing funding, participation, vesting, benefit accrual, reporting, and disclosure standards for pension and welfare plans.

Entry Age Normal Cost Method

One of the standard actuarial funding methods in which the *Present Value of Projected Plan Benefits* of each individual included in the *Actuarial Valuation* is allocated on a level basis over the earnings of the individual between entry age and assumed exit age(s). The portion of this *Actuarial Present Value* allocated to a valuation year is called the *Normal Cost*. The portion of this *Actuarial Present Value* not provided for at a valuation date by the *Actuarial Present Value* of future *Normal Costs* is called the *Actuarial Accrued Liability*.

Normal Cost

The portion of the *Present Value of Projected Plan Benefits* that is allocated to a particular plan year by the *Actuarial Cost Method*. See *Entry Age Normal Cost Method* for a description of the Normal Cost under the *Entry Age Normal Cost Method*. See *Projected Unit Credit Cost Method* for a description of the Normal Cost under the *Projected Unit Credit Cost Method*.

Present Value of Future Normal Costs

The present value of future normal costs determined based on the *Actuarial Cost Method* for the plan. Under the *Entry Age Normal Cost Method*, this amount is equal to the excess of the *Present Value of Projected Plan Benefits* over the sum of the *Actuarial Value of Assets* and *Unfunded Actuarial Accrued Liability*.

Present Value of Projected Plan Benefits

The present value of future plan benefits reflecting projected credited service and salaries. The present value is determined based on the plan's actuarial assumptions.

GLOSSARY
(Continued)

Projected Unit Credit Cost Method

One of the standard actuarial funding methods in which the *Present Value of Projected Plan Benefits* of each individual included in the *Actuarial Valuation* is allocated by a consistent formula to valuation years. The *Actuarial Present Value* allocated to a valuation year is called the *Normal Cost*. The *Actuarial Present Value* of benefits allocated to all periods prior to a valuation year is called the *Actuarial Accrued Liability*.

Statement No. 25 of the Governmental Accounting Standards Board (GASB No. 25)

The accounting statement that established the standards of financial accounting and reporting for the financial statements of defined benefit pension plans.

Unfunded Actuarial Accrued Liability

The excess of the *Actuarial Accrued Liability* over the *Actuarial Value of Assets*.



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VILLAGE OF WILLOWBROOK POLICE PENSION FUND

AUDITOR'S PACKAGE

GASB DISCLOSURE

APRIL 30, 2014

(FOR INTERNAL USE ONLY)

Date Issued: July 30, 2014

SUPPLEMENTAL ACTUARIAL CERTIFICATION

This certification provides supplemental information as required by the Governmental Accounting, Auditing and Financial Reporting, GFOA 2005. The enclosed schedules included with this "Auditor's Package" were prepared by the undersigned to provide general information to assist in the preparation of the Comprehensive Annual Financial Report.

TCG Public Consulting, Ltd. was retained by the Village of Willowbrook and the Village of Willowbrook Police Pension Fund to perform an **annual** independent actuarial valuation for the Police Pension Fund. This valuation is permitted under 40 ILCS 5/1A, Section 111. The Actuarial Valuation Report includes additional disclosures which are made a part hereof.

An actuarial valuation was performed to calculate the Annual Required Contribution in accordance with paragraph 36f of Statement No. 25 of the Governmental Accounting Standards Board. This contribution is net of contributions made by active members during the fiscal year.

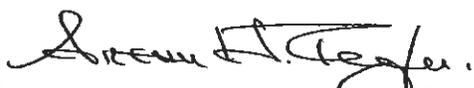
The assumptions and methods used in the preparation of this disclosure meet the parameters set for the disclosures presented in the financial section by Governmental Accounting Standards Board Statement No. 25. All actuarial assumptions are selected by the undersigned and are effective commencing with the valuation as of May 1, 2013 except where otherwise indicated.

Exhibit 2 of the Actuarial Valuation Report for the year beginning May 1, 2013 provides information concerning the Funding Progress of the Retirement Fund. This is supplemented by the Schedule of Funding Progress contained herein.

Additional information is also provided solely to assist the auditors in preparation of the required footnote disclosure. TCG Public Consulting, Ltd. makes no statement as to the suitability for Statement No. 27 disclosure.

I, Arthur H. Tepfer, am an Enrolled Actuary in good standing under the Employee Retirement Income Security Act of 1974. I am a member of the American Academy of Actuaries and I meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. I certify that the results presented in this report are accurate and correct to the best of my knowledge.

TCG PUBLIC CONSULTING, LTD.



Arthur H. Tepfer, A.S.A., M.A.A.A. M.S.P.A.
Enrolled Actuary #14-02352

VILLAGE OF WILLOWBROOK POLICE PENSION FUND
GASB STATEMENT NO. 27 DISCLOSURE INFORMATION
DEVELOPMENT OF THE ANNUAL PENSION COST
OF THE MUNICIPALITY
FISCAL YEAR 5/1/13 - 4/30/14

1. Annual Required Contribution	\$525,016
2. Net Pension Obligation Balance	(245,292)*
3. Interest on the Net Pension Obligation	(18,449)
4. Payment to Amortize Net Pension Obligation Over 40 Years from Effective Date of Application of GASB 25 (5/1/1994)	(14,554)
5. Increase (Decrease) in Net Pension Obligation [(3) - (4)]	(3,896)
6. Total Annual Pension Cost for Fiscal Year ending April 30, 2014: [(1) + (5)]	521,120
7. Employer Contribution for the Fiscal Year ending April 30, 2014	525,016
8. Net Pension Obligation Balance at April 30, 2014 [(2) + (6) - (7)]	(249,888)

* The Net Pension Obligation Balance is the cumulative difference between the annual pension cost and the employer's contributions to the plan, including the pension liability or asset at transition. This balance was assumed to be zero if not independently calculated.

VILLAGE OF WILLOWBROOK POLICE PENSION FUND
SUMMARY OF ACTUARIAL METHODS AND ASSUMPTIONS

The information requested in the required supplementary schedules was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows:

Valuation Date	Sikich April 30, 2014
Actuarial Cost Method	Entry Age Normal Cost
Actuarial Value of Assets	5-year smoothed market
Amortization Method	Level Percentage of Payroll Closed
Remaining Amortization Period	21 years

Actuarial Assumptions:

Investment Rate of Return	7.50% per year
Projected Salary Increases <i>(Effective May 1, 2006)</i>	TCG Basic Salary Table providing graded increases from 1.12% to 4.86% varying by age, plus the inflation rate shown below
Inflation Rate	2.50% per year
Cost of Living Increases	3.00% per year
Assumed Mortality <i>(Effective May 1, 2008)</i>	RP-2000 Combined Healthy Mortality Table (male) with blue collar adjustment and with a 200% load for participants under age 50 and 125% for participants age 50 and over.

Additional Assumptions as disclosed in the actuarial valuation report

VILLAGE OF WILLOWBROOK POLICE PENSION FUND
GASB STATEMENT NO. 27 DISCLOSURE INFORMATION

PLAN MEMBERSHIP

ON 4/30/14

Retirees and beneficiaries currently receiving benefits	11
Terminated employees entitled to benefits but not yet Receiving them	2
Current employees	
Vested	17
Nonvested	<u>5</u>
TOTAL	<u>35</u>

VILLAGE OF WILLOWBROOK

REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF FUNDING PROGRESS

(Sikich)

Actuarial Valuation Date	GASB Value of Assets* (a)	Actuarial Accrued Liability (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Payroll [(b-a)/c]
4/30/1999	4,134,788	5,567,443	1,432,655	74.27%	1,277,412	112.15%
4/30/2000	4,574,813	6,416,326	1,841,513	71.30%	1,359,778	135.43%
4/30/2001	5,062,828	7,256,983	2,194,155	69.76%	1,356,194	161.79%
4/30/2002	5,415,179	8,093,473	2,678,294	66.91%	1,490,098	179.74%
4/30/2003	5,704,560	9,061,077	3,356,517	62.96%	1,576,909	212.85%
4/30/2004	7,202,513	8,810,555	1,608,042	81.75%	1,741,746	92.32%
4/30/2005	8,155,777	9,796,059	1,640,282	83.26%	1,764,282	92.97%
4/30/2006	9,182,027	10,784,158	1,602,131	85.14%	1,853,566	86.44%
4/30/2007	10,314,251	11,626,127	1,311,876	88.72%	1,943,621	67.50%
4/30/2008	11,658,708	13,556,150	1,897,442	86.00%	2,079,469	91.25%
4/30/2009	12,054,324	15,068,464	3,014,140	80.00%	2,121,030	142.11%
4/30/2010	13,403,601	16,588,318	3,184,717	80.80%	2,097,377	151.84%
4/30/2011	14,814,863	17,920,397	3,105,534	82.67%	2,026,892	153.22%
4/30/2012	15,529,357	19,543,545	4,014,188	79.46%	1,707,073	235.15%
4/30/2013	16,732,747	21,190,138	4,457,391	78.96%	1,896,084	235.08%
4/30/2014	not available	not available	not available	not available	not available	not available

* Market Value of Assets [4/30/1999 -4/30/2003]

Actuarial Value of Assets [4/30/2004 and later]

VILLAGE OF WILLOWBROOK

SCHEDULE OF EMPLOYER CONTRIBUTIONS

Fiscal Year Ended	Annual Required Contribution (a)	Total Employer Contribution (b)	Percentage Contributed (b/a)
4/30/1999	179,251	179,251	100.0%
4/30/2000	179,251	190,058	106.0%
4/30/2001	203,021	203,021	100.0%
4/30/2002	227,671	227,682	100.0%
4/30/2003	240,310	240,310	100.0%
4/30/2004	279,970	279,431	99.8%
4/30/2005	308,418	308,418	100.0%
4/30/2006	312,381	312,381	100.0%
4/30/2007	323,672	323,672	100.0%
4/30/2008	355,206	355,206	100.0%
4/30/2009	354,370	354,370	100.0%
4/30/2010	420,551	420,551	100.0%
4/30/2011	552,139	552,139	100.0%
4/30/2012	505,426	505,426	100.0%
4/30/2013	581,988	581,988	100.0%
4/30/2014	525,016	525,016	100.0%

VILLAGE OF WILLOWBROOK

PENSION COST SUMMARY FOR GASB #27

Fiscal Year Ended	Annual Pension Cost (a)	Total Employer Contribution (b)	% of Annual Pension Cost Contributed (b/a)	Net Pension Obligation (c)
4/30/1999	173,435	179,251	103.35%	(168,979)
4/30/2000	173,366	190,058	109.63%	(185,671)
4/30/2001	196,716	203,021	103.21%	(191,976)
4/30/2002	221,330	227,682	102.87%	(198,328)
4/30/2003	233,954	240,310	102.72%	(204,684)
4/30/2004	273,268	279,431	102.26%	(210,487)
4/30/2005	304,822	308,418	101.18%	(214,083)
4/30/2006	308,935	312,381	101.12%	(217,529)
4/30/2007	320,403	323,672	101.02%	(220,798)
4/30/2008	352,143	355,206	100.87%	(223,861)
4/30/2009	351,545	354,470	100.83%	(226,686)
4/30/2010	415,292	420,551	101.27%	(231,945)
4/30/2011	547,138	552,139	100.91%	(236,955)
4/30/2012	500,723	505,426	100.94%	(241,658)
4/30/2013	577,654	581,988	100.75%	(245,992)
4/30/2014	521,120	525,016	100.75%	(249,888)



EST. 1960

Willowbrook

7760 Quincy Street
Willowbrook, IL 60527-5594

Phone: (630) 323-8215 Fax: (630) 323-0787 www.willowbrookil.org

October 22, 2014

Mayor

Frank A. Trilla

Village Clerk

Leroy R. Hansen

Village Trustees

Dennis Baker

Sue Berglund

Umberto Davi

Terrence Kelly

Michael Mistele

Paul Oggerino

Village Administrator

Tim Halik

Chief of Police

Mark Shelton

MEMO TO: Village of Willowbrook Police Pension Board

FROM: Carrie Dittman, Interim Director of Finance *C.D.*

SUBJECT: 4/30/14 Annual Report to the Village

Attached is the required annual reporting to the Village by the Pension Board for the fiscal year ended 4/30/14, as prepared by the Pension Board's actuary, Art Tepfer.

The report should be signed by the Pension Board President and submitted to the Village Board with the attachments.

Please let me know if you have any questions.



Proud Member of the
Illinois Route 66 Scenic Byway

Required Reporting to the Municipality

To comply with 40 ILCS 5/3-143, each Downstate Police Pension Fund is required to prepare a report indicating various statistics of the pension fund. Various items in the report are "actuarial in nature" and, therefore, to avoid errors by the fund, we include a "draft required report" as part of the actuarial valuation package.

Items contained in this report are taken directly from the source data used to prepare the actuarial valuation and from the current and prior actuarial valuation reports prepared by our firm.

Some Pension Boards use this report as the formal request for the tax levy. **PLEASE BE ADVISED THAT THIS REPORT IS NOT INTENDED TO REPLACE THE FORMAL REQUEST BY THE FUND.** Particular attention should be paid to the "Employer contributions and all other sources" in item 2 and the "estimated amount required to meet the annual requirements of the fund" in item 3(b), both of which are completed based upon the calculated statutory minimum contribution as required by the statute. **These items are not based upon the recommended minimum contribution calculated by our firm and presented in the accompanying actuarial valuation report.**

We strongly suggest that a separate formal request for tax levy be submitted by the Pension Board to the municipality. Your Board attorneys should be consulted for the preparation of this formal request.

REQUIRED REPORTING TO MUNICIPALITY BY PENSION BOARD

As of 4/30/2014 fiscal year end

(40 ILCS 5/3-143) (from Ch. 108 1/2, par. 3-143)

Sec. 3-143. Report by pension board.

The pension board shall report annually to the city council or board of trustees of the municipality on the condition of the pension fund at the end of its most recently completed fiscal year. The report shall be made prior to the council or board meeting held for the levying of taxes for the year for which the report is made.

1.

Total Trust Assets (see attachment 1 for complete listing)

Total Assets (market value):	\$18,152,797
Actuarial Value of Assets (see item 8 for explanation):	\$18,109,643

2.

Estimated receipts during the next succeeding fiscal year from:

Participant Contributions deducted from payroll:	\$187,902
Employer Contributions and all other sources:	\$614,530

3.

Estimated amount required during the next succeeding fiscal year to:

(a) pay all pensions and other obligations provided in this Article:	\$833,336
(b) meet the annual requirements of the fund as provided in Sections 3-125 and 3-127:	\$802,432

4.

Total Net Income received from investment of net assets:	\$1,470,701
--	--------------------

Assumed Investment Return:	7.50%
Actual Investment Return:	8.55%

Total Net Income received from investment of net assets (FYE 4/30/2013):	\$1,470,802
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Assumed Investment Return (FYE 4/30/2013):	7.50%
Actual Investment Return (FYE 4/30/2013):	9.41%

5.

Total number of Active Employees that are financially contributing to the fund:	22
---	-----------

6.

Disbursements to:

(i) Annuitants in receipt of a regular retirement pension:	
Total number of annuitants:	8
Total amount that was disbursed in benefits:	\$596,824
(ii) Recipients being paid a disability pension:	
Total number of annuitants:	2
Total amount that was disbursed in benefits:	\$ 52,416
(iii) Survivors and children in receipt of benefits:	
Total number of annuitants:	1
Total amount that was disbursed in benefits:	\$ 38,512

7.
Funded ratio of the fund: 79.48%

8.
Unfunded Actuarial Accrued Liability: \$4,675,017

The Unfunded Actuarial Accrued Liability is the excess of the Actuarial Accrued Liability over the Actuarial Value of Assets.

The Actuarial Accrued Liability is the portion of the present value of future plan benefits reflecting projected credited service and salaries determined by the actuarial cost method based upon the plan's actuarial assumptions and not provided for at a valuation date by the actuarial present value of future normal costs. The normal cost is the portion of this present value which is allocated to the current valuation year.

The Actuarial Value of Assets is the asset value derived by using the plan's asset valuation method which is a method designed to smooth random fluctuations in asset values. The objective underlying the use of an asset valuation method is to provide for the long-term stability of municipal contributions.

9.
Investment Policy of the pension board under the statutory investment restrictions imposed on the fund.
(See attachment 2)

Certification

I, Umberto Davi, President of the Willowbrook Police Pension Board, Village of Willowbrook, DuPage County, Illinois, do hereby certify that this document is a true and correct copy of: "Required Reporting to Municipality By Pension Board" as outlined in 40 ILCS 5/3-143.

Witness my hand this _____ day of _____, 2014.

Umberto Davi
President of Willowbrook Police Pension Board

Source: P.A. 95-950, eff. 8-29-08

VILLAGE OF WILLOWBROOK, ILLINOIS

Police Pension Fund

Statement of Plan Net Position

April 30, 2014

Assets

Cash and Cash Equivalents	\$ 41,184
Investments, at Fair Value	
Money Market Account	327,841
Mutual Funds	7,545,359
State and Local Obligations	807,297
U.S. Treasury Obligations	222,729
U.S. Agency Obligations	3,170,319
Corporate Bonds	2,946,480
Equities	3,007,774
Receivables	
Accrued Interest	83,818
Total Assets	18,152,801

Liabilities

None

Net Position

Held in Trust for Pension Benefits

\$ 18,152,801

WILLOWBROOK POLICE PENSION FUND INVESTMENT POLICY

PURPOSE

The investment of pension funds is the responsibility of the members of the Board of Trustees of the Willowbrook Police Pension Fund (Pension Board). The purpose of this investment policy is to indicate a conscious, formal effort by the Pension Board to develop, implement and monitor the investment of pension funds. It shall be considered an important means to communicate the Pension Board's policy views on management of pension funds to the public, participants, and beneficiaries of the Willowbrook Police Pension Fund (Fund).

