



Village of Willowbrook

7760 Quincy Street
Willowbrook, IL 60527-5594

Phone: (630) 323-8215 • Fax: (630) 323-0787 • www.willowbrookil.org

Re: Village Employee & Elected Official Compensation

Mayor

Robert A. Napoli

Village Clerk

Leroy R. Hansen

Dear Resident:

April 14, 2012

The General Assembly has declared that the core intent of the Illinois Open Meetings Act is to protect the citizen's right to know. Recognizing that the meaningful exercise of this right requires that you be timely informed as to the expense attendant to the conduct of your Village government's business, the General Assembly recently enacted an Amendment to the Act **requiring that all Illinois municipalities** give public notice of the total compensation packages for *certain* of their employees prior to the approval of said governments' respective Fiscal Year 2012/2013 Budgets.

After careful consideration of the extent of the notice called for by the Amendment, I have directed that the Village of Willowbrook fully comply with not just the letter of this new law but with its spirit as well. I so acted in the belief that the law's spirit requires your local government to be fully open, transparent and accountable to you. Accordingly, in the enclosed spreadsheet you will find the total compensation packages for **all** Village of Willowbrook employees and elected officials. In sum, this spreadsheet shows that the Village's estimated Fiscal Year 2012/2013 personnel costs total \$3,899,700. In context, such personnel costs account for approximately 54% of Willowbrook's entire FY 2012/2013 General Fund Expenditure Budget of \$7,181,991.

Over the past two (2) years, your Village government has made a determined effort to control its personnel costs without negatively impacting the services needed by Village residents. The cost saving measures that we implemented through staffing reductions and other efficiencies have already resulted in budget savings of \$1.3 M. However, some of the Village's personnel costs are not within our control as **they are imposed on us by the State of Illinois**. For example, our annual police pension fund contribution has escalated 86% in just the last seven (7) years, all attributable to the contribution requirements imposed on us by the State.

In the next Community Newsletter, I will discuss in much greater depth the fiscal threat to the Village arising from the escalating cost of these employee pensions, a matter that time and space does not allow for here. In the interim, should you have any questions or comments for me, be assured that I welcome your feedback. Lastly, please take note that the Board of Trustees will consider the adoption of the Village's FY 2012/2013 Budget at its regular meeting on April 23, 2012 in the Village Hall commencing at 6:30 p.m.

Sincerely,

Robert A. Napoli
Mayor

Enclosure



"A Place of American History"

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
						Actual	Budgeted to be Paid to Employees in FY 2012/13					Estimated Benefits to be Paid on Behalf of Employees for FY 2012/13						Accrued Annual Leave Shown in 8 Hour Days			
Department	Last Name	First Name	Actual Position or Title	Employee Status	Start Date or Hire Date	FY 2010/11 Gross Earnings (with overtime)	FY 2012/13 Annual Salary (no overtime)	Car Allowance	Longevity	Uniform Allowance	Medical/Dental Insurance	Life Insurance	IMRF Pension Benefit	Police Pension Benefit (**)	Social Security	Medicare	Total Compensation Package (salary + benefits)	Sick Days Eligible to be Earned	Vacation Days Eligible to be Earned	Personal Days Eligible to be Earned	Holidays Eligible to be Earned

Current Officials/Staff

Village Board	Baker	Dennis	Trustee	Part-time	4/14/2003	\$ 2,500	\$ 2,400	n/a	\$ 149	\$ 35	\$ 2,583.60	n/a	n/a	n/a	n/a						
Village Board	Berglund	Suzanne	Trustee	Part-time	5/4/2011	\$ -	\$ 2,400	n/a	\$ 149	\$ 35	\$ 2,583.60	n/a	n/a	n/a	n/a						
Village Board	Davi	Umberto	Trustee	Part-time	5/24/2010	\$ 2,200	\$ 2,400	n/a	\$ 149	\$ 35	\$ 2,583.60	n/a	n/a	n/a	n/a						
Village Board	Hansen	Leroy	Village Clerk	Part-time	1/9/2006	\$ 3,450	\$ 3,600	n/a	\$ 223	\$ 52	\$ 3,875.40	n/a	n/a	n/a	n/a						
Village Board	Kelly	Terry	Trustee	Part-time	9/8/2008	\$ 2,400	\$ 2,400	n/a	\$ 149	\$ 35	\$ 2,583.60	n/a	n/a	n/a	n/a						
Village Board	Mistele	Michael	Trustee	Part-time	1/23/2006	\$ 2,500	\$ 2,400	n/a	\$ 149	\$ 35	\$ 2,583.60	n/a	n/a	n/a	n/a						
Village Board	Napoli	Robert	Mayor	Part-time	9/22/1997	\$ 5,300	\$ 5,000	n/a	\$ 310	\$ 73	\$ 5,382.50	n/a	n/a	n/a	n/a						
Village Board	Trilla	Frank	Trustee	Part-time	2/14/2011	\$ 500	\$ 2,400	n/a	\$ 149	\$ 35	\$ 2,583.60	n/a	n/a	n/a	n/a						
Total Village Board:																	\$	24,759.50 (.6%)*			