OBJECTIVES

The Pension Board has a fiduciary responsibility to discharge their duties with respect to the pension fund solely in the interest of the participants and beneficiaries as set forth in the Illinois Pension Code at 40 ILCS 5/1-109.

Safety: Safety of principal is the foremost objective of the Pension Fund. Each investment transaction shall seek to first ensure that large capital losses are avoided whether they are from securities defaults or erosion of market value.

Return on Investments: The Pension Board seeks to attain market rates of return on its investments consistent with constraints imposed by its safety objectives, cash flow considerations and Illinois state laws that restrict the placement of public funds.

Maintenance of Public Trust: All participants in the investment process shall seek to act prudently as custodians of pension funds. Investment officials shall avoid any transactions that might reasonably impair Fund participant's confidence in the Pension Board's ability to manage the Fund.

Liquidity: The assets shall be sufficiently liquid to meet the Fund's disbursement requirements for the payment of operating expenses and benefits.

RESPONSIBILITY

Management of the investment program is the responsibility of the Pension Fund Board of Trustees. No person may engage in an investment transaction except as provided under terms of this policy established by the Pension Board. The Pension Board may appoint an investment manager (as defined in 40 ILCS 5/1 - 101.4) to assist in the management of the investment program. Any such appointment shall be made in accordance with the requirements of Section 1-113.5 of the Illinois Pension Code (40 ILCS 5/1-113.5). The investment manager shall acknowledge, in writing, that it is a fiduciary with respect to the Pension Fund. Any such written agreement shall be attached to this policy. The Pension Board will meet with the investment manager at least quarterly to review market conditions, review the investment portfolio, and determine investment strategy.

PRUDENCE

Investments shall be made with judgment and care, under circumstances prevailing, which person of prudence, discretion and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the primary objective of safety as well as the secondary objective of the attainment of market rates of return. The standards of prudence to be used by investment officials shall be the "Prudent Person" and shall be applied in the context of managing the portfolio.

PROHIBITED TRANSACTIONS

A Fiduciary with respect to the Fund shall not:

1. Deal with the assets of the Fund in their own interests or for their own account.
2. In their individual or other capacity act in any transaction involving the Fund on behalf of a party whose interests are adverse to the interests of the Fund or the interests of its participants or beneficiaries.
3. Receive any consideration for their own personal account from any party dealing with the Fund in connection with a transaction involving the assets of the Fund.

INVESTMENT INSTRUMENTS

The Fund may invest in any type of investment instrument permitted by Illinois law, as described in Chapter 40 of the Illinois Compiled Statutes, 40 ILCS 5/1-113.1 through 113.4(a). Permitted investment instruments include, but are not limited to:

1. Interest bearing direct obligations of the United States of America.
2. Interest bearing obligations to the extent that they are fully guaranteed or insured as to payment of principal and interest by the United States of America.
3. Interest bearing bonds, notes, debentures, or other similar obligations of agencies of the United States of America. For the purposes of this section, "Agencies of the United States of America" include:
 - a. The Federal National Mortgage Association
 - b. Federal Land Banks, Federal Intermediate Credit Banks, Federal Farm Credit Banks, and any other entity authorized to issue direct debt obligations of the United States of America under the Farm Credit Act of 1971 or amendments to that Act
 - c. Federal Home Loan Banks and the Federal Home Loan Mortgage Corporation

- d. Any agency created by Act of Congress that is authorized to issue direct debt obligations of the United States of America.
4. Interest bearing savings accounts or certificates of deposit, issued by federally chartered banks or savings and loan associations, or by State of Illinois chartered banks or savings and loan associations, to the extent that the deposits are insured by agencies or instrumentalities of the federal government.
5. Interest bearing bonds of the State of Illinois.
6. Pooled interest bearing accounts managed by the Illinois Public Treasurer's Investment Pool, also known as the IL Fund, in accordance with the Deposit of State Moneys act, interest bearing funds or pooled accounts of the Illinois Metropolitan Investment Funds, and interest bearing funds or pooled accounts managed, operated, and administered by banks, subsidiaries of banks, or subsidiaries of bank holding companies in accordance with the law of the State of Illinois.
7. Interest bearing bonds or tax anticipation warrants of any county, township, or municipal corporation of the State of Illinois.
8. Money Market Mutual Funds managed by investment companies that are registered under the Federal Investment Company Act of 1940 and the Illinois Securities Law of 1953 and are diversified, open-ended management investment companies; provided that the portfolio of the money market mutual fund is limited to:
 - a. Bonds, notes, certificates of indebtedness, treasury bills, or other securities that are guaranteed by the full faith and credit of the United States of America as to principal and interest.
 - b. Bonds, notes, debentures, or other similar obligations of the United States of America or its agencies.
 - c. Short term obligations of corporations organized in the United States with assets exceeding \$400,000,000, provided that i) the obligations mature no later than 180 days from the date of purchase, ii) at the time of purchase, the obligations are rated by at least 2 standard national rating services at one of their 3 highest classifications, and iii) the obligations held by the mutual fund do not exceed 10% of the corporation's outstanding obligations.
9. Not to exceed 10% of the portfolio; any combination of separate accounts that are managed by life insurance companies authorized to transact business in Illinois and are comprised of diversified portfolios consisting of common or preferred stock, bonds or money market instruments or mutual funds that meet the following requirements:
 - a. The mutual fund must be managed by an investment company registered under the Federal Investment Company Act of 1940 and registered under the Illinois Securities Law of 1953.

- b. The mutual fund must have been in operation for at least 5 years.
 - c. The mutual fund must have total net assets of \$250,000,000 or more.
 - d. The mutual fund must be comprised of a diversified portfolio of common or preferred stocks, bonds, or money market instruments.
10. Corporate bonds, managed through an investment advisor, and the bonds meet the following requirements:
- a. The bonds must be rated as investment grade by one of the two largest rating services at the time of purchase.
 - b. If subsequently downgraded below investment grade, the bonds must be liquidated from the portfolio within 90 days after being downgraded by the manager.
11. A pension fund with net position of \$2,500,000 or more, may invest a portion of its net position, not to exceed 45% of the market value of the pension fund's net present assets as stated in its most recent annual report on file with the Illinois Department of Insurance, in separate accounts that are managed by life insurance companies authorized to transact business in Illinois and are comprised of diversified portfolios consisting of common or preferred stock, bonds or money market instruments or mutual funds that meet the following requirements:
- a. The mutual fund must be managed by an investment company registered under the Federal Investment Company Act of 1940 and registered under the Illinois Securities Law of 1953.
 - b. The mutual fund must have been in operation for at least 5 years.
 - c. The mutual fund must have total net assets of \$250,000,000 or more.
 - d. The mutual fund must be comprised of a diversified portfolio of common or preferred stocks, bonds, or money market instruments.
12. A pension fund with net position of \$5,000,000 or more, which has appointed an investment adviser under Section 1-113.5, may, through that investment adviser, invest in common and preferred stocks that meet the following requirements:
- a. The common stocks must be listed on a national securities exchange or board of trade (as defined in the Federal Securities Exchange Act of 1934 and set forth in paragraph G of Section 3 of the Illinois Securities Law of 1953) or quoted in the National Association of Securities Dealers Automated Quotation System National Market System.
 - b. The securities must be of a corporation in existence for at least 5 years.
 - c. The market value of stock in any one corporation may not exceed 5% of the cash and invested assets of the pension fund, and the investments in the stock of any one corporation may not exceed 5% of the total outstanding stock of that corporation.

- d. The straight preferred stocks or convertible preferred stocks must be issued or guaranteed by a corporation whose common stock qualifies for investment by the board.

The Fund's investment in the above equity investments shall not exceed 45% of the market value of the pension fund's net present assets stated in its most recent annual report on file with the Illinois Department of Insurance.

- 13. A pension fund with net position of \$10,000,000 or more, which has appointed an investment adviser under Sections 1-101.4 and 1-113.5, may, through that investment adviser, invest an additional portion of its assets in common and preferred stocks and mutual funds that meet all of the following requirements:

These stocks must meet all of the following requirements:

- a. The common stocks must be listed on a national securities exchange or board of trade (as defined in the Federal Securities Exchange Act of 1934 and set forth in paragraph G of Section 3 of the Illinois Securities Law of 1953) or quoted in the National Association of Securities Dealers Automated Quotation System National Market System.
- b. The securities must be of a corporation in existence for at least 5 years.
- c. The market value of stock in any one corporation may not exceed 5% of the cash and invested assets of the pension fund, and the investments in the stock of any one corporation may not exceed 5% of the total outstanding stock of that corporation.
- d. The straight preferred stocks or convertible preferred stocks must be issued or guaranteed by a corporation whose common stock qualifies for investment by the board.

These mutual funds must meet the following requirements:

- a. The mutual fund must be managed by an investment company registered under the Federal Investment Company Act of 1940 and registered under the Illinois Securities Law of 1953.
- b. The mutual fund must have been in operation for at least 5 years.
- c. The mutual fund must have total net assets of \$250,000,000 or more.
- d. The mutual fund must be comprised of a diversified portfolio of common or preferred stocks, bonds, or money market instruments.

The Fund's total investment in the items authorized under this Section shall not exceed 50% effective July 1, 2011 and 55% effective July 1, 2012 of the market value of the pension fund's net present assets stated in its most recent annual report on file with the Illinois Department of Insurance.

PERFORMANCE MEASUREMENTS

Performance will be calculated using professional standards as established by the Association for Investment Management Research. The Pension Board shall utilize the following benchmarks for evaluating the Fund's performance:

<u>Application</u>	<u>Benchmark</u>
Cash Equivalents	90 - day U.S. Treasury Bills
Fixed Income (excludes Corporate Bonds)	B of A Merrill Lynch Treasury/Agency Index
Corporate Bond	B of A Merrill Lynch 1-10 Year Corporate
Large Capitalization Equities	Standard & Poor's 500 Stock Index
Mid Capitalization Equities	Standard & Poor's 400 Stock Index
Small Capitalization Equities	Russell 2000 Stock Index
International Equities (includes developed and emerging markets)	Morgan Stanley Capital International Europe/Australias/Far East Index

CONTROLS

The Fund maintains its books and records in conformance with generally accepted accounting principles. The internal controls shall be established by the Treasurer and reviewed by the Pension Board and an independent auditor. The controls shall be designed to prevent losses of public funds arising from fraud, employee error, misrepresentation by third parties, unanticipated changes in financial markets or imprudent actions by employees and officers of the Pension Board.

DIVERSIFICATION / STRATEGY

Fixed Income:

The average maturity/duration of the portfolio will be managed based upon the current existing interest rate environment. Under most circumstances the maturity/modified duration of the portfolio will be maintained at approximately 5.0 years and will range from 2.0 years to 7.0 years. This type of strategy will result in increasing the maturity/duration of the portfolio when interest rates are rising and decreasing the maturity/duration of the portfolio if interest rates are declining. The investment manager may change the duration of the portfolio as the market conditions permit.

The allocation guidelines, by asset class, for the fixed income investments are as follows:

	<u>Target Allocation</u> ³	<u>Range of Allocation</u>
Cash, Money Market, IPTIP accounts: ¹	0%	0 - 10%
Bank Certificates of Deposit: ²	0%	0 - 10%
U.S. Treasury Securities:	10%	0 - 40%
U.S. Government Agency Securities:	40%	0 - 75%
U.S. Government Agency MBS's: ⁴	0%	0 - 20%
Taxable Municipal Securities:	10%	0 - 20%
Corporate Bonds:	25%	0 - 50%
High-Yield Fixed Income Funds:	7.5%	0 - 10%
Emerging Market Fixed Income Funds	7.5%	0 - 10%

Notes:

1. Cash will be maintained to manage cash flow of the Fund or as a transition asset.
2. Bank certificates of deposit will only be used if market returns are favorable. They will be used as a substitute for the Treasury and Agency portion of the portfolio.
3. Under normal market conditions the structure of the portfolio will be within these limits; however the portfolio manager may diverge from the above suggestions due to abnormal market conditions.
4. May be individual Mortgage Backed Securities (MBS) or MBS Funds

Equities:

Once the fund reaches the equity allocation approved by the Board and permitted by law, normal asset allocation range for equity portfolio allocation weightings should be:

	<u>Target Allocation</u>	<u>Range of Allocation</u>
U.S. Large Company Stocks	55%	0-75%
U.S. Mid-Sized Company Stocks	10%	0-15%
U.S. Small Company Stocks	10%	0-20%
International Stock Funds	15%	0-25-%
Alternative Investment Funds *	10%	0-20%

*Such as, but not limited to: Real Estate Funds, Natural Resources Funds, Infrastructure Funds. All funds used in this space will meet the State Statute guidelines for mutual funds.

Portfolio allocations should be rebalanced at least annually at the end of the fiscal year or when the portfolio allocation to equities rises above the limit established and confirmed at each board meeting.

COLLATERALIZATION - It is the policy of the Fund to require that all deposits in excess of FDIC insurable limits (applies to bank Certificates of Deposit) be secured by collateral in order to protect deposits from default.

1. Eligible collateral instruments and collateral ratios (market value divided by deposit) are as follows:

- | | | |
|----|--|--------|
| a. | U.S. Government Securities | = 110% |
| b. | Obligations of Federal Agencies | = 115% |
| c. | Obligations of the State of Illinois | = 115% |
| d. | Local and Municipal Bonds rated "A" or better by Moody's | = 115% |

The ratio of fair market value of collateral to the amount of funds secured shall be reviewed at least quarterly and additional collateral shall be requested when the ratio declines below the level required.

2. Safekeeping of collateral

a) Third party safekeeping is required for all collateral. To accomplish this, the securities can be held at the following locations:

1. A Federal Reserve Bank or branch office.
2. At another custodial facility - generally in a trust department through book-entry at the Federal Reserve, unless physical securities are involved. If physical securities are involved, at a third party depository in a suitable vault and insured against loss by fire, theft and similar causes.

b) Safekeeping of collateral shall be documented by a written agreement approved by the Treasurer. This may be in the form of a safekeeping agreement, trust agreement, escrow agreement or custody agreement.

c) Substitution or exchange of securities held in safekeeping as collateral may occur without prior written notice to the Treasurer provided that the market value of the replacement securities are equal to or greater than the market value of the securities being replaced. The Treasurer shall be notified in writing within two days of all substitutions.

CUSTODY, REGISTRATION AND SAFEKEEPING OF INVESTMENTS

1. Third party safekeeping is required for all securities owned by the Fund. To accomplish this, the securities shall be held in a trust department through book-entry at the Depository Trust Company.
2. The Board of Trustees may register the investments of the Fund in the name of the Pension Fund, in the nominee name of a bank or trust company authorized to conduct

trust business in Illinois, or in the nominee name of the Illinois Public Treasurer's Investment Pool.

3. Safekeeping shall be documented by an approved written agreement. The agreement may be in the form of a safekeeping agreement, trust agreement, escrow agreement or custody agreement. Fees for this service shall be mutually agreed upon by the Pension Board and the safekeeping bank.

ETHICS AND CONFLICTS OF INTEREST

Any fiduciary with respect to the Fund shall refrain from personal business activity that could conflict with the proper execution of the investment program, or which could impair their ability to make impartial investment decisions.

INDEMNIFICATION

Pension Board members, investment officers, and the Treasurer acting in accordance with this Investment Policy and such written procedures as have been or may be established, in relation thereto, and exercising due diligence, shall be relieved of personal liability for an individual security's credit risk or market changes.

REPORTING

On a quarterly basis, the Treasurer shall submit to the Pension board an investment report which shall describe the portfolio in terms of investment securities, maturity, cost, transactions and earnings for the current period. The Treasurer or Investment Manager shall also submit a comprehensive annual report on the investment program and activity.

MEETING SCHEDULE

The Board shall schedule periodic meetings for the purposes of portfolio and investment performance review. Special meetings may be called as needed to conduct the business of the pension Board.

AUDIT

The Fund is subject to periodic examination by the Illinois Department of Insurance.

DEFINITIONS

Beneficiary - person eligible for or receiving benefits from a pension fund.

Book Entry Security - securities that can be transferred from institution to institution using the federal electronic wire system, thus eliminating the physical transfer of certificates. Records are maintained on a computer system at the Federal Reserve.

Collateral - the pledging of a security to guarantee performance of an obligation.

Commercial Paper - unsecured promissory notes of corporations issued for 270 days or less.

Fiduciary - person entrusted with the control of assets for the benefit of others.

Investment Manager - an individual or organization that provides investment management services for a fee, either on a discretionary or nondiscretionary basis. Under Illinois law, an investment manager is considered a fiduciary with respect to the Fund.

IL Funds (also known as the Illinois Public Treasurers' Investment Pool) - a short-term money market fund for public funds in Illinois.

Market Value - the present price of a given security.