Police	Shelton	Mark	Chief of Police	Full-time	7/13/1987	\$ 119,498	\$ 118,831	\$ -	n/a	\$ 750	\$ 17,848	\$ 270	n/a	\$ 29,099	n/a	\$ 1,596	\$ 168,395.33	12	25	1.5	11
Police	Oggerino	Paul	Deputy Chief of Police	Full-time	6/25/1984	\$ 103,715	\$ 106,080	\$ -	n/a	\$ 750	\$ 6,986	\$ 270	n/a	\$ 29,099	n/a	n/a	\$ 143,185.08	12	25	n/a	11
Police	Altobella	Mark	Patrol Officer/Detective	Full-time	9/17/1990	\$ 97,314	\$ 82,773	\$ -	\$ 1,655	\$ 750	\$ 4,546	\$ 261	n/a	\$ 29,099	n/a	\$ 1,224	\$ 120,308.61	12	25	n/a	11
Police	Biggs	Darren	Patrol Officer	Full-time	9/10/2001	\$ 89,608	\$ 82,773	\$ -	\$ -	\$ 750	\$ 17,848	\$ 261	n/a	\$ 29,099	n/a	\$ 1,200	\$ 131,932.09	12	20	n/a	11
Police	Casildo	Daisy	Records Clerk	Part-time	1/3/2012	\$ -	\$ 11,419	n/a	n/a	n/a	n/a	n/a	n/a	n/a	\$ 708	\$ 166	\$ 12,292.77	n/a	n/a	n/a	n/a
Police	Castellanos	Maria	Records Clerk	Part-time	1/9/2012	\$ -	\$ 11,419	n/a	n/a	n/a	n/a	n/a	n/a	n/a	\$ 708	\$ 166	\$ 12,292.77	n/a	n/a	n/a	n/a
Police	Chavez-Jimenez	Jose	Patrol Officer	Full-time	3/5/2001	\$ 91,657	\$ 82,773	\$ -	\$ 828	\$ 750	\$ 3,745	\$ 261	n/a	\$ 29,099	n/a	\$ 1,212	\$ 118,668.65	12	20	n/a	11
Police	Copp	Christine	Crossing Guard	Part-time	8/29/2005	\$ 4,264	\$ 4,349	n/a	n/a	n/a	n/a	n/a	n/a	n/a	\$ 270	\$ 63	\$ 4,681.56	n/a	n/a	n/a	n/a
Police	Drake	Christopher	Patrol Officer	Full-time	9/4/1997	\$ 86,347	\$ 82,773	\$ -	\$ 828	\$ 750	\$ 17,848	\$ 261	n/a	\$ 29,099	n/a	\$ 1,212	\$ 132,772.09	12	20	n/a	11
Police	Eisenbeis	Scott	Patrol Officer	Full-time	1/8/1990	\$ 97,657	\$ 82,773	\$ -	\$ 1,655	\$ 750	\$ 17,848	\$ 261	n/a	\$ 29,099	n/a	\$ 1,224	\$ 133,611.09	12	25	n/a	11
Police	Gaddis	David	Patrol Officer	Full-time	7/13/1987	\$ 108,211	\$ 82,773	\$ -	\$ 1,655	\$ 750	\$ 17,848	\$ 261	n/a	\$ 29,099	n/a	\$ 1,224	\$ 133,611.09	12	25	n/a	11
Police	Hahn	Deborah	Police Secretary	Full-time	5/1/1987	\$ 67,385	\$ 57,119	\$ -	n/a	\$ 750	\$ 17,848	\$ 45	\$ 10,424	n/a	\$ 3,541	\$ 828	\$ 90,556.08	12	25	1.5	9.5
Police	Handzik	John	Patrol Officer	Full-time	1/7/1993	\$ 94,060	\$ 82,773	\$ -	\$ 1,655	\$ 750	\$ 17,848	\$ 261	n/a	\$ 29,099	n/a	\$ 1,224	\$ 133,611.09	12	25	n/a	11
Police	Kaspar	Lauren	Patrol Officer	Full-time	6/22/2007	\$ 61,668	\$ 73,257	\$ -	\$ -	\$ 750	\$ 3,745	\$ 231	n/a	\$ 29,099	n/a	\$ 1,062	\$ 108,144.67	12	10	n/a	11
Police	Kobler	Timothy	Patrol Officer	Full-time	1/9/1995	\$ 86,662	\$ 82,773	\$ -	\$ 1,655	\$ 750	\$ 3,745	\$ 261	n/a	\$ 29,099	n/a	\$ 1,224	\$ 119,507.65	12	25	n/a	11
Police	Kolodziej	Theodore	Patrol Officer	Full-time	1/11/1988	\$ 93,350	\$ 82,773	\$ -	\$ 1,655	\$ 750	\$ 17,848	\$ 261	n/a	\$ 29,099	n/a	\$ 1,224	\$ 133,611.09	12	25	n/a	11
Police	Long	Mark	Patrol Officer	Full-time	10/7/1985	\$ 88,220	\$ 82,773	\$ -	\$ 1,655	\$ 750	\$ 17,848	\$ 261	n/a	\$ 29,099	n/a	\$ 1,224	\$ 133,611.09	12	25	n/a	11
Police	Pelliccioni	Andrew	Patrol Officer	Full-time	1/7/1985	\$ 108,052	\$ 82,773	\$ -	\$ 1,655	\$ 750	\$ 17,848	\$ 261	n/a	\$ 29,099	n/a	\$ 1,224	\$ 133,611.09	12	25	n/a	11
Police	Polfliet	Daniel	Patrol Officer	Full-time	9/14/1994	\$ 89,419	\$ 82,773	\$ -	\$ 1,655	\$ 750	\$ 17,848	\$ 261	n/a	\$ 29,099	n/a	\$ 1,224	\$ 133,611.09	12	25	n/a	11
Police	Rinella	Lori	Police Secretary	Full-time	8/18/2008	\$ 34,244	\$ 41,376	\$ -	n/a	\$ 750	\$ 17,848	\$ 45	\$ 7,550	n/a	\$ 2,565	\$ 600	\$ 70,734.74	12	10	1.5	9.5
Police	Schaller	Robert	Patrol Officer	Full-time	5/15/1995	\$ 96,520	\$ 82,773	\$ -	\$ 1,655	\$ 750	\$ 17,848	\$ 261	n/a	\$ 29,099	n/a	\$ 1,224	\$ 133,611.09	12	25	n/a	11
Police	Schmitz	Laurie	Police Secretary	Full-time	6/5/2006	\$ 45,120	\$ 42,388	\$ -	n/a	\$ 750	\$ 4,546	\$ 45	\$ 7,735	n/a	\$ 2,628	\$ 615	\$ 58,706.52	12	15	1.5	9.5
Police	Skiba	John	Patrol Officer	Full-time	1/7/1991	\$ 101,358	\$ 82,773	\$ -	\$ 1,655	\$ 750	\$ 17,848	\$ 261	n/a	\$ 29,099	n/a	\$ 1,224	\$ 133,611.09	12	25	n/a	11
Police	Strugala	Michelle	Patrol Officer/Detective	Full-time	9/24/2001	\$ 94,365	\$ 82,773	\$ -	\$ -	\$ 750	\$ 4,546	\$ 261	n/a	\$ 29,099	n/a	\$ 1,200	\$ 118,629.45	12	20	n/a	11
Police	Svehla	Arthur	Sergeant	Full-time	7/7/1986	\$ 92,551	\$ 86,912	\$ -	\$ 1,655	\$ 750	\$ 17,848	\$ 274	n/a	\$ 29,099	n/a	\$ 1,284	\$ 137,823.10	12	25	n/a	11
Police	Volek	Nicholas	Patrol Officer	Full-time	12/23/2008	\$ 69,427	\$ 70,085	\$ -	\$ -	\$ 750	\$ 6,986	\$ 221	n/a	\$ 29,099	n/a	\$ 1,016	\$ 108,157.31	12	10	n/a	11
Total Police:																	\$	2,859,288.25 (73.3%)*			