B of A Merrill Lynch Corporate 1-10 Year Index - benchmark index based upon publicly issued intermediate corporate debt securities.

B of A Merrill Lynch Treasury Index - benchmark index that quantifies the price and yield performance of all U.S. Treasury obligations with a maturity of at least one year and an outstanding par value of at least \$100 million. The securities comprising the index are rebalanced on a daily basis.

B of A Merrill Lynch US Treasury/Agency Index: The U.S. Government/Agency Index tracks the performance of the combined U.S. Treasury and U.S. Agency Markets. It includes U.S. dollar-denominated U.S. Treasury and U.S. Agency Bonds, issued in the U.S. domestic bond market, having at least one year remaining term to maturity, a fixed coupon schedule and a minimum amount outstanding of \$1 Billion for U.S. Treasuries and \$150 Million for U.S. Agencies. The index is re-balanced on the last calendar day of the month.

Morgan Stanley Capital International (EAFE) - Indices are based on the share prices of approximately 1,600 companies listed on stock exchanges in the twenty-two countries that make up the MSCI National Indices.

Return - the profit or interest as payment for investment.

Russell 2000 Stock Index - is comprised of the smallest 2000 companies in the Russell 3000 Index, representing approximately 11% of the Russell 3000 total market capitalization. The Index was developed with a base value of 135.00 as of December 31, 1986.

Security - any note, stock, bond, certificate of interest or certificate of deposit.

Separate Account - term used of variable annuities. Because the risk is borne by the investor in a variable annuity, the issuer may not commingle funds invested in the variable annuity with the general funds of the issuer.

Standard & Poor's 400 Midcap Stock Index -- is comprised of 400 stocks chosen for market size, liquidity and industry group representation. All stocks within the S & P 500 are not eligible for inclusion.

Standard & Poor's 500 Stock Index - is a capitalization-weighted index of 500 stocks designed to measure performance of the broad domestic economy through changes in the aggregate market value of 500 stocks representing all major industries. The index was developed with a base level of 10 for the 1941-43 base period.

Treasury Bill - short-term debt obligation of U.S. government which will mature within ten years at the time of original issuance.

Treasury Bond - longer debt obligations of U.S. government which will mature in ten years or longer at the time of original issuance.

Yield - percentage measured by taking annual interest from an investment and dividing by current market value.

AMENDMENT

The Board shall review this Policy periodically to ensure its effectiveness in meeting the Pension Fund's needs for safety, liquidity, rate of return, and diversification, and its general performance. Any changes shall be presented to the Pension Board for its approval. Whenever this policy is amended, the Board shall file a copy of the new policy with the Illinois Department of Insurance within thirty (30) days.

CONFLICT

In the event of any conflict between this Policy and the Illinois Compiled Statutes or case decisions of the State of Illinois, the Statutes and case law decisions shall govern.

FILING OF POLICY; PUBLIC AVAILABILITY

The Board shall file this policy with the Illinois Department of Insurance within thirty (30) days of its adoption. The Board shall make a copy of this Policy available to the public at the main administrative office of the Pension Fund.

ADOPTION

Adopted by the Willowbrook Police Pension Fund Board of Trustees, as amended, on this 31st day of November, 2014.

President

Trustee

Secretary

Trustee

Treasurer

Trustee



EST. 1960

Willowbrook

7760 Quincy Street
Willowbrook, IL 60527-5594

Phone: (630) 323-8215 Fax: (630) 323-0787 www.willowbrookil.org

Mayor

Frank A. Trilla

Village Clerk

Leroy R. Hansen

Village Trustees

Dennis Baker

Sue Berglund

Umberto Davi

Terrence Kelly

Michael Mistele

Paul Oggerino

Village Administrator

Tim Halik

Chief of Police

Mark Shelton

October 22, 2014

MEMO TO: Village of Willowbrook Police Pension Board

FROM: Carrie Dittman, Interim Director of Finance *C.D.*

SUBJECT: 4/30/14 Dept. of Insurance annual report

Attached is the annual filing of the police pension fund for the fiscal year ended 4/30/14, that I have prepared and submitted to the Dept of Insurance (DOI) on October 13, 2014. The required certification form must be signed by board officers and submitted to DOI by their October 31, 2014 deadline.

Please let me know if you have any questions on the filing.



Proud Member of the
Illinois Route 66 Scenic Byway

ANNUAL STATEMENT WILLOWBROOK POLICE PENSION FUND

Fiscal Year 5/1/2013 Through 4/30/2014
State of Illinois, City of Willowbrook, County of DuPage

Established 6/30/1983

Pension Fund Number - 3315 Federal Employer Identification Number (FEIN) - 366097046

Organized under the Laws of the State of Illinois,
made to the Department of Insurance of the State of Illinois Pursuant to the Laws Thereof.

Fund Subtype: Village or Township

Fund Mailing Address

Street Address 1: 7760 Quincy Street
Street Address 2:
City, State, Zip: Willowbrook, IL 60527-5594
Fax Number: (630)323-0787
Email Address: N/A

Location of Member

Name (Last, First MI): Eisenbeis, Scott
Job Title: Police Pension Board Secretary
Street Address 1: 7760 Quincy Street
Street Address 2:
City, State, Zip: Willowbrook, IL 60527-5594
Phone Number: (630)323-8215

Annual Statement Contact Person

Name (Last, First MI): Dittman, Carrie
Job Title: Interim Director of Finance
Phone Number: (630)323-8215
Fax Number: (630)323-0787
Email Address: dirfin@willowbrook.il.us

Location of Financial Records

Name (Last, First MI): Dittman, Carrie
Job Title: Interim Director of Finance
Street Address 1: 7760 Quincy Street
Street Address 2:
City, State, Zip: Willowbrook, IL 60527-5594
Phone Number: (630)323-8215

Current Board Members

Pension Board Role: Assistant Secretary

Name: Pec, Joseph
SSN:
Occupation: Retired Officer
Reason On Board: Elected Retired
Term Expires: 4/30/2015 12:00:00 AM
Street Address 1:
Street Address 2:
City, State, Zip:
Phone Number:
Email:

Pension Board Role: President

Name: Davi, Umberto
SSN:
Occupation: Attorney
Reason On Board: Appointed by Officials
Term Expires: 4/30/2016 12:00:00 AM
Street Address 1:
Street Address 2:
City, State, Zip:
Phone Number:
Email:

Pension Board Role: Secretary

Name: Eisenbeis, Scott R
SSN:
Occupation: Police Officer
Reason On Board: Elected Active
Term Expires: 4/30/2015 12:00:00 AM
Street Address 1:
Street Address 2:
City, State, Zip:
Phone Number:
Email:

Pension Board Role: Treasurer

Name: Dittman, Carrie
SSN:
Occupation: Interim Finance Director
Reason On Board: Appointed by Officials
Term Expires: 4/30/2016 12:00:00 AM
Street Address 1:
Street Address 2:
City, State, Zip:
Phone Number:
Email:

Pension Board Role: Vice President

Name:

Kobler, Timothy

SSN:

Street Address 1:

Occupation:

Police Detective

Reason On Board:

Elected Active

Term Expires:

4/30/2015 12:00:00 AM

Street Address 2:

City, State, Zip:

Phone Number:

Email:

Fiscal Year End Board Members

Pension Board Role: Assistant Secretary

Name: Pec, Joseph
SSN:
Occupation: Retired Officer
Reason On Board: Elected Retired
Term Expires: 4/30/2015 12:00:00 AM
Street Address 1:
Street Address 2:
City, State, Zip:
Phone Number:
Email:

Pension Board Role: President

Name: Davi, Umberto
SSN:
Occupation: Attorney
Reason On Board: Appointed by Officials
Term Expires: 4/30/2016 12:00:00 AM
Street Address 1:
Street Address 2:
City, State, Zip:
Phone Number:
Email:

Pension Board Role: Secretary

Name: Eisenbeis, Scott R
SSN:
Occupation: Police Officer
Reason On Board: Elected Active
Term Expires: 4/30/2015 12:00:00 AM
Street Address 1:
Street Address 2:
City, State, Zip:
Phone Number:
Email:

Pension Board Role: Treasurer

Name: Dittman, Carrie
SSN:
Occupation: Interim Finance Director
Reason On Board: Appointed by Officials
Term Expires: 4/30/2016 12:00:00 AM
Street Address 1:
Street Address 2:
City, State, Zip:
Phone Number:
Email:

Pension Board Role: Vice President

Name:

Kobler, Timothy

SSN:

Occupation:

Police Detective

Reason On Board:

Elected Active

Term Expires:

4/30/2015 12:00:00 AM

Street Address 1:

Street Address 2:

City, State, Zip:

Phone Number:

Email:

Revenues Statement

1.1	Amount of Ledger Assets at End of Previous Year's Statement:	\$16,722,148.00
1.2	Amount of Ledger Assets at End of Previous Year – Should Coincide with Line 1.1:	\$16,722,148.00
1.3	Adjustment – If Line 1.1 is Different from Line 1.2 (Absolute Value of the Difference of Lines 1.1 and 1.2):	\$0.00
<u>From Municipalities</u>		
2.1	Current Tax Levy:	\$0.00
2.2	All Previous Year's Taxes:	\$0.00
2.3	Illinois Personal Property Replacement Tax:	\$0.00
2.4	Contributions from Municipality (in lieu of tax levy):	\$525,016.00
2.5	Other Revenue Received From Municipality (from detail):	\$0.00
3.0	Total Received from Municipality (Sum of Lines 2.1 through 2.5):	\$525,016.00
<u>From Members</u>		
4.1	Salary Deductions – Current Year's Service:	\$181,722.00
4.2	Contributions – Prior Year's Service:	\$0.00
4.3	Repayment of Refund(s):	\$0.00
4.4	Interest Received from Members:	\$0.00
4.5	Other Revenue Received from Members (from detail):	\$0.00
5.0	Total Received from Members (Sum of Lines 4.1 through 4.5):	\$181,722.00
<u>From Investments</u>		
6.1	Interest on Deposits in Checking, Money Market, IL Fund, Repurchase Agreements and Other Cash Investments (Total Interest Received and Accrued from Schedule A):	\$173.00
6.2	Interest on Certificates of Deposits (Total Interest Received and Accrued from Schedule B):	\$0.00
6.3	Income from State, Local and Corporate Obligations (Difference of (Sum of Total Interest Received and Accrued from Schedule C2, Total Interest Received and Accrued from Schedule C3, and Total Accrual of Discount from Schedule C3) and Total Amortization of Premium from Schedule C3)	\$153,916.00
6.4	Income from U.S. Government and Agency Obligations (Difference of (Sum of Total Interest Received and Accrued from Schedule D2, Total Interest Received and Accrued from Schedule D3, and Total Accrual of Discount from Schedule D3) and Amortization of Premium from Schedule D3):	\$162,978.28
6.5	Income from Insurance Company Contracts – General Accounts (Difference of Total Earnings Credited to Account from Schedule E and Surrender Charges Paid from Schedule E):	\$0.00

From Investments

6.6	Income from Insurance Company Contracts – Separate Accounts (Difference of Total Earnings Credited to Account from Schedule F and Surrender Charges Paid from Schedule F):	\$0.00	
6.7	Income from Investment Pools (Total Earnings Credited to Account from Schedule G):	\$0.00	
6.8	Gain/Loss from Sales of Securities (Sum of Total Profit or Loss on Sale from Schedule C2, Total Profit or Loss on Sale from Schedule D2, Total Profit or Loss on Sale from Schedule J2, and Total Profit or Loss on Sale From Schedule K2):	\$818,871.41	
6.9	Income from Other Investment Assets (from detail):		\$2,710.00
	<u>Detail Text:</u>		<u>Detail Amount:</u>
6.9.1	Change in accrued interest		\$2,710.00
6.10	Unrealized Gains/Losses:		
6.11	Income/Dividends from Mutual Funds (Sum of Total Income/Dividends from Schedule K2 and Total Income/Dividends from Schedule K3):	(\$26,590.00)	
6.12	Income/Dividends from Common and Preferred Stocks (Sum of Total Income/Dividends from Schedule J2 and Total Income/Dividends from Schedule J3):	\$315,563.53	
7.0	Total Income from Investments (Sum of Lines 6.1 through 6.12):	\$43,082.78	\$1,470,705.00

From Other Sources

8.0	Donations:		
9.0	Other Income (from detail):	\$0.00	
10.0	Total Income (Sum of Lines 3.0, 5.0, 7.0, 8.0, and 9.0):	\$0.00	\$2,177,443.00
11.0	Amount Carried Forward (Sum of the Beginning of Year Balance and Line 10.0):		\$18,899,591.00

Expenses Statement

11.0	Amount Carried Forward (Sum of the Beginning of Year Balance and Line 10.0):		\$18,899,591.00
<u>Pensions and Benefits</u>			
12.1	Service Pensions:		\$596,824.00
12.2	Non-Duty Disability Pensions:		\$52,416.00
12.3	Duty Disability Pensions:		\$0.00
12.4	Occupational Disease Disability Pensions:		\$0.00
12.5	Surviving Spouse Pensions:		\$38,512.00
12.6	Children's Pensions:		\$0.00
12.7	Parents' Pensions:		\$0.00
12.8	Handicapped Annuitant Pensions:		\$0.00
12.9	Refund of Contributions:		
12.10	Transfers to other Illinois Public Employee Funds or Systems:		\$18,602.00
13.0	Total Pensions and Benefits Paid (Sum of Lines 12.1 through 12.10):		\$706,354.00
<u>Personal Services</u>			
14.1	Salaries and Wages:		\$0.00
14.2	Group Insurance:		\$0.00
14.3	Social Security Contributions:		\$0.00
14.4	Retirement Contributions:		\$0.00
14.5	Unemployment Insurance:		\$0.00
14.6	Worker's Compensation:		\$0.00
15.0	Total Personal Services (Sum of Lines 14.1 through 14.6):		\$0.00
<u>Insurance</u>			
16.1	Fiduciary Insurance:		\$2,952.00
16.2	Surety Bonds:		\$0.00
16.3	Fidelity Bonds:		\$0.00

Insurance

16.4 Liability: \$0.00
16.5 Property: \$0.00
17.0 Total Insurance Expense (Sum of Lines 16.1 through 16.5): \$2,952.00

Professional Services

18.1 Actuarial: \$1,800.00
18.2 Auditing: \$2,232.00
18.3 Accounting and Bookkeeping: \$0.00
18.4 Medical: \$0.00
18.5 Legal Expense: \$437.00
18.6 Public Stenographer/Court Reporter: \$0.00
19.0 Total Professional Services (Sum of Lines 18.1 through 18.6): \$4,469.00

Investment Expense

20.1 Investment Manager/Adviser Fee: \$26,956.00
20.2 Custodial: \$0.00
20.3 Investment Research: \$0.00
20.4 Safe Deposit and Bank Charges: \$0.00
20.5 Broker Commissions: \$0.00
20.6 Investment Expense (from detail): \$0.00
20.7 Indirect Expenses (from detail): \$0.00
21.0 Total Investment Expense (Sum of Lines 20.1 through 20.7): \$26,956.00

Electronic Data Processing (EDP)

22.1 Equipment Purchases: \$0.00
22.2 Supplies: \$0.00
22.3 Professional Services: \$0.00
22.4 Repairs and Maintenance: \$0.00
22.5 Depreciation: \$0.00

Electronic Data Processing (EDP)

23.0 Total Electronic Data Processing (Sum of Lines 22.1 through 22.5):

\$0.00

Equipment

24.1 Equipment Purchases: \$0.00
24.2 Equipment Repairs, Rental and Maintenance: \$0.00
24.3 Depreciation: \$0.00
25.0 Total Equipment Expense (Sum of Lines 24.1 through 24.3):

\$0.00

Other

26.1 Conference/Seminar Fees: \$2,251.00
26.2 Association Dues: \$775.00
26.3 Travel: \$0.00
26.4 Postage: \$0.00
26.5 Printing: \$0.00
26.6 Supplies: \$0.00
26.7 Telecommunications: \$0.00
26.8 Election Expense: \$0.00
26.9 Education Expense: \$0.00
26.10 State of Illinois Compliance Fee – Department of Insurance: \$3,033.00
26.11 Other Expense (from detail): \$0.00

27.0 Total Other Expenses (Sum of Lines 26.1 through 26.11):

\$6,059.00

28.0 Total Administrative Expenses (Sum of Lines 15.0, 17.0, 19.0, 21.0, 23.0, 25.0, and 27.0):

\$40,436.00

29.0 Total Expenses (Sum of Lines 13.0 and 28.0):

\$746,790.00

30.0 Fund Balance (Difference of Lines 11.0 and 29.0):

\$18,152,801.00

Assets Statement

31.1	Cash on Hand:		
31.2	Deposits in Money Market, Checking, N.O.W., IL Fund, Repurchase Agreements, etc. (Total Balance End of Year from Schedule A):	\$0.00	
		\$369,025.00	
<u>Investments</u>			
32.1	Certificates of Deposit (Total Balance End of Year from Schedule B):	\$0.00	<u>Market Value:</u>
32.2	State, Local and Corporate Obligations (Total Value from Schedule C3):	\$3,785,953.15	\$3,753,777.00
32.3	U.S. Government and Agency Obligations (Total Value from Schedule D3):	\$3,219,035.89	\$3,393,048.00
32.4	Insurance Company Contracts – General Accounts (Total Balance End of Year from Schedule E):	\$0.00	\$0.00
32.5	Insurance Company Contracts – Separate Accounts (Total Balance End of Year from Schedule F):	\$0.00	\$0.00
32.6	Pooled Investment Accounts (Total Balance End of Year from Schedule G):	\$0.00	\$0.00
32.7	Common and Preferred Stocks (Total Balance End of Year from Schedule J3):	\$3,007,774.00	\$3,007,774.00
32.8	Mutual Funds (Total Balance End of Year from Schedule K3):	\$7,545,359.00	\$7,545,359.00
33.0	Total Investments (Sum of Lines 32.1 through 32.8):	\$17,558,122.04	\$17,699,958.00
<u>Receivables</u>			
34.1	Taxes Receivable:	\$0.00	
34.2	Accrued Past Due Interest:	\$83,818.00	
34.3	Salary Deductions:	\$0.00	
34.4	Taxes Received – Not Distributed:	\$0.00	
34.5	Due from Members for Prior Services:	\$0.00	
34.6	Other Receivables (from detail):	\$0.00	
35.0	Total Receivables (Sum of Lines 34.1 through 34.6):	\$0.00	\$83,818.00
36.0	Equipment:	\$0.00	
37.0	Other Assets (from detail):	\$0.00	
38.0	Total Assets (Sum of Lines 31.1, 31.2, 33.0, 35.0, 36.0, and 37.0):	\$18,010,965.04	\$18,152,801.00

Liabilities

39.1	Pensions and Benefits Due and Unpaid:		
39.2	Expenses Due and Unpaid	\$0.00	
39.3	All Other Liabilities (from detail):	\$0.00	
40.0	Total Liabilities (Sum of Lines 39.1 through 39.3):	\$0.00	
41.0	Net Present Assets, as per Balance (Difference of Lines 38.0 and 40.0):		
		Actuarial Funding Value:	Market Value:
		\$18,010,965.04	\$18,152,801.00

Schedule A

Deposits in Checking, Savings, Money Market, N.O.W., IL Fund, etc. Accounts

Name of Institution	Account Number	Date Acquired	Var. Rate	Rate	Beginning Balance	Balance End of Year	Interest Received and Accrued
10103 Savings Community Bank of Willowbrook		4/1/2000	Y	0.000 %	54,146.00	41,184.00	134.00
Totals:					\$54,146.00	\$41,184.00	\$134.00
10104 Bank Money Market Accounts MB Financial Bank Fidelity Gov't Cash Po		6/30/1998	Y	0.000 %	244,042.00	327,841.00	39.00
Totals:					\$244,042.00	\$327,841.00	\$39.00
Totals:					\$298,188.00	\$369,025.00	\$173.00

Schedule B

Investments in Certificates of Deposit

Name of Institution	Account Number	Date Acquired	Maturity Date	Var. Rate	Rate	Beginning Balance	Balance End of Year	Interest Received and Accrued
Totals:								
						\$0.00	\$0.00	\$0.00

Schedule C - Part 1

Investments in State, Local and Corporate Obligations - Acquired

Security Description	CUSIP Number	Date Acquired	Maturity Date	Var. Rate	Rate	Par Value of Security	Cost Excluding Interest and Charges	Investment Handling Charges	Accrued Interest Purchased																
10203 Municipal Bonds																									
Barrington, IL Build Amer	068524EP8	5/29/2013	12/15/2017	N	4.370 %	50,000.00	56,047.00	0.00	0.00																
Lake & McHenry Cty, IL Cm	507408KD3	2/6/2014	1/1/2018	N	5.250 %	100,000.00	112,743.00	0.00	510.42																
Totals:						\$150,000.00	\$168,790.00	\$0.00	\$510.42																
10500 Corporate Bonds																									
Bank of America																									
Bear Stearns Co JPM	060505CS1	5/29/2013	10/14/2016	N	5.625 %	100,000.00	113,394.00	0.00	0.00																
CVS Caremark Corp	073902PR3	7/23/2013	10/2/2017	N	6.400 %	100,000.00	115,990.00	0.00	1,973.33																
Directv Holdings	126650BN9	9/27/2013	3/15/2019	N	6.600 %	100,000.00	120,544.00	0.00	220.00																
General Electric Capital	25459HAL9	8/20/2013	9/27/2013	N	4.750 %	125,000.00	130,335.00	0.00	2,292.53																
Goldman Sachs Grp Sr Unse	36962G6S8	4/29/2014	1/9/2023	N	3.100 %	100,000.00	98,786.00	0.00	947.22																
Morgan Stanley	38144LAB6	9/27/2013	9/1/2017	N	6.250 %	100,000.00	114,250.00	0.00	451.39																
Morgan Stanley	61747YCK9	9/27/2013	11/20/2014	N	4.200 %	100,000.00	103,590.00	0.00	1,481.67																
Occidental Petroleum	61746BDB9	6/25/2013	10/18/2018	N	5.750 %	50,000.00	55,325.00	0.00	535.07																
Oracle	674599CCT	11/2-1/2013	2/15/2022	N	3.125 %	60,000.00	58,692.00	0.00	0.00																
Petrohawk Energy	68389XAG0	12/31/2013	7/8/2019	N	5.000 %	150,000.00	169,890.00	0.00	3,604.17																
Starbucks	716495AL0	11/22/2013	8/15/2018	N	7.250 %	45,000.00	48,782.25	0.00	0.00																
	855244AC3	11/21/2013	8/15/2017	N	6.250 %	65,000.00	76,082.50	0.00	0.00																
Totals:						\$1,095,000.00	\$1,205,660.75	\$0.00	\$11,505.38																
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="2" style="text-align: left;">Par Value of Security</th> <th colspan="2" style="text-align: left;">Cost Excluding Interest and Charges</th> <th colspan="2" style="text-align: left;">Investment Handling Charges</th> <th colspan="2" style="text-align: left;">Accrued Interest Purchased</th> </tr> </thead> <tbody> <tr> <td style="text-align: right;">\$1,245,000.00</td> <td></td> <td style="text-align: right;">\$1,374,450.75</td> <td></td> <td style="text-align: right;">\$0.00</td> <td></td> <td style="text-align: right;">\$0.00</td> <td style="text-align: right;">\$12,015.80</td> </tr> </tbody> </table>										Par Value of Security		Cost Excluding Interest and Charges		Investment Handling Charges		Accrued Interest Purchased		\$1,245,000.00		\$1,374,450.75		\$0.00		\$0.00	\$12,015.80
Par Value of Security		Cost Excluding Interest and Charges		Investment Handling Charges		Accrued Interest Purchased																			
\$1,245,000.00		\$1,374,450.75		\$0.00		\$0.00	\$12,015.80																		

Schedule C - Part 2

Investments in State, Local and Corporate Obligations - Sold

Security Description	CUSIP Number	Date Acquired	Maturity Date	Par Value of Security	Cost Excluding Interest and Charges	Market Value Beginning of Year and Accrued	Interest Received and Accrued	Date Sold	Receipts from Sale - Interest Excl.	Profit or Loss on Sale
10203 Municipal Bonds										
Collinsville	195054HC8	10/31/2007	12/15/2013	20,000.00	20,260.20	20,439.60	1,040.00	12/16/2013	20,000.00	-260.20
Mattoon	577168FK2	7/9/2007	12/15/2013	10,000.00	9,606.40	10,000.00	435.00	12/16/2013	10,000.00	393.60
		Totals:		\$30,000.00	\$29,866.60	\$30,439.60	\$1,475.00		\$30,000.00	\$133.40
10500 Corporate Bonds										
Bank of America	06051GDW6	7/12/2012	5/2/2013	100,000.00	102,343.00	100,000.00	2,450.00	5/2/2013	100,000.00	-2,343.00
Capital One Bank	14040EHK1	12/6/2011	2/15/2014	85,000.00	89,887.50	87,982.65	3,075.00	2/18/2014	85,000.00	-4,887.50
Directv Holdings	25459HAL9	8/20/2013	10/1/2014	125,000.00	130,335.00	0.00	4,024.00	4/24/2014	127,338.75	-2,996.25
Duke Energy Carolinas	264399EM4	3/30/2012	10/1/2015	115,000.00	132,250.00	128,032.95	3,979.00	11/26/2013	124,947.50	-7,302.50
		Totals:		\$425,000.00	\$454,815.50	\$316,015.60	\$13,528.00		\$437,286.25	(\$17,529.25)
				Par Value of Security	Cost Excluding Interest and Charges	Market Value Beginning of Year and Accrued	Interest Received and Accrued			Receipts from Sale - Interest Excl.
				\$455,000.00	\$484,682.10	\$346,455.20	\$15,003.00			\$467,286.25
Totals:										(\$17,395.85)

Schedule C - Part 3

Investments in State, Local and Corporate Obligations Held at End of Year

Security Description	CUSIP Number	Date Acquired	Maturity Date	Var. Rate	Rate	Par Value of Security	Cost Excluding Interest and Charges	Rating Agency	Market Value End of Year	Interest Received and Accrued	Book Value	Accrual of Discount	Amortization of Premium
10203 Municipal Bonds													
Alsip Bldg America	021177KV1	8/27/2009	1/1/2016	N	4.250 %	50,000.00	50,000.00	Standard & Poor's AA	52,667.00	2,125.00	50,000.00	0.00	0.00
Aurora Bid America	051645YL7	9/1/2009	12/30/2016	N	4.000 %	25,000.00	25,078.00	Standard & Poor's AA	27,054.25	1,000.00	25,077.75	0.00	0.00
Barrington, IL Build Amer	068524EP8	5/29/2013	12/15/2017	N	0.044 %	50,000.00	56,047.00	Standard & Poor's AA+	54,933.00	1,190.00	56,047.00	0.00	0.00
Crystal Lake Bid Am	229255FQ2	9/29/2009	1/1/2020	N	4.650 %	25,000.00	25,000.00	Standard & Poor's AA+	26,943.00	1,162.00	25,000.00	0.00	0.00
Hoffman Estates	434452HT8	4/3/2006	12/1/2033	N	5.400 %	15,000.00	13,986.00	Standard & Poor's AA+	15,555.00	810.00	13,985.55	0.00	0.00
Lake & McHenry City, IL Cm	507408KD3	2/6/2014	1/1/2018	N	5.250 %	100,000.00	41,676.00	Moody's A1	111,474.00	-510.00	112,743.00	0.00	0.00
McHenry County	580815FX1	4/19/2012	12/15/2020	N	4.850 %	50,000.00	57,552.00	Moody's Aaa	55,086.00	2,425.00	57,552.00	0.00	0.00
Morton Grove	619262EP9	10/7/2009	6/1/2015	N	3.250 %	50,000.00	50,064.00	Moody's Aa2	51,365.00	1,625.00	50,064.00	0.00	0.00
Round Lake Beach	779120DR2	8/12/2009	1/1/2016	N	4.500 %	75,000.00	75,618.00	Standard & Poor's AA-	79,477.50	3,375.00	75,618.00	0.00	0.00
Wheaton Ill Park	962757PC8	12/8/2005	12/30/2014	N	5.200 %	30,000.00	29,936.00	Moody's Aa3	30,972.00	1,560.00	29,935.80	0.00	0.00
Will Cty FPD	968661GL6	10/22/2010	12/1/2033	N	5.150 %	100,000.00	106,684.00	Standard & Poor's AA+	111,793.00	5,500.00	106,684.00	0.00	0.00
Totals:							\$570,000.00	\$531,641.00	\$617,339.75	\$20,262.00	\$602,707.10	\$0.00	\$0.00
10249 Other State and Local Government Securities													
Chicago Ill Transit Author	167725AE0	1/13/2009	12/1/2021	N	6.330 %	75,000.00	76,739.00	Standard & Poor's AA	83,817.00	4,725.00	76,738.50	0.00	0.00
Cook County SD #162	215291JF3	11/23/2007	12/1/2017	N	5.250 %	25,000.00	24,750.00	Moody's Aa3	27,229.25	1,312.00	24,750.00	0.00	0.00
Cook Cty SD #225	215777JL8	6/24/2010	12/1/2025	N	5.700 %	50,000.00	50,000.00	Moody's Aaa	53,674.50	2,850.00	50,000.00	0.00	0.00
Ill Sports Authority	452143DL1	4/23/2007	6/15/2019	N	5.450 %	25,000.00	25,154.00	Standard & Poor's A	25,037.00	1,362.00	25,153.50	0.00	0.00
Totals:							\$175,000.00	\$176,643.00	\$189,957.75	\$10,249.00	\$176,642.00	\$0.00	\$0.00

10500 Corporate Bonds

Amgen	031162AZ3	9/5/2012	6/1/2019	N	5.700 %	110,000.00	132,000.00 Standard & Poor's	A	127,874.19	6,270.00	192,000.00	0.00	0.00
Amgen	031162AX8	3/28/2013	6/1/2018	N	6.150 %	80,000.00	97,832.00 Standard & Poor's	A	93,396.24	4,920.00	97,832.00	0.00	0.00
Bank of America	060505CS1	5/29/2013	10/14/2016	N	5.625 %	100,000.00	113,394.00 Standard & Poor's	A-	110,288.40	4,922.00	113,394.00	0.00	0.00
Bear Stearns Co JPM	073902PR3	7/23/2013	10/2/2017	N	0.064 %	100,000.00	115,990.00 Standard & Poor's	A	115,665.30	4,427.00	115,990.00	0.00	0.00
Burlington Northern	12189LAD3	12/17/2012	6/1/2021	N	4.100 %	75,000.00	84,420.00 Standard & Poor's	BBB+	80,182.58	4,356.00	84,420.00	0.00	0.00
Chevron Corp	166751AJ6	11/1/2011	3/3/2019	N	4.950 %	125,000.00	146,768.00 Standard & Poor's	AA	142,686.50	6,187.00	146,767.50	0.00	0.00
Chubb Corp Sr Unsecured	171232AR2	11/1/2011	5/15/2018	N	5.750 %	100,000.00	118,750.00 Standard & Poor's	A+	114,941.10	5,750.00	118,750.00	0.00	0.00
CVS Caremark	126650BU3	2/7/2012	5/18/2020	N	4.750 %	80,000.00	91,145.00 Standard & Poor's	BBB+	88,698.32	3,800.00	91,144.80	0.00	0.00
CVS Caremark	126650BN9	9/27/2013	3/15/2019	N	0.066 %	100,000.00	120,544.00 Standard & Poor's	BBB+	117,897.60	3,080.00	120,544.00	0.00	0.00
General Elec Capital Corp	36962G6S8	4/29/2013	1/9/2023	N	0.031 %	100,000.00	98,786.00 Standard & Poor's	AA+	98,962.50	-947.00	98,786.00	0.00	0.00
General Electric	36962G3H5	12/28/2011	9/15/2017	N	5.625 %	75,000.00	83,438.00 Standard & Poor's	AA+	85,092.90	4,219.00	83,437.50	0.00	0.00
Goldman Sachs Group	38141GEA8	8/7/2012	1/15/2015	N	5.125 %	75,000.00	79,681.00 Standard & Poor's	A-	77,337.90	3,844.00	79,680.75	0.00	0.00
Goldman Sachs Grp Sr Unse	38144LAB6	9/27/2013	9/1/2017	N	6.250 %	100,000.00	114,250.00 Standard & Poor's	A-	114,272.80	2,674.00	114,250.00	0.00	0.00
Home Depot	437076AT9	11/1/2011	9/15/2020	N	3.950 %	100,000.00	107,000.00 Standard & Poor's	A	108,472.40	3,950.00	107,000.00	0.00	0.00
JP Morgan Chase	46625HJA9	11/1/2011	7/5/2016	N	3.150 %	100,000.00	100,647.00 Standard & Poor's	A	104,555.90	3,150.00	100,647.00	0.00	0.00
McDonald's Corp	58013MEG5	11/1/2011	2/1/2019	N	5.000 %	125,000.00	146,125.00 Standard & Poor's	A	141,262.38	6,250.00	146,125.00	0.00	0.00
Morgan Stanley	61746BDB9	6/25/2013	10/18/2016	N	5.750 %	50,000.00	55,325.00 Standard & Poor's	A-	55,356.10	2,340.00	55,325.00	0.00	0.00
Morgan Stanley	61747YCK9	9/27/2013	1/20/2014	N	0.042 %	100,000.00	103,590.00 Standard & Poor's	A-	102,030.00	618.00	103,590.00	0.00	0.00
Occidental Petroleum	674599CC7	2/7/2012	2/15/2022	N	3.125 %	160,000.00	105,451.00 Standard & Poor's	A	159,746.08	3,536.00	164,143.00	0.00	0.00
Ormicorn Group Inc	681919AS5	3/6/2012	4/15/2016	N	5.900 %	50,000.00	57,389.00 Standard & Poor's	BBB+	54,666.95	2,950.00	57,389.00	0.00	0.00
Oracle	68389XAG0	12/31/2013	7/8/2019	N	5.000 %	150,000.00	169,890.00 Standard & Poor's	A+	170,506.35	146.00	169,890.00	0.00	0.00
Petrohawk Energy	716495ALO	4/19/2012	8/25/2018	N	7.250 %	145,000.00	115,047.00 Standard & Poor's	BBB+	153,059.83	7,957.00	163,829.25	0.00	0.00