Administration	Halik	Timothy	Village Administrator & Director of Municipal Services	Full-time	2/27/1995	\$ 126,882	\$ 140,000	\$ 3,384.00	n/a	\$ -	\$ 3,745	\$ 442	\$ 25,550	n/a	\$ 8,680	\$ 2,030	\$ 183,831.04	12	30	1.5	9.5
Administration	Hummel	Garrett	Management Analyst	Full-time	5/1/2011	\$ 20,036	\$ 51,193	\$ -	n/a	\$ -	\$ 6,986	\$ 161	\$ 9,342	n/a	\$ 3,174	\$ 742	\$ 71,597.94	12	10	1.5	9.5
Administration	Stuchl	Cynthia	Executive Secretary /Deputy Village Clerk	Full-time	8/31/1992	\$ 59,656	\$ 65,865	\$ -	n/a	\$ -	\$ 17,048	\$ 207	\$ 12,020	n/a	\$ 4,084	\$ 955	\$ 100,178.35	12	25	1.5	9.5
Total Administration:																	\$	355,607.34 (9.1%)*			

Public Works	Beusse	Donald	Public Services Foreman	Full-time	6/5/1995	\$ 88,423	\$ 65,095	\$ -	n/a	\$ 750	\$ 17,848	\$ 205	\$ 11,880	n/a	\$ 4,036	\$ 944	\$ 100,758.25	12	25	1.5	9.5
Public Works	Hahn	James	Public Services Laborer	Full-time	12/6/1999	\$ 75,847	\$ 54,031	\$ -	n/a	\$ 750	\$ 3,745	\$ 170	\$ 9,861	n/a	\$ 3,350	\$ 783	\$ 72,690.41	12	20	1.5	9.5
Public Works	Phillips	Pamela	Public Services Secretary	Full-time	10/18/1999	\$ 50,309	\$ 52,213	\$ -	n/a	\$ -	\$ 6,604	\$ 164	\$ 9,528	n/a	\$ 3,237	\$ 757	\$ 72,503.29	12	20	1.5	9.5
Public Works	Witt	Anthony	Public Services Laborer	Full-time	3/29/2010	\$ 57,886	\$ 45,588	\$ -	n/a	\$ 750	\$ 17,848	\$ 144	\$ 8,319	n/a	\$ 2,826	\$ 661	\$ 76,136.96	12	10	1.5	9.5
Total Public Works:																	\$	322,088.92 (8.3%)*			

Finance	Borowski	Diane	Receptionist	Part-time	9/15/2010	\$ 5,005	\$ 8,838	n/a	n/a	n/a	n/a	n/a	n/a	n/a	\$ 548	\$ 128	\$ 9,513.88	n/a	n/a	n/a	n/a
Finance	Kufrin	Janet	Finance Analyst	Full-time	9/15/1986	\$ 55,758	\$ 62,832	\$ -	n/a	\$ -	\$ 17,848	\$ 198	\$ 11,466	n/a	\$ 3,896	\$ 911	\$ 97,151.13	12	25	1.5	9.5
Finance	Smith	Nancy	Receptionist	Part-time	9/15/2010	\$ 4,299	\$ 8,155	n/a	n/a	n/a	n/a	n/a	n/a	n/a	\$ 506	\$ 118	\$ 8,778.75	n/a	n/a	n/a	n/a
Total Finance:																	\$	115,443.76 (3%)*			