Schedule D - Part 1

Investments in US Government & Agency Obligations - Acquired

Security Description	CUSIP Number	Date Acquired	Maturity Date	Var. Rate	Rate	Par Value of Security	Cost Excluding Interest and Charges	Investment Handling Charges	Accrued Interest Purchased
10284 Federal Farm Credit Banks									
FFCB	31331YFQ8	11/21/2013	11/28/2022	N	5.125 %	100,000.00	114,603.00	0.00	0.00
					Totals:	\$100,000.00	\$114,603.00	\$0.00	\$0.00
10286 Federal Home Loan Banks									
FHLB	3133XN4B2	11/21/2013	12/9/2022	N	5.250 %	110,000.00	128,059.80	0.00	2,614.79
FHLB	3133X8EW8	1/16/2014	8/15/2024	N	5.375 %	240,000.00	280,579.20	0.00	5,446.67
FHLB	3133XD4P3	4/25/2014	9/11/2020	N	4.625 %	150,000.00	170,937.00	0.00	847.92
FHLB	3133XMFY2	11/21/2013	9/30/2022	N	5.375 %	50,000.00	58,896.00	0.00	388.19
					Totals:	\$550,000.00	\$638,472.00	\$0.00	\$9,297.57
Summary Totals:									
						Par Value of Security	Cost Excluding Interest and Charges	Investment Handling Charges	Accrued Interest Purchased
						\$650,000.00	\$753,075.00	\$0.00	\$9,297.57

Schedule D - Part 2

Investments in US Government & Agency Obligations - Sold

Security Description	CUSIP Number	Date Acquired	Maturity Date	Par Value of Security	Cost Excluding Interest and Charges	Market Value Beginning of Year	Interest Received and Accrued	Date Sold	Receipts from Sale - Interest Excl.	Profit or Loss on Sale
10252 Treasury Notes										
U.S. Treasury Note	912828FF2	6/20/2007	5/15/2016	150,000.00	149,332.03	171,726.60	7,836.00	11/22/2013	167,601.56	18,269.53
U.S. Treasury Note	912828HH6	12/17/2007	11/15/2017	225,000.00	100,156.25	116,445.30	4,332.00	11/22/2013	112,750.00	12,593.75
Totals:				\$375,000.00	\$249,488.28	\$288,171.90	\$12,168.00		\$280,351.56	\$30,863.28
10284 Federal Farm Credit Banks										
FFCB	31331XEK4	11/21/2006	11/21/2017	25,000.00	25,000.00	29,717.63	1,253.26	11/22/2013	28,637.50	3,637.50
FFCB	31331SS46	4/8/2009	3/21/2017	100,000.00	105,720.00	115,521.30	3,802.78	1/17/2014	110,968.00	5,248.00
FFCB	31331VVR8	4/17/2009	2/27/2018	50,000.00	52,400.00	59,042.10	1,718.82	11/22/2013	56,775.00	4,375.00
Totals:				\$175,000.00	\$183,120.00	\$204,281.03	\$6,774.86		\$196,380.50	\$13,260.50
10285 Federal Home Loan Mortgage Corporation (Freddie Mac)										
FHLMC	3134A4UK8	6/29/2011	11/15/2013	50,000.00	54,925.00	51,294.20	2,437.50	11/15/2013	50,000.00	-4,925.00
FHLMC	3128X23A1	4/7/2008	4/2/2014	50,000.00	51,782.00	51,959.40	2,250.00	4/2/2014	50,000.00	-1,782.00
FHLMC	3134G3ZB9	2/15/2013	7/30/2019	150,000.00	151,954.50	150,991.20	2,250.00	7/31/2013	150,000.00	-1,954.50
FHLMC	3134G35R7	4/26/2013	3/13/2020	100,000.00	101,535.00	101,584.00	2,250.00	3/13/2014	100,000.00	-1,535.00
Totals:				\$350,000.00	\$360,196.50	\$355,828.80	\$9,187.50		\$350,000.00	(\$10,196.50)
10286 Federal Home Loan Banks										
FHLB	3133XGJA3	1/24/2007	9/9/2016	150,000.00	152,704.50	174,412.65	6,897.92	1/17/2014	167,887.50	15,183.00
FHLB	313372HF4	1/25/2011	2/16/2023	200,000.00	199,600.00	200,924.60	2,000.00	8/16/2013	200,000.00	400.00
Totals:				\$350,000.00	\$352,304.50	\$375,337.25	\$8,897.92		\$367,887.50	\$15,583.00
10290 Federal National Mortgage Association (FNMA)										
FNMA	3135G0KB8	2/26/2013	4/16/2019	605,000.00	620,556.85	618,703.25	16,637.50	4/16/2014	605,000.00	-15,556.85
FNMA	31359MSL8	6/16/2008	7/17/2013	100,000.00	99,816.00	100,891.30	2,187.50	7/17/2013	100,000.00	184.00
Totals:				\$705,000.00	\$720,372.85	\$719,594.55	\$18,825.00		\$705,000.00	(\$15,372.85)

Totals: \$1,955,000.00 \$1,865,482.13 \$1,943,213.53 \$55,853.28 \$1,899,619.56 \$34,137.43

Schedule D - Part 3

Investments in US Government & Agency Obligations Held at End of Year

Security Description	CUSIP Number	Date Acquired	Maturity Date	Var. Rate	Rate	Par Value of Security	Cost Excluding Interest and Charges	Market Value End of Year	Interest Received and Accrued	Book Value (Amortized Cost)	Accrual of Discount	Amortization of Premium
10259 Other U.S. Government Securities												
U.S. T - Inflation Index	912828ET3	8/5/2009	1/15/2016	N	2.000 %	130,965.00	131,464.00	149,580.33	2,818.00	\$131,464.13	0.00	0.00
U.S. T - Inflation Index	912828JX9	8/5/2009	1/15/2019	N	2.125 %	60,531.00	61,606.00	73,148.78	1,384.00	\$61,606.41	0.00	0.00
Totals:						\$191,496.00	\$193,070.00	\$222,729.11	\$4,202.00	\$193,070.54	\$0.00	\$0.00
10261 Government National Mortgage Association (GNMA)												
GNMA #1790	36202B7B5	11/22/1994	7/20/2024	N	8.000 %	401.00	272.00	264.09	20.00	\$249.71	0.00	0.00
GNMA #2629	36202C4N0	9/3/1998	8/20/2028	N	6.000 %	20,166.00	10,709.00	10,340.06	597.00	\$9,052.25	0.00	0.00
GNMA #623180	36291BJZ1	2/25/2004	12/15/2018	N	5.000 %	74,359.00	13,779.00	10,545.89	584.00	\$10,334.42	0.00	0.00
GNMA #628927	36291HVU5	8/4/2004	6/15/2019	N	4.500 %	52,215.00	23,746.00	18,444.67	915.00	\$17,317.49	0.00	0.00
Totals:						\$147,141.00	\$48,506.00	\$39,594.71	\$2,116.00	\$36,953.87	\$0.00	\$0.00
10284 Federal Farm Credit Banks												
FFCB	31331YYT1	5/7/2008	3/25/2015	N	4.150 %	50,000.00	49,700.00	51,780.15	2,075.00	\$49,700.00	0.00	0.00
FFCB	31331VNE2	9/22/2006	1/11/2016	N	4.875 %	150,000.00	146,981.00	160,891.05	7,313.00	\$146,980.50	0.00	0.00
FFCB	31331GLT4	3/4/2009	1/29/2016	N	3.750 %	50,000.00	50,280.00	52,844.00	1,875.00	\$50,280.00	0.00	0.00
FFCB	31331GG29	8/3/2009	8/3/2016	N	4.000 %	100,000.00	100,242.00	107,618.50	4,000.00	\$100,242.00	0.00	0.00
FFCB	31331SLJ0	11/23/2007	9/10/2018	N	4.950 %	25,000.00	24,969.00	28,578.58	1,238.00	\$24,969.25	0.00	0.00
FFCB	31331THC8	10/22/2007	10/22/2018	N	5.340 %	50,000.00	51,340.00	58,104.25	2,670.00	\$51,339.50	0.00	0.00
FFCB	31331SJR5	10/16/2006	12/16/2019	N	4.950 %	75,000.00	103,814.00	116,100.00	4,950.00	\$103,813.75	0.00	0.00
FFCB	31331XFK3	4/17/2012	10/5/2021	N	5.030 %	150,000.00	184,599.00	175,533.60	7,545.00	\$184,599.00	0.00	0.00
FFCB	31331YFQ8	11/2/2013	11/28/2022	N	5.125 %	100,000.00	114,603.00	117,666.80	85.00	\$114,603.00	0.00	0.00
FFCB	31331YHY9	9/20/2012	12/19/2022	N	5.210 %	25,000.00	32,134.00	29,363.95	1,303.00	\$32,133.75	0.00	0.00
Totals:						\$775,000.00	\$658,662.00	\$898,480.88	\$33,054.00	\$858,660.75	\$0.00	\$0.00

10285 Federal Home Loan Mortgage Corporation (Freddie Mac)

FHLMC	3137EABA6	6/15/2011	11/17/2017	N	5.125 %	150,000.00	173,685.00	170,586.75	7,688.00	\$173,685.00	\$173,685.00	0.00	0.00
Totals:						\$150,000.00	\$173,685.00	\$170,586.75	\$7,688.00	\$173,685.00	\$0.00	\$0.00	\$0.00

10286 Federal Home Loan Banks

FHLB	3133XLWM1	10/22/2007	9/12/2014	N	5.250 %	50,000.00	51,035.00	50,937.20	2,625.00	\$51,035.00	0.00	0.00
FHLB	3133XQBC5	3/28/2008	3/13/2015	N	4.125 %	100,000.00	100,932.00	103,379.20	4,125.00	\$100,932.00	0.00	0.00
FHLB	3133XFNL6	6/2/2007	6/12/2015	N	5.500 %	150,000.00	150,496.00	158,921.55	8,250.00	\$150,496.50	0.00	0.00
FHLB	3133XUKV4	3/4/2010	9/9/2016	N	3.750 %	150,000.00	154,370.00	161,194.35	5,625.00	\$154,370.25	0.00	0.00
FHLB	3133XVRJ2	1/10/2011	12/9/2016	N	3.500 %	100,000.00	105,218.00	107,394.40	3,500.00	\$105,217.60	0.00	0.00
FHLB	3133XSR59	7/23/2010	12/14/2018	N	3.750 %	100,000.00	105,060.00	109,144.90	3,750.00	\$105,060.00	0.00	0.00
FHLB	3133XTB21	7/15/2009	3/6/2019	N	4.300 %	75,000.00	75,943.00	84,062.78	3,225.00	\$75,942.60	0.00	0.00
FHLB	3133X72S2	2/13/2007	5/15/2019	N	5.375 %	100,000.00	101,790.00	117,154.20	5,375.00	\$101,790.00	0.00	0.00
FHLB	3133XUJG6	3/7/2011	7/1/2019	N	4.375 %	100,000.00	104,900.00	112,182.00	4,375.00	\$104,900.00	0.00	0.00
FHLB	3133XD4P3	4/25/2014	9/11/2020	N	0.046 %	150,000.00	170,937.00	171,399.90	-848.00	\$170,937.00	0.00	0.00
FHLB	3133XHRJ3	11/28/2006	12/10/2021	N	5.000 %	250,000.00	248,696.00	293,954.25	12,500.00	\$248,696.50	0.00	0.00
FHLB	3133XMFY2	11/21/2013	9/30/2022	N	5.375 %	50,000.00	58,896.00	59,983.53	956.00	\$58,896.00	0.00	0.00
FHLB	3133XN4B2	11/21/2013	12/9/2022	N	5.250 %	110,000.00	128,059.80	130,640.73	273.00	\$128,059.80	0.00	0.00
FHLB	3133X8EW8	1/16/2014	8/15/2024	N	5.375 %	240,000.00	280,579.20	289,487.52	1,003.00	\$280,579.20	0.00	0.00
Totals:						\$1,725,000.00	\$1,836,912.00	\$1,949,836.51	\$54,734.00	\$1,836,910.45	\$0.00	\$0.00

10290 Federal National Mortgage Association (FNMA)

FNMA	31358MW41	9/30/2011	9/15/2016	N	5.250 %	100,000.00	118,945.00	110,993.90	5,250.00	\$118,945.00	0.00	0.00
FNMA #303725	31373ULE5	9/3/1998	2/1/2016	N	7.000 %	4,272.00	1,457.00	826.14	81.00	\$810.28	0.00	0.00
Totals:						\$104,272.00	\$120,402.00	\$111,820.04	\$5,331.00	\$119,755.28	\$0.00	\$0.00

Par Value of Security	Cost Excluding Interest and Charges	Market Value End of Year	Interest Received and Accrued	Book Value (Amortized Cost)	Accrual of Discount	Amortization of Premium
\$3,092,909.00	\$3,231,237.00	\$3,393,048.00	\$107,125.00	\$3,219,035.89	\$0.00	\$0.00

Schedule E

Investments in Insurance Company Contracts - General Accounts

Insurance Company	Title of Annuity	Contract Number	Date Acquired	Maturity Date	Var. Rate	Rate	Cost of General Account	Market Value Beginning of Year	Earnings Credited to Account	Market Value End of Year	Surrender Charges Paid
							\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals:							\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Schedule F

Investments in Insurance Company Contracts - Separate Accounts

Insurance Company	Title of Annuity	Name of Sep Acct	Contract Number	Date Acquired	Maturity Date	Cost of Separate Account	Market Value Beginning of Year	Earnings Credited to Account	Additions or Withdrawals	Surrender Charges Paid	Market Value End of Year
						\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals:						\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Schedule G

Investments in Pooled Investment Accounts

Insurance Company	Date of Investment	Account Number	Number of Units	Additions or Withdrawals	Market Value End of Year	Cost	Market Value Beginning of Year	Earnings Credited to Account
Totals:				\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Schedule J - Part 1

Investments in Common and Preferred Stock - Acquired

Security Description	CUSIP Number	Shares	Trade Date	Unit Cost at Time of Purchase	Cost	Settle Date	Commissions / Fees
10451 Domestic Common							
AFLAC	001055102	318,000	6/10/2013	56.87	19,606.89	6/13/2013	0.00
Agilent Technologies	00846U101	858,000	6/10/2013	44.62	42,021.01	6/13/2013	0.00
Allergan	018490102	375,000	6/10/2013	99.74	40,993.87	6/13/2013	0.00
Allstate Corp	020002101	1134,000	1/21/2014	55.73	66,420.70	1/24/2014	0.00
Apple Computer	037833100	85,000	6/10/2013	443.66	39,900.42	6/13/2013	0.00
Borg Warner Inc	099724106	1514,000	1/21/2014	55.91	86,121.18	1/24/2014	0.00
CBS Corp New Cl B	124857202	1274,000	6/10/2013	48.00	64,564.02	6/13/2013	0.00
Coach Inc	189754104	87,000	6/10/2013	58.66	4,932.32	6/13/2013	0.00
Coca Cola Co	191216100	60,000	9/24/2013	38.77	2,329.14	9/27/2013	0.00
Commerce Bancshares	200525103	227,000	6/10/2013	44.25	10,008.72	6/13/2013	0.00
CVS Corp	126650100	604,000	6/10/2013	58.74	35,461.75	6/13/2013	0.00
DirecTV	25490A309	149,000	6/10/2013	62.03	9,203.37	6/13/2013	0.00
Dover Corp	260003108	216,000	6/10/2013	78.52	18,638.86	6/13/2013	0.00
Edwards Lifesciences Corp	28176E108	978,000	6/10/2013	69.58	68,629.15	6/13/2013	0.00
Energizer Holdings	29266R108	736,000	6/10/2013	98.92	72,750.51	6/13/2013	0.00
F5 Networks	315616102	417,000	6/10/2013	77.28	34,507.41	6/13/2013	0.00
FedEx	31428X106	477,000	6/10/2013	98.83	51,769.06	6/13/2013	0.00
Franklin Resources	354613101	1135,000	4/17/2014	53.61	60,858.81	4/23/2014	0.00
General Mills	370334104	457,000	6/10/2013	48.03	22,028.97	6/13/2013	0.00
Hollyfrontier Corp	436106108	64,000	6/10/2013	46.11	2,790.63	6/13/2013	0.00
Huntington Bancshares Inc	446150104	5335,000	1/21/2014	9.81	52,767.00	1/24/2014	0.00
Intel	458140100	1396,000	6/10/2013	24.94	35,012.71	6/13/2013	0.00
Johnson & Johnson	478160104	868,000	1/21/2014	93.20	81,092.99	1/24/2014	0.00
JP Morgan Chase	46625H100	520,000	6/10/2013	54.29	28,239.82	6/13/2013	0.00
Keurig Green Mountain	49271M100	752,000	1/21/2014	79.52	59,833.33	1/24/2014	0.00
Marathon Oil Corp	565849106	2434,000	6/10/2013	34.69	84,606.10	6/13/2013	0.00
Marsh & McLennan Cos Inc	571748102	1453,000	6/10/2013	40.31	59,640.01	6/13/2013	0.00
Mastercard Inc Class A	57636Q104	7,000	9/24/2013	686.79	4,807.88	9/27/2013	0.00
Mastercard Inc Class A	57636Q104	99,000	3/20/2014	78.42	7,764.57	3/25/2014	0.00

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Merck & Co	58933Y105	532.000	6/10/2013	48.61	25,800.35	6/13/2013	0.00
Microsoft	594918104	488.000	9/24/2013	32.50	17,402.91	9/27/2013	0.00
Nike Inc C/ B	654106103	854.000	1/21/2014	73.73	63,955.20	1/24/2014	0.00
Norfolk Southern	655844108	168.000	6/10/2013	77.71	13,097.82	6/13/2013	0.00
Oceaneering International	675232102	1092.000	6/10/2013	72.82	79,367.95	6/13/2013	0.00
Oracle Corp	68389X105	1506.000	6/10/2013	33.96	54,686.45	6/13/2013	0.00
Parker Hannifin Corp	701094104	83.000	6/10/2013	98.32	8,509.88	6/13/2013	0.00
Qualcomm	747525103	473.000	6/10/2013	61.96	31,844.65	6/13/2013	0.00
Ralph Lauren Corp	751212101	500.000	6/10/2013	175.76	85,513.07	6/13/2013	0.00
Spectra Energy Corp	847560109	1464.000	6/10/2013	30.80	45,456.19	6/13/2013	0.00
Starbucks	855244109	559.000	6/10/2013	73.77	40,987.45	6/13/2013	0.00
State Street	857477103	252.000	1/21/2014	67.23	17,052.26	6/13/2013	0.00
Tesoro Petroleum Corporat	881609101	1544.000	1/21/2014	53.35	81,970.77	1/24/2014	0.00
Triumph Group Inc	896818101	709.000	1/21/2014	78.50	51,153.72	1/24/2014	0.00
Union Pacific Corp	907818108	255.000	6/10/2013	156.60	41,342.31	6/13/2013	0.00
Unitedhealth Group	91324P102	515.000	6/10/2013	63.64	33,482.75	6/13/2013	0.00
Wells Fargo & Co - New	949746101	578.000	6/10/2013	41.29	24,198.69	6/13/2013	0.00
Whole Foods	966837106	400.000	6/10/2013	51.99	22,696.24	6/13/2013	0.00
Williams Companies	969457100	97.000	6/10/2013	34.76	3,544.43	6/13/2013	0.00
Totals:					\$1,909,364.29		\$0.00

Cost		Commissions / Fees	
Totals:	\$1,909,364.29		\$0.00

Schedule J - Part 2

Investments in Common and Preferred Stock - Sold

Security Description	CUSIP Number	Shares	Trade Date	Unit Cost at Time of Sale	Commissions / Fees	Date Sold	Profit or Loss on Sale	Total Proceeds	Market Value Beginning of Year	Dividends / Income
10451 Domestic Common										
Abbot Labs	002824100	422,000	6/12/2012	30.04	0.00	6/13/2013	3,049.89	15,725.14	15,580.24	59.08
Abbvie	00287Y109	422,000	6/12/2012	32.57	0.00	6/13/2013	4,582.30	18,327.52	19,433.10	168.80
Cameron International	13342B105	791,000	12/4/2012	54.52	0.00	6/13/2013	6,133.58	49,260.80	48,686.05	0.00
Chipotle Mexican Grill	169656105	147,000	12/4/2012	263.05	0.00	6/13/2013	15,067.16	53,735.51	53,388.93	0.00
Coach Inc	189754104	742,000	6/10/2013	61.95	0.00	11/14/2013	-7,166.35	53,129.75	43,674.12	622.01
Coca Cola Co	191216100	1143,000	6/10/2013	35.54	0.00	6/13/2013	5,014.74	45,634.71	48,383.19	724.92
Commerce Bancshares	200525103	1039,500	6/10/2013	35.82	0.00	12/24/2013	10,351.91	47,584.47	41,694.35	603.01
CVS Corp	126650100	366,000	6/10/2013	51.96	0.00	1/24/2014	5,971.90	24,988.43	21,293.88	0.00
DirecTV	25490A309	698,000	6/10/2013	48.26	0.00	1/24/2014	16,611.66	50,300.21	39,478.88	0.00
Energizer Holdings	29266R108	135,000	6/10/2013	98.92	0.00	1/24/2014	904.76	14,259.59	0.00	0.00
Gamestop Corp	36467W109	937,000	6/25/2012	20.73	0.00	6/13/2013	13,863.92	33,285.13	32,701.30	257.68
General Mills	370334104	1031,000	6/10/2013	42.58	0.00	1/24/2014	5,969.83	49,872.93	51,983.02	1,340.82
Hollyfrontier Corp	436106108	662,000	6/12/2012	34.72	0.00	1/24/2014	9,292.31	32,275.31	32,735.90	1,500.00
Marathon Oil Corp	565849106	49,000	6/10/2013	34.81	0.00	1/24/2014	-42.58	1,748.16	0.00	0.00
Mastercard Inc Class A	57636Q104	21,000	6/10/2013	418.67	0.00	6/13/2013	7,376.76	16,168.91	11,611.53	0.00
Merck & Co	58933Y105	1803,000	6/10/2013	42.68	0.00	1/24/2014	16,304.07	93,247.19	84,741.00	2,246.72
Microsoft	594918104	454,000	6/10/2013	30.72	0.00	6/13/2013	2,026.07	15,971.44	15,027.40	0.00
Norfolk Southern	655844108	40,000	6/10/2013	70.97	0.00	1/24/2014	716.74	3,555.60	3,096.80	0.00
Occidental Petroleum	674599105	420,000	6/10/2013	95.75	0.00	6/13/2013	-1,468.41	41,681.86	37,489.20	268.80
Oceaneering International	675232102	80,000	6/10/2013	72.83	0.00	1/24/2014	130.53	5,956.75	0.00	0.00
Parker Hannifin Corp	701094104	565,000	6/10/2013	78.56	0.00	1/24/2014	27,040.48	71,425.89	50,042.05	710.55
Spectra Energy Corp	847560109	363,000	6/10/2013	31.04	0.00	1/24/2014	1,525.10	12,791.97	0.00	0.00
State Street	857477103	1290,000	6/10/2013	49.38	0.00	1/24/2014	24,067.41	87,765.42	75,426.30	1,155.96

Company Name	Account Number	Market Value Beginning of Year	Market Value End of Year	Dividends / Income	Commissions / Fees	Profit or Loss on Sale	Total Proceeds	Market Value Beginning of Year	Dividends / Income	
Upperware	899896104	717,000	6/25/2012	53.19	0.00	6/13/2013	20,961.83	59,101.66	57,575.10	0.00
United Technologies	913017109	534,000	6/25/2012	79.20	0.00	6/13/2013	8,027.33	50,319.33	48,748.86	285.69
Unitedhealth Group	91324P102	208,000	6/10/2013	58.54	0.00	1/24/2014	3,004.71	15,181.72	12,465.44	0.00
Whole Foods	966837106	207,000	6/10/2013	48.58	0.00	1/24/2014	726.01	10,782.65	18,282.24	0.00
Williams Companies	969457100	422,000	6/10/2013	32.45	0.00	1/24/2014	2,869.62	16,561.69	16,080.86	0.00
Totals:		\$0.00			\$202,913.28		\$990,639.74	\$879,629.74	\$9,944.04	
Totals:										
		\$0.00			\$202,913.28		\$990,639.74	\$879,629.74	\$9,944.04	

Schedule J - Part 3

Investments in Common and Preferred Stock Held at End of Year

Security Description	CUSIP Number	Shares	Trade Date	Market Price End of Year	Cost	Unit Cost at Time of Purchase	Market Value End of Year	Dividends / Income	Unrealized Gains / Losses
10451 Domestic Common									
Aflac	001055102	1139.000	12/4/2012	62.72	62,693.33	55.04	71,438.08	1,365.62	8,744.75
Agilent technologies	00846U101	1469.000	12/4/2012	54.04	65,348.87	44.49	79,384.61	642.31	14,035.89
Allergan	018490102	670.000	12/4/2012	101.98	68,326.59	101.98	111,112.80	94.30	42,786.21
Alistate Corp	020002101	1248.000	1/4/2014	56.95	66,420.70	53.22	71,073.60	314.16	4,652.90
Apple Computer	037833100	228.000	2/13/2013	590.09	112,594.38	493.84	134,540.52	2,333.25	21,946.14
Borg Warner Inc	099724106	1514.000	1/24/2014	62.14	86,121.18	56.88	94,079.96	162.38	7,958.78
CBS Corp New Cl B	124857202	1274.000	6/13/2013	57.76	64,564.02	50.68	73,586.24	392.04	9,022.22
CVS Corp	126650100	907.000	6/12/2012	72.72	47,125.68	51.96	65,957.04	1,055.69	18,831.36
Dover Corp	260003108	770.000	6/13/2012	86.40	43,551.42	56.56	66,528.00	898.91	22,976.58
Edwards Lifesciences Corp	28176E108	978.000	6/13/2013	81.47	68,629.15	70.17	79,677.66	0.00	11,048.51
Energizer Holdings	29266R108	601.000	6/13/2013	111.69	59,395.68	98.83	67,125.69	985.50	7,730.01
F5 Networks	315616102	875.000	12/4/2012	105.17	77,274.95	88.31	92,023.75	0.00	14,748.80
FedEx	31428X106	477.000	6/13/2013	136.25	51,769.06	108.53	64,991.25	223.95	13,222.19
Franklin Resources	354613101	1135.000	4/23/2014	52.35	60,858.81	53.62	59,417.25	0.00	-1,441.56
Huntington Bancshares Inc	461501014	5335.000	1/24/2014	9.16	52,767.00	9.89	48,868.60	228.25	-3,898.40
Intel	458140100	3774.000	6/12/2012	26.69	98,880.99	26.20	100,728.06	2,583.46	1,847.07
Johnson & Johnson	478160104	1468.000	1/24/2014	59.89	81,092.99	55.24	87,919.72	450.12	6,826.73
JP Morgan Chase	46625H100	868.000	6/12/2012	94.68	62,845.89	72.40	82,178.64	2,109.38	19,332.75
Keurig Green Mountain	49271M100	752.000	1/24/2014	93.68	59,833.33	79.57	70,447.36	0.00	10,614.03
Knowles Corp	49926D109	338.000	3/7/2014	27.93	7,379.64	21.83	9,440.34	0.00	2,060.70
Marathon Oil Corp	565849106	2385.000	6/13/2013	36.15	82,900.52	34.76	86,217.75	1,285.73	3,317.23
Marsh & McLennan Cos Inc	571748102	1453.000	6/13/2013	49.31	59,640.01	41.05	71,647.43	1,024.00	12,007.42
Mastercard Inc Class A	57636Q104	1229.000	9/27/2013	73.55	55,399.68	45.08	90,392.95	371.00	34,993.27
Microsoft	594918104	1793.000	6/13/2012	40.40	57,488.16	32.06	72,437.20	1,592.04	14,949.04
Nike Inc Cl B	654106103	854.000	1/24/2014	72.95	63,955.20	74.89	62,299.30	161.28	-1,655.90
Norfolk Southern	655844108	520.000	3/9/2012	94.53	36,905.13	70.97	49,155.60	1,041.52	12,250.47
Oceaneering International	675232102	1012.000	6/13/2013	73.28	73,541.73	72.67	74,159.36	635.80	617.63
Oracle Corp	68389X105	3426.000	6/13/2012	40.88	110,037.47	32.12	140,054.88	1,316.52	30,017.41

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Qualcomm	747525103	1336.000	6/25/2012	78.71	79,874.19	59.79	105,156.56	1,562.75	25,282.37
Ralph Lauren Corp	751212101	500.000	6/13/2013	151.37	85,513.07	171.03	75,685.00	658.30	-9,828.07
Spectra Energy Corp	847560109	1101.000	6/13/2013	39.71	34,189.32	31.05	43,720.71	1,234.95	9,531.39
Starbucks	855244109	1159.000	12/5/2012	70.82	71,311.45	61.53	81,848.58	732.66	10,537.13
Tesoro Petroleum Corporat	881609101	1544.000	1/24/2014	56.29	81,970.77	53.09	86,911.76	308.00	4,940.99
Triumph Group Inc	896818101	709.000	1/24/2014	64.81	51,153.72	72.15	45,950.29	16.16	-5,203.43
Union Pacific Corp	907818108	511.000	12/5/2012	190.43	72,796.80	142.46	97,309.73	1,284.68	24,512.93
Unitedhealth Group	91324P102	1169.000	7/9/2012	75.04	68,437.17	58.54	87,721.76	1,442.00	19,284.59
Wells Fargo & Co - New	949746101	1994.000	12/5/2012	49.64	70,642.50	35.43	98,982.16	2,158.20	28,339.66
Whole Foods	966837106	1331.000	12/5/2012	49.70	64,692.07	48.60	66,150.70	599.38	1,458.63
Williams Companies	969457100	983.000	12/5/2012	42.17	31,894.10	32.45	41,453.11	1,874.45	9,559.01
Totals:					\$2,549,816.72		\$3,007,774.00	\$33,138.74	\$457,957.43
				Totals:	\$2,549,816.72		\$3,007,774.00	\$33,138.74	\$457,957.43

Schedule K - Part 1

Investments in Mutual Funds - Acquired

Security Description	CUSIP Number	Shares	Trade Date	Unit Cost at Time of Purchase	Cost	Settle Date	Commissions / Fees
10550 Mutual Funds							
American Beacon Lg Cap Va	02368A208	2046.470	9/24/2013	26.79	54,825.04	9/25/2013	0.00
DWS RREEF Global Infrastr	233379734	27141.820	9/4/2013	12.37	368,983.41	9/5/2013	0.00
Fidelity Advisor New Insi	316071604	4228.455	9/24/2013	28.20	120,336.87	9/25/2013	0.00
Goldman Sachs Local Emerg	38145N303	22783.205	2/27/2014	8.19	189,896.34	2/28/2014	0.00
Invesco Global Real Estat	00142C326	8295.600	6/12/2013	11.60	102,230.58	6/13/2013	0.00
JP Morgan Mid Cap Value F	339128100	409.047	9/24/2013	34.13	13,960.77	9/25/2013	0.00
Lazard Emerging Markets E	52106N889	1448.236	8/26/2013	17.71	25,648.26	8/27/2013	0.00
Lazard GL Listed Infrastr	52106N459	6324.111	7/30/2013	12.71	80,379.45	7/31/2013	0.00
MFS International Value I	55273E822	2457.855	6/12/2013	31.64	77,766.53	6/13/2013	0.00
Oppenheimer Deveoping Ma	683974604	5314.796	6/12/2013	33.86	180,463.08	6/13/2013	0.00
Scout International Fund	81063U503	5010.238	6/12/2013	34.38	173,203.13	6/13/2013	0.00
Sector SPDR Trust SBI-Mat	81369Y100	839.000	6/10/2013	40.30	35,284.24	6/13/2013	0.00
Sector SPDR Trust Utilite	81369Y886	699.000	6/10/2013	37.91	26,934.76	6/13/2013	0.00
T Rowe Price Mid Cap Grow	779556109	129.831	9/24/2013	71.76	9,316.67	9/25/2013	0.00
T. Rowe Price High Yield	741481105	71653.842	3/10/2014	7.27	520,378.79	3/11/2014	0.00
Undiscovered Managers Beh	904504842	6086.146	8/26/2013	47.94	291,984.96	8/27/2013	0.00
Vanguard Telecommunicatio	92204A884	112.000	6/10/2013	78.93	8,846.28	6/13/2013	0.00
Totals:					\$2,280,439.16		\$0.00
Totals:					Cost \$2,280,439.16		Commissions / Fees \$0.00

Schedule K - Part 2

Investments in Mutual Funds - Sold

Security Description	CUSIP Number	Shares	Trade Date	Unit Cost at Time of Sale	Commissions / Fees	Date Sold	Profit or Loss on Sale	Total Proceeds	Market Value Beginning of Year	Dividends / Income	
10550 Mutual Funds											
American Beacon Lg Cap Va	02368A208	12508.630	6/10/2013	16.89	0.00	6/13/2013	115,386.46	326,606.28	309,963.73	0.00	
Baron Small Cap Fund Inst	068278803	2666.167	7/9/2012	20.47	0.00	6/13/2013	30,489.58	85,055.37	79,451.78	0.00	
Fidelity Advisor New Insi	316071604	11245.096	6/10/2013	18.80	0.00	6/13/2013	86,959.19	298,370.59	287,762.01	0.00	
Invesco Global Real Estat	00142C326	1392.231	6/12/2013	10.95	0.00	1/27/2014	871.13	16,122.03	18,196.46	0.00	
JP Morgan Mid Cap Value F	339128100	3786.081	6/10/2013	26.46	0.00	6/13/2013	26,505.51	126,666.56	120,283.79	0.00	
Lazard Emerging Markets E	52106N869	5752.344	6/10/2013	19.41	0.00	6/13/2013	-9,348.02	102,327.87	112,343.28	0.00	
Lazard GL Listed Infrastr	52106N459	6324.111	7/30/2013	12.71	0.00	9/5/2013	-1,581.03	78,798.42	0.00	119.02	
MFS International Value I	55273E822	2284.496	6/12/2013	28.63	0.00	7/18/2013	9,650.02	75,045.69	73,971.98	0.00	
Oppenheimer Developing Ma	683974604	1924.397	6/12/2013	34.19	0.00	7/18/2013	1,649.04	67,443.27	68,104.41	0.00	
Royce Total Return Fund I	780905717	15731.656	7/9/2012	10.11	0.00	6/13/2013	90,196.91	249,257.13	236,761.42	707.92	
RS Global Natural Resourc	74972H705	1709.488	7/9/2012	29.53	0.00	6/13/2013	8,806.83	59,288.08	64,498.98	0.00	
Scout International Fund	81063U503	2141.633	6/12/2013	33.45	0.00	7/18/2013	3,467.92	75,107.07	75,513.98	0.00	
T Rowe Price International	77956H302	1799.252	6/10/2013	40.24	0.00	6/13/2013	16,444.97	88,847.06	90,502.38	0.00	
T Rowe Price Mid Cap Grow	779556109	1579.223	6/10/2013	59.12	0.00	6/13/2013	17,563.27	110,930.43	100,106.95	0.00	
Undiscovered Managers Beh	904504842	825.842	8/26/2013	47.98	0.00	1/27/2014	4,124.79	43,744.85	0.00	0.00	
Vanguard Institutional In	922040100	3468.703	4/29/2011	106.16	0.00	6/13/2013	192,927.36	561,181.76	507,991.55	4,858.05	
Vanguard Telecommunicatio	92204A884	446.000	6/10/2013	67.86	0.00	8/28/2013	5,102.62	35,367.27	35,800.42	0.00	
Totals:					\$0.00		\$599,216.55	\$2,400,159.73	\$2,181,253.12	\$5,684.99	
Totals:											
					\$0.00						\$5,684.99
								\$2,400,159.73	\$2,181,253.12	\$5,684.99	