Parks & Recreation	Fenske	John	Supervisor	Part-time	5/1/1986	\$ 1,534	\$ 1,564	n/a	n/a	n/a	n/a	n/a	n/a	n/a	\$ 97	\$ 23	\$ 1,684.05	n/a	n/a	n/a	n/a
Parks & Recreation	Scukanec	George	Supervisor	Part-time	7/6/1978	\$ 7,190	\$ 7,298	n/a	n/a	n/a	n/a	n/a	n/a	n/a	\$ 452	\$ 106	\$ 7,856.10	n/a	n/a	n/a	n/a
Parks & Recreation	Violante	Kristin	Superintendent of Parks & Recreation	Part-time	4/27/2011	\$ -	\$ 26,400	\$ -	n/a	\$ -	\$ -	\$ -	\$ 4,818	n/a	\$ 1,637	\$ 383	\$ 33,237.60	n/a	n/a	n/a	n/a
Total Parks & Recreation:																	\$	42,777.74 (1.1%)*			

Building & Zoning	Giuntoli	Roy	Building Inspector	Full-time	1/5/2006	\$ 72,545	\$ 66,601	\$ -	n/a	\$ -	\$ 17,848	\$ 210	\$ 12,154	n/a	\$ 4,129	\$ 966	\$ 101,908.46	12	15	1.5	9.5
Building & Zoning	Prible	Joanne	Building Department Secretary	Full-time	8/1/2003	\$ 48,064	\$ 49,567	\$ -	n/a	\$ -	\$ 17,848	\$ 156	\$ 9,046	n/a	\$ 3,073	\$ 719	\$ 80,409.36	12	15	1.5	9.5
Total Building & Zoning:																	\$	182,317.81 (4.7%)*			

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
						Actual	Budgeted to be Paid to Employees in FY 2012/13					Estimated Benefits to be Paid on Behalf of Employees for FY 2012/13					
Department	Last Name	First Name	Actual Position Title	Employee Status Code	Hire Date	FY 2010/11 Gross Earnings (with overtime)	FY 2012/13 Annual Salary (no overtime)	Car Allowance	Longevity	Uniform Allowance	Medical/Dental Insurance	Life Insurance	IMRF Pension Benefit	Police Pension Benefit (**)	Social Security	Medicare	Total Compensation Package (salary + benefits)

19	20	21	22
Accrued Annual Leave Shown in 8 Hour Days			
Sick Days Eligible to be Earned	Vacation Days Eligible to be Earned	Personal Days Eligible to be Earned	Holidays Eligible to be Earned

Inactive Officials/Staff

Village Board	Bragg-O'Connor	Sandra	Trustee	Inactive	11/10/2008	\$ 1,600	n/a															
Village Board	Schoenbeck	Paul	Trustee	Inactive	4/26/1999	\$ 1,600	n/a															
Administration	Partyka	Mary	Executive Secretary	Inactive	6/1/1981	\$ 12,945	n/a															
Finance	Palade	Jackie	Receptionist	Inactive	3/29/1999	\$ 7,875	n/a															
Finance	Stanish	Suzanne	Director of Finance	Inactive	3/23/1998	\$ 70,012	n/a															
Parks & Recreation	Peterson	Debra	Recreation Program Specialist	Inactive	9/7/2010	\$ 4,571	n/a															
Parks & Recreation	Richton	Walter	Superintendent Parks & Rec	Inactive	7/1/1977	\$ 47,346	n/a															
Police	Barnacle	John	Commander	Inactive	10/10/1983	\$ 110,599	n/a															
Police	Bozek	William	Commander	Inactive	12/19/1988	\$ 98,243	n/a															
Police	Finlon	Stephen	Commander	Inactive	7/7/1986	\$ 116,242	n/a															
Police	Foley	Francis	Deputy Chief of Police	Inactive	3/9/1981	\$ 10,848	n/a															
Police	Kurinec	Michael	Commander	Inactive	5/9/1983	\$ 111,862	n/a															
Police	Sego	Mel	Records Clerk	Inactive	9/14/2010	\$ 7,191	n/a															
Police	Strumillo	Kelly	Records Clerk	Inactive	9/13/2010	\$ 6,314	n/a															
Public Works	Beirich	Kevin	Seasonal laborer	Inactive	6/9/2008	\$ 6,773	n/a															
Public Works	Cremeens	James	Seasonal laborer	Inactive	5/13/2009	\$ 9,543	n/a															

\$ 581,988 = FY 12/13 annual Village contribution to police pension fund
 * Percentage of total personnel cost of \$3,899,699.72
 ** "Police Pension Benefit" = annual Village police pension contribution / active officers