Schedule K - Part 3

Investments in Mutual Funds Held at End of Year

Security Description	CUSIP Number	Shares	Trade Date	Market Price End of Year	Cost	Unit Cost at Time of Purchase	Market Value End of Year	Dividends / Income	Unrealized Gains / Losses
10550 Mutual Funds									
American Beacon Lg Cap Va	02368A208	40044.238	4/30/2009	59.79	696,452.79	17.39	1,192,918.00	17,875.53	496,465.06
DWS RREEF Global Infrastr	233379734	27141.820	9/4/2013	14.46	368,983.41	13.59	392,471.00	4,968.83	23,487.31
Fidelity Advisor New Insi	316071604	47587.784	4/30/2009	26.88	935,506.14	19.66	1,279,160.00	177,454.84	343,653.49
Goldman Sachs Local Emerg	38145N303	22783.205	2/27/2014	8.45	189,896.34	8.33	192,518.08	354.43	2,621.74
Invesco Global Real Estat	00142C326	31051.575	4/29/2011	12.43	351,386.47	11.32	385,971.08	8,255.95	34,584.61
JP Morgan Mid Cap Value F	339128100	9473.096	3/27/2012	36.18	251,322.62	26.53	342,737.00	21,454.44	91,413.99
Lazard Emerging Markets E	52106N889	8136.850	3/27/2012	18.68	156,267.32	19.20	151,996.57	6,730.73	-4,270.96
MFS International Value I	55273E822	22003.457	12/18/2012	35.83	629,868.00	28.63	788,383.00	16,663.87	158,515.86
Oppenheimer Deveoping Ma	683974604	8013.112	6/25/2012	36.98	273,891.50	34.18	296,325.00	3,555.30	22,433.38
RS Global Natural Resourc	74972H705	11192.401	4/30/2009	38.39	330,512.09	29.53	429,676.27	16,774.05	99,164.18
Scout International Fund	81063U503	23979.700	6/12/2013	37.45	805,010.74	33.57	898,040.00	10,580.32	93,029.03
Sector SPDR Trust SBI-Mat	81369Y100	2167.000	6/10/2013	47.67	83,267.11	38.43	103,301.00	1,942.41	20,033.78
Sector SPDR Trust Utilitie	81369Y886	1790.000	6/10/2013	43.21	65,386.02	36.53	77,346.00	2,381.07	11,959.88
T Rowe Price Mid Cap Grow	779556109	2811.271	9/24/2014	73.61	166,487.13	59.22	206,938.00	17,433.13	40,450.53
T. Rowe Price High Yield	741481105	71653.842	2/27/2014	7.26	520,378.79	7.26	520,207.00	1,598.47	-171.90
Undiscovered Managers Beh	904504842	5260.304	8/26/2013	54.63	252,364.90	47.98	287,371.00	2,055.17	35,005.51
Totals:					\$6,076,981.37		\$7,545,359.00	\$309,878.54	\$1,468,375.49
				Cost		Market Value End of Year	Dividends / Income	Unrealized Gains / Losses	
					\$6,076,981.37		\$7,545,359.00	\$309,878.54	\$1,468,375.49

Schedule P

Active - Member currently receiving a salary

Name (Last, First, MI) Altobella, Mark J SSN Status Active Birth Date Age Gender M

Service Entry Date	Creditable Service	Accumulated Contributions	Current Salary
10/16/1986	27 Yrs	\$222,893.00	\$108,651.00

Name (Last, First, MI) Biggs, Darren D SSN Status Active Birth Date Age Gender M

Service Entry Date	Creditable Service	Accumulated Contributions	Current Salary
9/10/2001	12 Yrs	\$81,243.00	\$85,692.00

Name (Last, First, MI) Chavez-Jimenez, Jose SSN Status Active Birth Date Age Gender M

Service Entry Date	Creditable Service	Accumulated Contributions	Current Salary
3/5/2001	13 Yrs	\$85,462.00	\$85,692.00

Name (Last, First, MI) Drake, Christopher M SSN Status Active Birth Date Age Gender M

Service Entry Date	Creditable Service	Accumulated Contributions	Current Salary
9/4/1995	18 Yrs	\$113,908.00	\$96,722.00

Name (Last, First, MI) SSN Status Birth Date Age Gender
 Kobler, Timothy J M

Service Entry Date	Creditable Service	Accumulated Contributions	Current Salary
10/27/1994	19 Yrs	\$117,809.00	\$86,540.00

Name (Last, First, MI) SSN Status Birth Date Age Gender
 Kolodziej, Theodore A M

Service Entry Date	Creditable Service	Accumulated Contributions	Current Salary
1/1/1988	26 Yrs	\$145,905.00	\$86,540.00

Name (Last, First, MI) SSN Status Birth Date Age Gender
 Long, Mark M

Service Entry Date	Creditable Service	Accumulated Contributions	Current Salary
10/7/1985	28 Yrs	\$152,997.00	\$86,540.00

Name (Last, First, MI) SSN Status Birth Date Age Gender
 Lopez, Jose M

Service Entry Date	Creditable Service	Accumulated Contributions	Current Salary
9/25/2013	0 Yrs	\$3,319.00	\$58,833.00

Name (Last, First, MI) Pelliccioni, Andrew D SSN Status Active Birth Date Age Gender M

Service Entry Date	Creditable Service	Accumulated Contributions	Current Salary
1/7/1985	29 Yrs	\$156,006.00	\$86,540.00

Name (Last, First, MI) Poffleit, Daniel L SSN Status Active Birth Date Age Gender M

Service Entry Date	Creditable Service	Accumulated Contributions	Current Salary
9/14/1992	21 Yrs	\$116,242.00	\$86,540.00

Name (Last, First, MI) Rudnick, Joel SSN Status Active Birth Date Age Gender M

Service Entry Date	Creditable Service	Accumulated Contributions	Current Salary
9/25/2013	0 Yrs	\$3,319.00	\$58,833.00

Name (Last, First, MI) Schaller, Robert R SSN Status Active Birth Date Age Gender M

Service Entry Date	Creditable Service	Accumulated Contributions	Current Salary
5/15/1995	18 Yrs	\$112,882.00	\$86,540.00

Name (Last, First, MI) Shelton, Mark T SSN Status Active Birth Date Age Gender M

Service Entry Date	Creditable Service	Accumulated Contributions	Current Salary
7/13/1987	26 Yrs	\$179,922.00	\$123,831.00

Name (Last, First, MI) Skiba, John P SSN Status Active Birth Date Age Gender M

Service Entry Date	Creditable Service	Accumulated Contributions	Current Salary
1/7/1991	23 Yrs	\$131,980.00	\$86,540.00

Name (Last, First, MI) Strugala, Michelle L SSN Status Active Birth Date Age Gender F

Service Entry Date	Creditable Service	Accumulated Contributions	Current Salary
9/24/2001	12 Yrs	\$78,674.00	\$96,722.00

Name (Last, First, MI) Svehla, Arthur P SSN Status Active Birth Date Age Gender M

Service Entry Date	Creditable Service	Accumulated Contributions	Current Salary
7/7/1986	27 Yrs	\$155,617.00	\$97,791.00

Name (Last, First, MI)		SSN	Status	Birth Date	Age	Gender
Traylor, Dylan M			Active			M
Service Entry Date	Creditable Service	Accumulated Contributions	Current Salary			
4/1/2013	1 Yrs	\$6,469.00	\$62,086.00			

Name (Last, First, MI)		SSN	Status	Birth Date	Age	Gender
Volek, Nicholas			Active			M
Service Entry Date	Creditable Service	Accumulated Contributions	Current Salary			
12/23/2008	5 Yrs	\$34,442.00	\$75,090.00			

Retirement - No alternate payee under QILDRO (from active service)

Name (Last, First, MI)		SSN	Status		Birth Date	Age	Gender	
Barnacle, John S			Retirement				M	
Service Entry Date	Creditable Service	Accumulated Contributions	Last Salary	Retire Date	Benefit Date	Salary Used	Original Benefit	Current Benefit
10/17/1983	28 Yrs	\$168,422.00	\$97,906.54	4/1/2012	4/2/2012	\$97,906.54	\$68,534.58	\$68,534.58

Name (Last, First, MI)		SSN	Status		Birth Date	Age	Gender	
Bozek, William D			Retirement				M	
Service Entry Date	Creditable Service	Accumulated Contributions	Last Salary	Retire Date	Benefit Date	Salary Used	Original Benefit	Current Benefit
12/19/1988	22 Yrs	\$132,570.00	\$97,906.54	8/1/2011	8/2/2011	\$97,906.54	\$56,296.26	\$56,296.26

Name (Last, First, MI)		SSN	Status		Birth Date	Age	Gender	
Finlon, Stephen J			Retirement				M	
Service Entry Date	Creditable Service	Accumulated Contributions	Last Salary	Retire Date	Benefit Date	Salary Used	Original Benefit	Current Benefit
7/7/1986	25 Yrs	\$154,766.00	\$97,906.54	8/1/2011	8/2/2011	\$97,906.54	\$61,191.59	\$65,475.00

Name (Last, First, MI)		SSN	Status		Birth Date	Age	Gender	
Foley, Francis P			Retirement				M	
Service Entry Date	Creditable Service	Accumulated Contributions	Last Salary	Retire Date	Benefit Date	Salary Used	Original Benefit	Current Benefit
3/9/1981	29 Yrs	\$160,466.00	\$106,419.00	5/31/2010	6/1/2010	\$106,419.00	\$77,153.78	\$77,153.78

Name (Last, First, MI) SSN Status Retirement Age Gender
 Konstanty, Edward J M

Service Entry Date	Creditable Service	Accumulated Contributions	Last Salary	Retire Date	Benefit Date	Salary Used	Original Benefit	Current Benefit
2/21/1980	30 Yrs	\$157,265.00	\$117,578.24	2/28/2010	3/1/2010	\$117,578.24	\$88,183.68	\$99,492.36

Name (Last, First, MI) SSN Status Retirement Age Gender
 Kurinec, Michael J M

Service Entry Date	Creditable Service	Accumulated Contributions	Last Salary	Retire Date	Benefit Date	Salary Used	Original Benefit	Current Benefit
5/9/1983	28 Yrs	\$157,976.00	\$97,906.54	8/1/2011	8/2/2011	\$97,906.54	\$68,534.58	\$74,889.72

Name (Last, First, MI) SSN Status Retirement Age Gender
 Oggerino, Paul M M

Service Entry Date	Creditable Service	Accumulated Contributions	Last Salary	Retire Date	Benefit Date	Salary Used	Original Benefit	Current Benefit
12/9/1983	29 Yrs	\$155,592.00	\$106,080.00	1/4/2013	1/5/2013	\$106,080.00	\$76,908.00	\$76,908.00

Name (Last, First, MI) SSN Status Retirement Age Gender
 Pec, Joseph A M

Service Entry Date	Creditable Service	Accumulated Contributions	Last Salary	Retire Date	Benefit Date	Salary Used	Original Benefit	Current Benefit
9/1/1974	34 Yrs	\$140,497.00	\$96,015.20	11/28/2008	11/29/2008	\$96,015.20	\$72,011.40	\$85,985.28

Disability - Non-duty disability

Name (Last, First, MI) Dusek, Joseph H	SSN	Status Disability	Birth Date	Age	Gender M
Service Entry Date 12/29/1974	Creditable Service 13 Yrs	Accumulated Contributions \$0.00	Current Salary \$0.00	Unpaid Disability Days 9606	Benefit Date 1/12/1988
			Salary Used \$37,465.00	Original Benefit \$18,732.50	Current Benefit \$33,343.44

Unpaid Breaks

Beginning Date 1/11/1988	Return Date	Break Type Disability
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Name (Last, First, MI) McCarthy, James P	SSN	Status Disability	Birth Date	Age	Gender M
Service Entry Date 3/9/1981	Creditable Service 11 Yrs	Accumulated Contributions \$0.00	Current Salary \$0.00	Unpaid Disability Days 8043	Benefit Date 4/23/1992
			Salary Used \$38,896.00	Original Benefit \$19,448.00	Current Benefit \$19,448.00

Unpaid Breaks

Beginning Date 4/22/1992	Return Date	Break Type Disability
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Surviving Spouse - Member died in retirement

Name (Last, First , MI) _____ SSN _____ Status Surviving Spouse Birth Date _____ Age _____ Gender F

Benefit Date	Salary Used	Original Benefit	Current Benefit
1/21/2011		\$38,512.00	\$38,512.00

Terminated - Terminated active service, withdrew accumulated contributions

Name (Last, First, MI)
 Willey, Frederick D

SSN

Status
Terminated

Birth Date

Age

Gender
M

Service Entry Date	Creditable Service	Accumulated Contributions	Current Salary
11/27/1978	12 Yrs	\$18,601.98	\$0.00

Termination Date	Refund Date	Refund Amount	Return Date	Repaid Amount	Repaid Date
7/19/1991	3/17/2014	\$18,601.98		\$0.00	

Deceased Participant - Dependent Survivors/Surviving Spouse

Name (Last, First, MI)		SSN		Status		Birth Date		Age		Gender		Deceased Date	
Kleven, Richard T				Deceased Participant						M		1/21/2011	
Service Entry Date	Creditable Service	Accumulated Contributions	Last Salary	Retire Date	Benefit Date	Salary Used	Original Benefit	Current Benefit					
5/1/1966	20 Yrs	\$0.00	\$0.00	5/2/1986	5/3/1986	\$37,392.00	\$18,696.00	\$0.00					

ANNUAL STATEMENT
WILLOWBROOK POLICE PENSION FUND
For Fiscal Year Ending: 4/30/2014

Actuarial Interrogatory Statement

* = Required Entry

***A01. Does the municipality levy a property tax for the purpose of funding the pension fund per the amount suggested by an actuarial report?**

No

A01a. If no, or for only a portion of the suggested amount, what are the other source monies turned over to the pension fund?

General Fund revenues

***A02. Was the most recent municipal tax levy based on the actuarial valuation report of the Illinois Department of Insurance, Public Pension Division?**

No

A02a. If a consulting actuary was retained, indicate the name(s) and address(es) of the actuarial firm(s).

Art Tepfer - Actuary

Tepfer Consulting Group

145 Revere Drive

Northbrook, IL 60062

Phone: (847) 509-7740 Fax: (847) 509-7745

A02b. If a consulting actuary was retained, has the consulting actuary's valuation report been submitted to the Illinois Department of Insurance, Public Pension Division within 9 months after the end of the fund's fiscal year per 40 ILCS 5/1A-111?

Yes

A02b1. If no, explain why the actuarial valuation report has not been submitted to the Illinois Department of Insurance, Public Pension Division.

n/a

A02b2. What funding method was used?

entry age normal

A02b3. What interest rate assumption was used?

7.50%

A02b4. What salary progression assumption was used?

4.00%

A02b5. What mortality rate assumption table was used?

RP-2000

***A03. Did the fund and/or the municipality hire a consulting actuary to determine its funding requirements as of the fiscal year end being reported in this annual statement?**

Yes

ANNUAL STATEMENT
WILLOWBROOK POLICE PENSION FUND
For Fiscal Year Ending: 4/30/2014

Actuarial Interrogatory Statement

* = Required Entry

A03a. If a consulting actuary was retained, indicate the name(s) and address(es) of the actuarial firm(s). (The fund is required to submit this actuary's valuation report within 9 months after the end of the fiscal year being reported.)

Art Tepfer - Actuary
Tepfer Consulting Group
145 Revere Dr.
Northbrook, IL 60062
Phone: (847) 509-7740 Fax: (847) 509-7745

A03b. If a consulting actuary was retained, has the valuation been completed?
Yes

A03b1. If yes, what funding method was used?
entry age normal

A03b2. If yes, what interest rate assumption was used?
7.50%

A03b3. If yes, what salary progression assumption was used?
4.00%

A03b4. If yes, what mortality rate assumption table was used?
RP-2000

ANNUAL STATEMENT
WILLOWBROOK POLICE PENSION FUND
For Fiscal Year Ending: 4/30/2014

Investment Interrogatory Statement

* = Required Entry

- *101. Are all pension trustees required to read Article 1-109 (duties of fiduciary) and Article 1-113.1 (investment authority)?**
Yes
- *102. Has the fund contracted for the services of an investment manager(s) / adviser(s) / consultant(s)?**
Yes
- 102a. If yes, submit information for all investment professionals with whom the fund has a contract.**
MB Financial
6111 N. River Rd.
Rosemont, IL 60018
Phone: (847) 653-2380
- 102b. If yes, has the fund submitted copies of written contracts to the Illinois Department of Insurance, Public Pension Division for all investment professionals within 30 days of execution per 40 ILCS 5/1-113.5?**
Yes
- *103. Has the fund purchased any investments through brokers during the reporting fiscal year?**
No
- 103a. If yes, submit information for all brokers from whom investment products were purchased in the period covered by this statement.**
- 103b. If yes, list their annual fees in corresponding order.**
n/a
- 104. Submit information for all custodians where investments are held.**
MB Financial
6111 N. River Rd.
Rosemont, IL 60018
Phone: (847) 653-2380
- *105. What percentage of the fund's net present assets on this statement are held in separate accounts of life insurance companies, mutual funds, and managed stocks?**
58.14%
- *106. Are all investment transactions approved by the board and recorded in the minutes of the pension board meeting?**
Yes
- *107. Has the fund provided to the Illinois Department of Insurance, Public Pension Division a copy of all valid servicer certifications per 40 ILCS 5/1-110.10 ?**
Yes

ANNUAL STATEMENT
WILLOWBROOK POLICE PENSION FUND
For Fiscal Year Ending: 4/30/2014

Investment Interrogatory Statement

* = Required Entry

- *108. What is the date of the most current written investment policy on file with the pension fund?**
1/31/2014
- *108a. Has the most current written investment policy been filed with the Department of Insurance, Public Pension Division as required by 40 ILCS 5/1-113.6?**
Yes
- *109. What was the actuarially assumed investment return during the most recently completed fiscal year?**
7.50%
- *110. What was the actual investment return during the most recently completed fiscal year?**
8.55%
- *110a. Submit information for the individual(s) who determined the actual investment return.**
Art Tepfer - Actuary
Tepfer Consulting Group
145 Revere Drive
Northbrook, IL 60062
Phone: (847) 509-7740 Fax: (847) 509-7745

ANNUAL STATEMENT
WILLOWBROOK POLICE PENSION FUND
For Fiscal Year Ending: 4/30/2014

Management Interrogatory Statement

* = Required Entry

***M01. Does the fund have rules and regulations regulating its administration?**

Yes

M01a. If yes, has the fund submitted a copy of the rules and regulations to the Illinois Department of Insurance, Public Pension Division?

Yes

M01b. If yes, what is the current date of the rules and regulations?

1/19/2010

***M02. How many meetings did the board hold in the reported fiscal year?**

4

***M02a. List the dates that meetings were held.**

7/30/2013

10/22/2013

1/31/2014

4/30/2014

M03. On what date were elections held among active members of the fund?

4/21/2014

M04. On what date were elections held among retired members of the fund?

4/21/2014

***M05. On what date were elections held among board trustees for officers of the board?**

7/30/2014

M06. On what date were appointments made by the mayor?

4/28/2014

***M07. Do any trustees or the treasurer receive salary from the fund for services performed as a board member?**

No

M07a. If yes, submit information for the board member(s) or treasurer receiving compensation.

M07b. If yes, list services for which the board member(s) or treasurer receives compensation.

n/a

***M08. Was a certified annual audit of accounts conducted to verify the assets and liabilities of the fund as required by the state statutes?**

Yes

ANNUAL STATEMENT
WILLOWBROOK POLICE PENSION FUND
For Fiscal Year Ending: 4/30/2014

Management Interrogatory Statement

* = Required Entry

M08a. If yes, submit information for the independent CPA firm that conducted the annual audit of the pension fund.

Scott Termine - Partner
Wolf & Company
1901 S. Meyers Rd.
Oakbrook Terrace, IL 60181
Phone: (630) 545-4500

M08b. If no certified annual audit was conducted, please explain.

n/a

M08c. What was the date of the last certified annual audit?

4/30/2014

M09. If line 1.3 on the annual statement, adjustment to the beginning balance, is greater than \$10.00, please explain.

n/a

***M10. Is the municipal treasurer serving as custodian of the fund and a required signer for all assets of the fund?**

Yes

M10a. If no, explain why the municipal treasurer is not serving as custodian of the fund and/or is not a required signer for all assets of the fund.

n/a

***M11. Does the Pension Board retain an attorney?**

Yes

M11a. If yes, submit information for each attorney.

John Brohier - Attorney
Phone: (630) 369-3535

***M12. Were any board trustees newly elected or newly appointed during this or the preceding fiscal year? If no, skip to question M13. If yes, proceed to question M12a.**

Yes

M12a. Have the newly elected or newly appointed trustees completed the initial 32 hours of required training per 40 ILCS 5/1-109.3(a)?

No

M12b. If no, please explain.

The treasurer was initially appointed by the Mayor in January 2014 and the 18 months timeframe to complete the initial training has not yet elapsed; 32 hours of training will be completed prior to the 18 month deadline

ANNUAL STATEMENT
WILLOWBROOK POLICE PENSION FUND
For Fiscal Year Ending: 4/30/2014

Management Interrogatory Statement

* = Required Entry

***M13. Have all of the pension fund trustees completed the 16 hours of required annual training per 40 ILCS 5/1-109.3?**

Yes

M13a. If no, please explain.

n/a

***M14. Were the topics of ethics, fiduciary duties and investments required per 40 ILCS 5/1-113.18 included in the 32 and 16 hours of training completed per questions M12a and M13, respectively?**

Yes

M14a. If no, please explain.

n/a

***M15. Does the municipality and the pension fund participate in the "pick up of contributions" option as provided in 40 ILCS 5/3-125.2 and 40 ILCS 5/4-118.2?**

No

***M16. Has the board submitted its report to the municipality in accordance with 40 ILCS 5/3-143 or 40 ILCS 5/4-134?**

Yes

M16a. If no, please explain.

n/a

CERTIFICATION FORM

WILLOWBROOK POLICE PENSION FUND

Fiscal Year Ending: 4/30/2014

Date of Internet Filing: 10/13/2014 3:30:48 PM

Submitted By: Carrie Dittman

Pension Fund Number: 3315

Batch Identification (BID): 20140401

State of Illinois

County of DuPage

President: Umberto Davi

Secretary: Scott R. Eisenbels

Treasurer: Carrie Dittman

of the

WILLOWBROOK POLICE PENSION FUND,

being duly sworn, each for himself deposes and says that they are the above described officers of the said Pension Fund and that the electronically filed annual statement referred to above is a full, true and correct exhibit of all Assets, Liabilities, Income, and Disbursements, and of the conditions of the said Fund on the said 30th day of April, 2014, and for the fiscal year ended on that day, according to their information, knowledge, and belief, respectively and that the assets, liabilities, revenues, and expenses are in agreement with the annual financial audit conducted by an independent certified public accountant with generally accepted auditing standards for local government.

Subscribed and Sworn to before me this _____ day of _____,

President: _____

Secretary: _____

Treasurer: _____

Notary Public

Complete and Mail To:
Department of Insurance
Public Pension Division
320 West Washington Street
Springfield, IL 62767-0001

October 31, 2014

Mr. xxxx xxxx

Law firm

Address

Re: RFP for legal services

Dear Mr. xxx:

The Board of Trustees of the Village of Willowbrook Police Pension Fund (the Fund) is seeking proposals from qualified law firms to provide general legal services on an as-needed basis to the Fund.

The Board of Trustees can reject or accept any proposal submitted. Proposals will be evaluated by the Trustees, and during the review process, the Trustees have the right to request additional information from any or all of the firms submitting proposals. All costs incurred with the submission of proposals are solely those of the proposer; neither the Trustees nor the Fund will reimburse any expenses of those making proposals.

Enclosed is our Request for Proposal (RFP) including background information on the Fund. Any questions on the RFP or on the Fund should be made in writing, either via mail or email, and directed to the Fund's Treasurer:

Carrie Dittman, Treasurer
7760 Quincy Street
Willowbrook, IL 60527
dirfin@willowbrook.il.us

Six (6) hard copies of the proposal should be sent to:

Scott Eisenbeis, Secretary
7760 Quincy Street
Willowbrook, IL 60527

Proposals will be accepted until December 31, 2014 at 4:00 pm. We look forward to receiving a response from your firm.

Sincerely,

Carrie Dittman
Pension Board Treasurer

Description of the Fund

The Village of Willowbrook Police Pension Fund (the Fund) was established in 1983 as a police pension fund as described by Article 3 of Illinois Compiled Statutes. The Fund currently has assets of approximately \$18,400,000. It has 24 active participants and 11 retirees/beneficiaries. The Fund is a blended component unit of the Village of Willowbrook and is included in the Village's Comprehensive Annual Financial Report (CAFR), and follows the fiscal year end of the Village, April 30. The Fund is not currently involved in any litigation.

Scope of Services

The Fund desires to have an attorney(s) to provide general legal services on an as-needed basis, to review pertinent Fund documents as required by law or by the rules and regulations of the Fund and to advise on new statutes or other matters that may impact the Fund. The Fund does not typically have their attorney attend the quarterly Police Pension board meetings.

The following required elements must be included in your proposal, which must be received by December 31, 2014 by 4:00 pm:

Firm Background

- 1) Briefly describe your firm's background, size and history pertinent to the requested services in this RFP. Indicate which office will service the Fund.
- 2) Describe the relevant special services your firm provides, particularly those that may not be offered by other law firms.
- 3) Within the past three years, have there been any significant changes in ownership or restructuring in your firm? Do you anticipate any significant changes in the future?
- 4) What is your firm's policy as to continuing legal education for its attorneys?
- 5) Describe the online services, publications and other resources maintained by your firm dealing with public pension plans, including subscription services and periodicals. Will any of these resources be available to the Fund, and is there an associated cost to the Fund?

Village of Willowbrook Police Pension Fund
Request for Proposals
Legal Services
October 31, 2014

- 6) Has your firm or an attorney in your firm's employ ever been disciplined or censured by any regulatory body? If so, describe the principal facts.
- 7) How does your firm identify and manage conflicts of interest? Are there any potential conflict of interest issues for your firm in servicing the Fund? If so, please describe.
- 8) List and describe any professional or personal relationship your firm has had with the Village of Willowbrook, the Fund, the Fund's trustees or the Funds' staff members during the past three years.
- 9) Within the last five years, has your firm, or a partner or attorney in your firm, been involved in litigation or other legal proceedings relating to provision of legal services? If so, please provide an explanation and indicate current status or disposition.
- 10) List the main contact and all other attorneys that you expect would render legal services to the Fund, along with their biographies and relevant work experience, and describe the role of each attorney assigned to the Fund. Also, please explain your firm's backup procedure in the event the assigned attorney(s) leaves your firm.
- 11) Describe your legal team's experience with similar work performed for other public pension clients, and note if the attorneys to be assigned to the Fund have responsibilities other than providing legal services (if so, please describe).
- 12) Has your firm been asked to commence legal proceedings against a fund-client's sponsoring local or state government entity for which your firm was also rendering legal services? If so, what steps and procedures did your firm employ?

References

Provide at least three client references for whom your firm has performed work similar to that requested in the RFP within the past two years. Provide each client's name, contact person, address and telephone number.

Previous Clients

Identify all public sector clients who have terminated their working relationship with you in the past three years and a brief statement of your understanding of their reasons for doing so. Provide each former client's name, contact person, address and telephone number.

Village of Willowbrook Police Pension Fund
Request for Proposals
Legal Services
October 31, 2014

Insurance and Liability

- 1) What limitation on liability, if any, do you impose through your contract?
- 2) Describe the levels of coverage for legal malpractice insurance and any professional liability insurance your firm carries. List the insurance carrier(s) and each carrier's rating by a nationally recognized service.
- 3) Describe your disaster recovery plan and facilities.

Fees

Describe in detail the billing rates, practices and policies of your firm that would apply, including rates by attorney/position, start-up fees, etc. if your firm is selected to serve as the Fund's counsel.

Sample Contract

Please provide a sample contract or agreement your firm uses for governmental pension fund legal services.

List of Pension Attorneys to Send RFP to:

*listed on IPPFA's website

*Ice Miller LLP

One American Square, Floor 29

Indianapolis, IN 46282

Attn: Mary Beth Braitman or Terry Mumford

*Reimer & Karlson, LLC

15 Spinning Wheel, Suite 310

Hinsdale, IL 60521

Attn: Richard Reimer

*Atwell & Atwell

70 S. Constitution Dr, Suite 100

Aurora, IL 60506

Attn: Charles Atwell, Jr.

*Puchalski, Goodloe, Marzullo, LLP

731 N. Milwaukee Ave

Libertyville, IL 60048

Attn: Laura Goodloe

Ottosen, Britz, Kelly, Cooper, Gilbert & DiNolfo, Ltd.

1804 North Naper Blvd., Suite 350

Naperville, IL 60563

Collins & Radja

1220 Iroquois Ave, Suite 204B

Naperville, IL 60563

Attn: Thomas S. Radja, Jr.

October 31, 2014

Mr. xxxx xxxx

Law firm

Address

Re: RFP for legal services

Dear Mr. xxx:

The Board of Trustees of the Village of Willowbrook Police Pension Fund (the Fund) is seeking proposals from qualified law firms to provide general legal services on an as-needed basis to the Fund.

The Board of Trustees can reject or accept any proposal submitted. Proposals will be evaluated by the Trustees, and during the review process, the Trustees have the right to request additional information from any or all of the firms submitting proposals. All costs incurred with the submission of proposals are solely those of the proposer; neither the Trustees nor the Fund will reimburse any expenses of those making proposals.

Enclosed is our Request for Proposal (RFP) including background information on the Fund. Any questions on the RFP or on the Fund should be made in writing, either via mail or email, and directed to the Fund's Treasurer:

Carrie Dittman, Treasurer
7760 Quincy Street
Willowbrook, IL 60527
dirfin@willowbrook.il.us

Six (6) hard copies of the proposal should be sent to:

Scott Eisenbeis, Secretary
7760 Quincy Street
Willowbrook, IL 60527

Proposals will be accepted until December 31, 2014 at 4:00 pm. We look forward to receiving a response from your firm.

Sincerely,

Carrie Dittman
Pension Board Treasurer

Description of the Fund

The Village of Willowbrook Police Pension Fund (the Fund) was established in 1983 as a police pension fund as described by Article 3 of Illinois Compiled Statutes. The Fund currently has assets of approximately \$18,400,000. It has 24 active participants and 11 retirees/beneficiaries. The Fund is a blended component unit of the Village of Willowbrook and is included in the Village's Comprehensive Annual Financial Report (CAFR), and follows the fiscal year end of the Village, April 30. The Fund is not currently involved in any litigation.

Scope of Services

The Fund desires to have an attorney(s) to provide general legal services on an as-needed basis, to review pertinent Fund documents as required by law or by the rules and regulations of the Fund and to advise on new statutes or other matters that may impact the Fund. The Fund does not typically have their attorney attend the quarterly Police Pension board meetings.

The following required elements must be included in your proposal, which must be received by December 31, 2014 by 4:00 pm:

Firm Background

- 1) Briefly describe your firm's background, size and history pertinent to the requested services in this RFP. Indicate which office will service the Fund.
- 2) Describe the relevant special services your firm provides, particularly those that may not be offered by other law firms.
- 3) Within the past three years, have there been any significant changes in ownership or restructuring in your firm? Do you anticipate any significant changes in the future?
- 4) What is your firm's policy as to continuing legal education for its attorneys?
- 5) Describe the online services, publications and other resources maintained by your firm dealing with public pension plans, including subscription services and periodicals. Will any of these resources be available to the Fund, and is there an associated cost to the Fund?

Village of Willowbrook Police Pension Fund
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- 6) Has your firm or an attorney in your firm's employ ever been disciplined or censured by any regulatory body? If so, describe the principal facts.
- 7) How does your firm identify and manage conflicts of interest? Are there any potential conflict of interest issues for your firm in servicing the Fund? If so, please describe.
- 8) List and describe any professional or personal relationship your firm has had with the Village of Willowbrook, the Fund, the Fund's trustees or the Funds' staff members during the past three years.
- 9) Within the last five years, has your firm, or a partner or attorney in your firm, been involved in litigation or other legal proceedings relating to provision of legal services? If so, please provide an explanation and indicate current status or disposition.
- 10) List the main contact and all other attorneys that you expect would render legal services to the Fund, along with their biographies and relevant work experience, and describe the role of each attorney assigned to the Fund. Also, please explain your firm's backup procedure in the event the assigned attorney(s) leaves your firm.
- 11) Describe your legal team's experience with similar work performed for other public pension clients, and note if the attorneys to be assigned to the Fund have responsibilities other than providing legal services (if so, please describe).
- 12) Has your firm been asked to commence legal proceedings against a fund-client's sponsoring local or state government entity for which your firm was also rendering legal services? If so, what steps and procedures did your firm employ?

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